



Woodham Ferrers Swim Club

Safeguarding Policy

Woodham Ferrers Swim Club is committed to a club environment in which all children* participating in its activities enjoy a safe and positive experience. In order to achieve this, the club agrees to:

- a) Adopt and implement the ASA Wavepower 2020-2023 policy in full.
- b) Recognise that all children participating in Woodham Ferrers Swim Club (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to enjoy their involvement in swimming in a safe environment and to be protected from harm.
- c) Ensure that individuals who work with children in Woodham Ferrers Swim Club, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
- d) Appoint a Club Welfare Officer with the necessary skills and training as outlined by the ASA who will take the lead in dealing with all child safeguarding matters raised within the Woodham Ferrers Swim Club.
- e) Ensure that the club welfare officers name and contact details are known to all staff, members and parents* of members and be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2020-2023 guidance.
- f) Ensure all those persons who work with children in Woodham Ferrers Swim Club have undertaken the appropriate training and relevant CRB checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2020-2023.
- g) Ensure that all individuals who work or will be working with children in Woodham Ferrers Swim Club have been selected through the ASA recruitment procedure.
- h) Ensure that all individuals who work with children in the club have the appropriate training and have agreed to the clubs code of conduct that conforms to good practice as detailed in Wavepower 2020-2023.
- i) Provide all club members and parents of members with the opportunity to raise concerns in a safe and confidential manner should they have any concern about a child's welfare or protection.
- j) Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2020-2023.
- k) Ensure that confidentiality is maintained with disclosure to third parties only made where absolutely necessary and where this disclosure is clearly in line with the best interests of the child.
- l) Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.

**Children are referring to all persons under the age of 18. "Parents" is anyone who has parental responsibility for the child concerned.*