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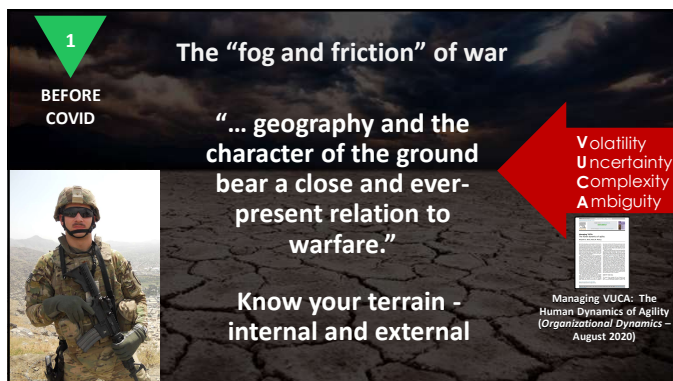
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2
DURING COVID

“Sensing, industry and organizational maturity”

“Contact from the front”

“Becoming decisively engaged”

Volatility
Uncertainty
Complexity
Ambiguity

7

2
DURING COVID

“The impossible becomes possible ... organizational shock allows new flexibility in the new normal”

“Be adaptable”

“Rhythm is the organizing principle”

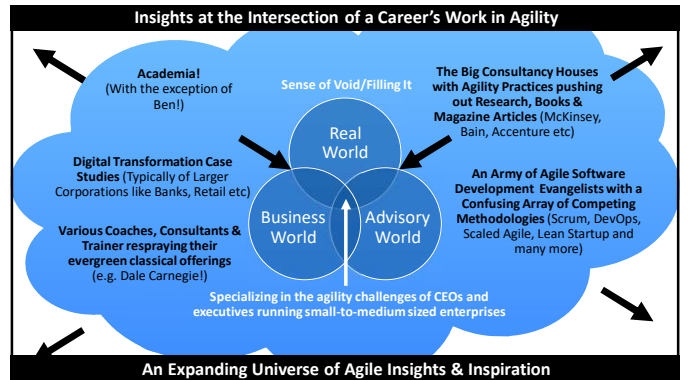
Volatility
Uncertainty
Complexity
Ambiguity

8

3
AFTER COVID

Volatility
Uncertainty
Complexity
Ambiguity

9



10



11

I wouldn't give a fig for simplicity this side of complexity, but I would give my life for simplicity on the far side of complexity (Oliver Wendell Holmes)

Key Attributes of Agility to Change Your Relationship With

New Roles of Everyday Agile Leaders

5

2 Kinds of Simple!

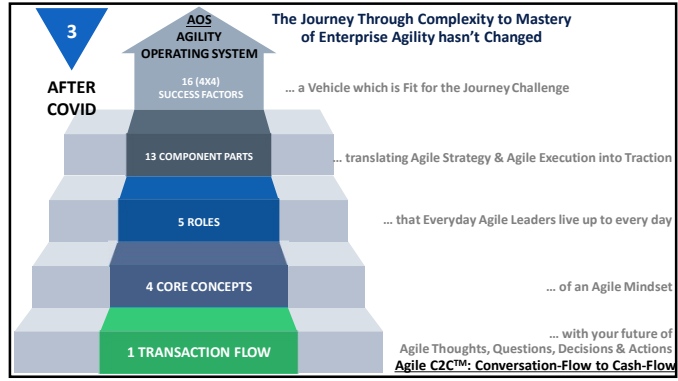
- Stupid Simplicity which Ignores Complexity (The KISS Principle)
- Elegant Simplicity which Embeds Complexity (Mastery)

12

Quick Poll:
Let's find out a little about you ...

Where are you located/What industry are you in?

13



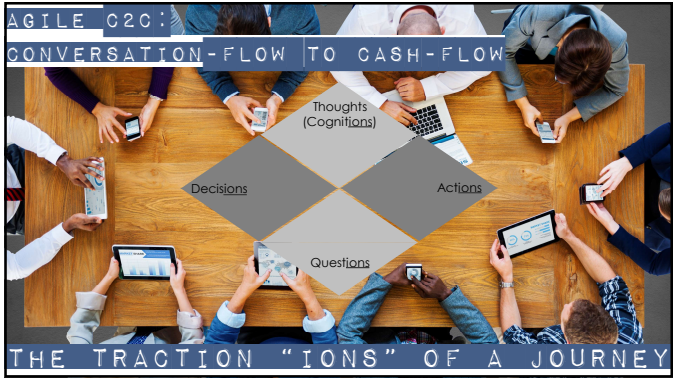
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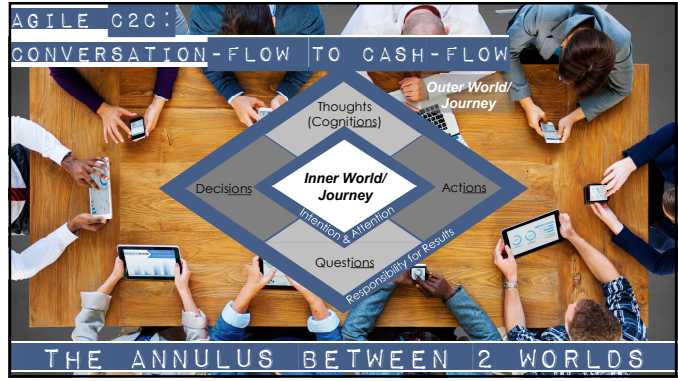
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16



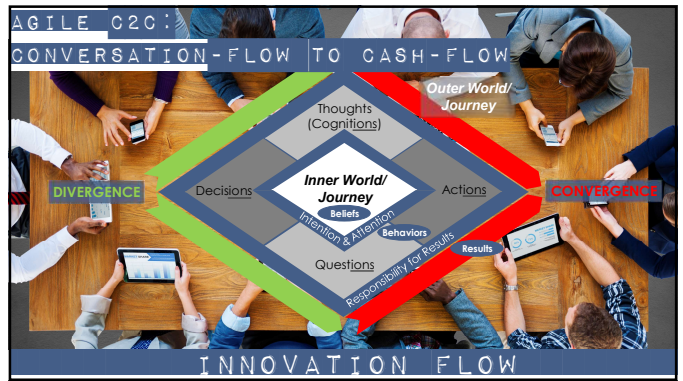
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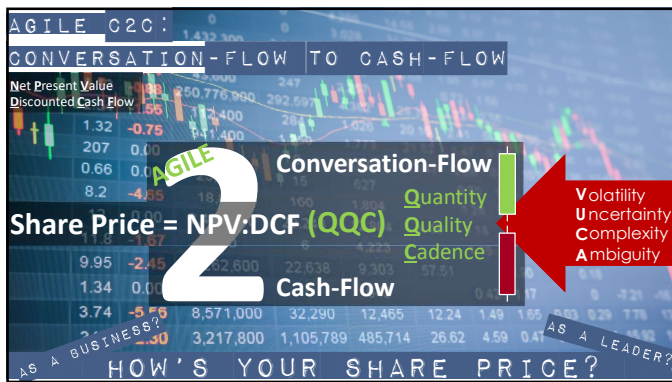
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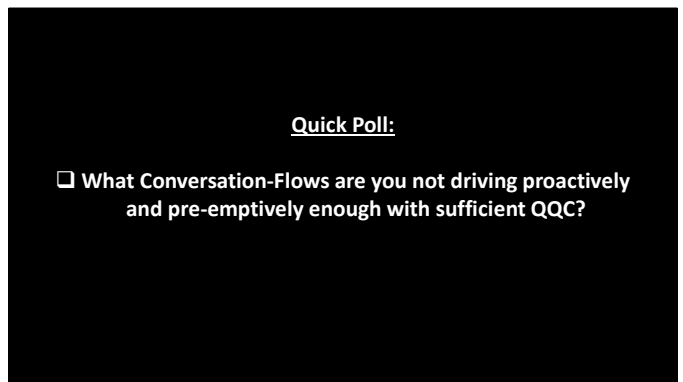
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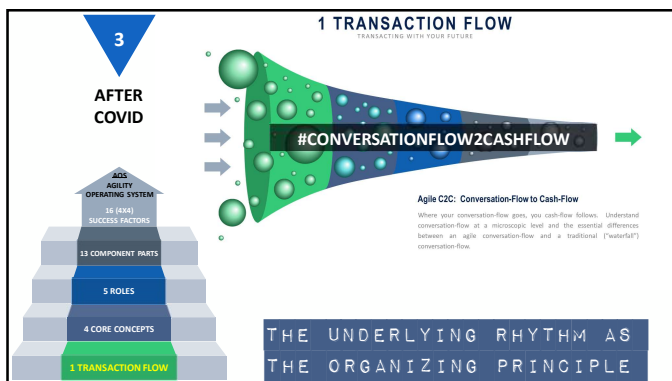
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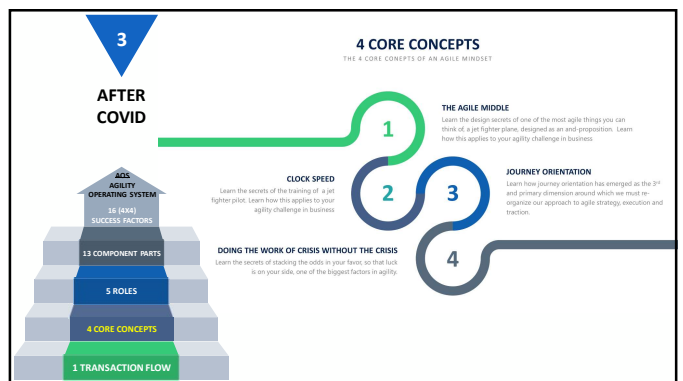
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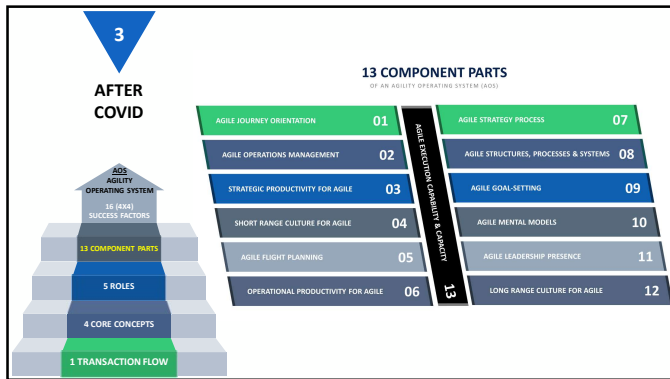
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23



24



25



26

Quick Poll:

Who do you need to engage in going on the journey?

27

4
THE 5 ROLES OF EVERYDAY AGILE LEADERS

I wouldn't give a fig for simplicity this side of complexity, but I would give my life for simplicity on the far side of complexity. (Albert Einstein)

Key Attributes of Agility to Change Your Relationship With **5** New Roles of Everyday Agile Leaders

2 Kinds of Simple!

- Stupid Simplicity which Ignores Complexity (The KISS Principle)
- Elegant Simplicity which Embeds Complexity (Mastery)

WHO ARE YOU IN THE EQUATION OF YOUR AGILITY?

2025
AGILE OPERATING SYSTEM
16 (4x4) SUCCESS FACTORS

13 COMPONENT PARTS

5 ROLES

4 CORE CONCEPTS

1 TRANSACTION FLOW

28

4
THE 5 ROLES OF EVERYDAY AGILE LEADERS

1.

CHAOS

Disorganized → **CHAOS** Coach → Organized

The 5 Key Attributes of Agility to Change Your Relationship With

29

4
THE 5 ROLES OF EVERYDAY AGILE LEADERS

2.

CHAOS TRIAGE

Partial → **TRIAGE** Facilitator → Full

The 5 Key Attributes of Agility to Change Your Relationship With


30

4
THE 5 ROLES OF EVERYDAY AGILE LEADERS

3.

CHAOS TRIAGE INSIGHT
L E

Hindsight Trainer Foresight



The 5 Key Attributes of Agility to Change Your Relationship With

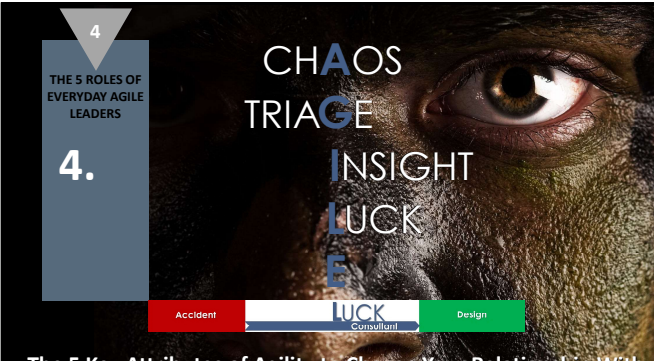
31

4
THE 5 ROLES OF EVERYDAY AGILE LEADERS

4.

CHAOS TRIAGE INSIGHT
LUCK E

Accident Consultant Design



The 5 Key Attributes of Agility to Change Your Relationship With

32

4
THE 5 ROLES OF EVERYDAY AGILE LEADERS

5.

CHAOS TRIAGE INSIGHT
LUCK

JOURNEY ORIENTATION

Macroscopic JOURNEY ORIENTATION Architect Microscopic



The 5 Key Attributes of Agility to Change Your Relationship With

33

The 5 Roles of Everyday Agile Leaders

Fragile Majority	Disorganized	CHAOS Coach	Agile Minority
	Partial	TRIAGE Facilitator	
	Hindsight	INSIGHT Trainer	
	Accident	LUCK Consultant	
	Macroscopic	JOURNEY ORIENTATION Architect	

How is your Leadership Presence?
Go on the Journey from the Fragile Majority to the Agile Minority

Self-Defeating, Vicious Cycle & Downwards Spiral

Organized

Full

Foresight

Design

Microscopic

Self-Fulfilling, Virtuous Cycle & Upwards Spiral

34



Fragile Majority

The 5 Roles of Everyday Agile Leaders

Agile Minority

Disorganized

Organized

Partial

Full

Hindsight

Foresight

Accident

Design

Macroscopic

Microscopic

Self-Defeating, Vicious Cycle & Downwards Spiral

How is your Leadership Presence?
Go on the Journey from the Fragile Majority to the Agile Minority

Self-Fulfilling, Virtuous Cycle & Upwards Spiral

LEADING EDGE RESEARCH

35

Quick Poll:

Which of the 5 Roles do you sense you should start with?

36

2 Kinds of Simple!

- Stupid Simplicity which Ignores Complexity (The KISS Principle)
- Elegant Simplicity which Embeds Complexity (Mastery)

Key Attributes of Agility to Change Your Relationship With **5** New Roles of Everyday Agile Leaders

Mastery: The Keys to Success & Long Term Fulfillment (George Leonard, 1992)

- 4 Characters: Masters Dabblers, Obsessives and Hackers!
- Dabblers, Obsessives and Hackers go through life, each in their own way, choosing not to take the master's journey.

37

4 THE 5 ROLES OF EVERYDAY AGILE LEADERS

5 ROLES THE 5 ROLES OF EVERYDAY AGILE LEADERS #5REALS

- 1. CHIEF CHAOS COACH**
Coaching your teams to release their relationship with chaos from disorganized chaos to organized chaos.
- 2. CHIEF TRIAGE FACILITATOR**
Facilitating your people to change their relationship with triage from partial triage to full triage.
- 3. CHIEF INSIGHT TRAINER**
Training your people to change their relationship with insight from learning in hindsight to learning in foresight.
- 4. CHIEF FLICK CONSULTANT**
Consulting with your people to change their relationship with luck from bad luck by accident to good luck by design.
- 5. CHIEF JOURNEY ARCHITECT**
Being the architect of your people changing their relationship with good learning from macroscopic to microscopic.

If you don't step up to these roles as the Chief Agility Officer, trust me, no one else will!

Go on the Journey to Mastery ... Don't Be a Dabbler, Obsessive of Hacker!

AGILE O2C: CONVERSATION-FLOW TO CASH-FLOW
THE UNDERLYING RHYTHM AS THE ORGANIZING PRINCIPLE

38

5 Immediate Action Steps to Get You Started
www.mikerichardson.live/action-steps

Follow-up Resources

1. Subscribe to Agile Inspiration Newsletter & Follow in Social Media

39

5 Immediate Action Steps to Get You Started
www.mikerichardson.live/action-steps

... and More Webinars Coming

- VUCA
- SREALS
- Commercial Pilot;
- World Champion Boxer ...
- Mental Agility
- Agile Productivity
- Agile Decision Making

2. Subscribe to The Agility Conversation Weekly Podcast

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5 Immediate Action Steps to Get You Started
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Chief AGILITY Officer

3. Explore the 5 Roles More

2. Subscribe to The Agility Conversation Weekly Podcast

1. Subscribe to Agile Inspiration Newsletter & Follow in Social Media

41

5 Immediate Action Steps to Get You Started
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5. Agile Peer Groups

4. Agile Learning Forum

3. Explore the 5 Roles More

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42



43