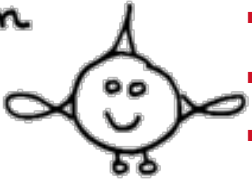


OUR "WORKING TOGETHER" LEADERSHIP AND MANAGEMENT SYSTEM



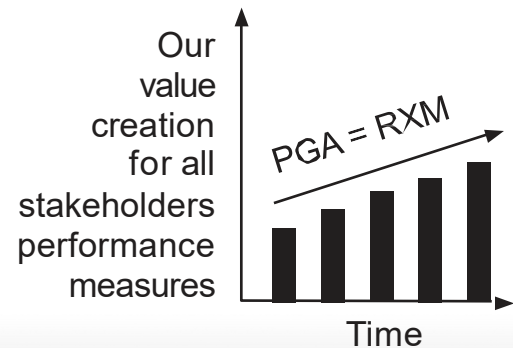
Alan



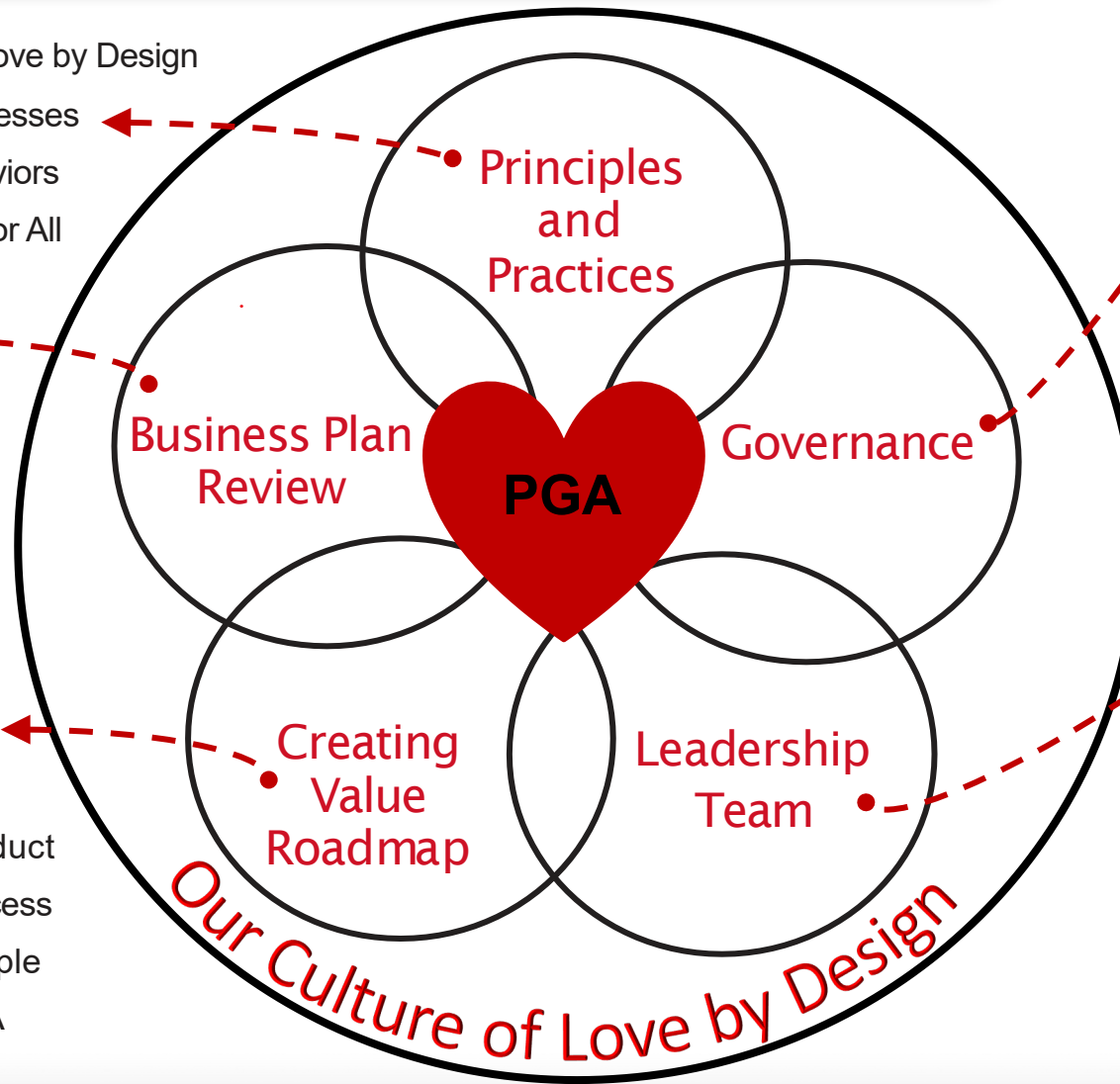
- Our Culture of Love by Design
- Operating Processes
- Expected Behaviors
- Creating Value for All

- Weekly Review
- Business Environment
- Vision, Strategy, and Plan
- Status & Forecast
- Special Attention
- Better Plan

Our Vision + Strategy + Plan



- Product
- Process
- People
- PGA



- Stakeholders
- Board of Directors
- Leadership Team
- Creating Value Roadmap
- Business Plan Review
- Special Attention Meetings
- Stakeholder Centered Leadership
- Coaching & Facilitating
- Cohesive, Diverse, Inclusive
- Humility, Love, Service, Courage, Discipline, Resilience, Civility, Authenticity, Positive Mindsets
- Responsible & Accountable for Nurturing Our "Working Together" Leadership and Management System: Zero Tolerance for Violating
- Performance Management, Stakeholder Centered Coaching and Growth for All Stakeholders
- Lifelong Learning & Continuous Improvement