



Expressions Cleaning Service LLC

WE'RE THE CLEAN CHOICE

77 Lisa Circle Cowarts, AL 36321

PAYMENT AGREEMENT & NON-COMPETE AGREEMENT

We value our employees and pour an enormous amount of time, energy and, expense into our screening, hiring, and training process. This agreement helps safeguard our success at providing only the best staff to our deserving customers. Sadly, some people want quality without paying for it and attempt to undercut our efforts by trying to “poach” our employees. It is for this reason that our customers and employees sign our “finder’s fee” agreement, minimizing the risk of unfair solicitation which undermines the good experience all our clients have come to expect. Please help us maintain our extraordinary success by not soliciting our employees for hire directly:

I _____, have read and agree to the terms stated below:
(print name)

- ❖ I understand that EXPRESSIONS CLEANING SERVICE LLC employees are not allowed to engage in a work-relationship directly with me for one full year after employment termination.
- ❖ I understand that I will be charged a \$2500 finder's fee if I hire a Cleaning Tech employed by EXPRESSIONS CLEANING SERVICE LLC on an individual basis for private work.
- ❖ I understand I may be billed for service at the **full rate for failing to provide access** to the home upon arrival if we are unable to get in to clean or are turned away at the door.
- ❖ I understand there will be a **cancellation fee for ½ the charge of your cleaning for canceling appointments 24 hours or less prior to your scheduled cleaning.**
- ❖ I understand payment is due at the time of service, and my credit card number may be securely retained as back up payment for undisputed delinquent balances.

Collections/Delinquent account

Non-payment or NSF checks will be resolved by charging your back up credit card for the past due amount or may result in service charge of 1.5% per month (18% APR) *plus all valid NSF fees or collection fees* if we forward your account to our collection agency. This will be added to all overdue balances.

Important: The signer of the agreement is the party responsible for full payment and the communication, upholding this agreement and satisfaction guarantee procedures. Third-party involvement is not recognized by Expressions Cleaning Service. If you have any questions concerning any of the above terms of agreement, please contact the President, Kala Elmore at 334-697-4574 before your first cleaning takes place.

Solicitation of an EXPRESSIONS CLEANING SERVICE LLC employee for private hire will result in permanent termination of service and forfeiture of any unused gift cards.

