

4 November 2024

Leeds Group plc

("Leeds" or the "Company")

Directorate Change

Leeds Group plc announces that Mr Jan G Holmstrom has informed the Board that he will step down after 13 years as Non-executive Chairman and director of the Company following the AGM on 20 November 2024. The Board of Leeds intends to appoint Johan Claesson to take over as Non-executive Chairman in his place.

The Board would like to thank Mr Holmstrom for his considerable work during very challenging times for the Company and wish him well for the future.

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Forward-looking statements:

This announcement may contain certain statements about the future outlook for Leeds Group plc. Although the directors believe their expectations are based on reasonable assumptions, any statements about future outlook may be influenced by factors that could cause actual outcomes and results to be materially different.