Date: 08/21/2020

To: All subhaulers/3rd Party Haulers

From: LSJ Trucking Inc.

Subject: 3 Step Safety Program

Step 1-All LSJ 3rd party haulers must go to Beaumont Freightliner and pass a Texas DOT inspection: due by September 20th. We will only accept DOT inspections from Beaumont Freightliner. There will be several spaced-out inspections per year and haulers will be reminded as inspections are coming up.

Due dates this year:

September 20th

December 20th

Step 2- LSJ will check all 3rd party haulers DOT company safety rating score. We will be grading specifically in the OUT OF SERVICE (OOS) section. DOT safety rating score for out of service inspections cannot be higher than 10% of the national rating. The national rating is 20.7% OOS meaning you cannot have a percentage of or over 30.7% OOS.

This will be done when DOT inspection is turned in.

Step 3- All LSJ 3rd party haulers must provide a copy of each driver’s medical cars and DOT drug test before working on a LSJ projects. Drug test cannot be older than 7 days from the date turned into office.

EXAMPLE-If you turn the driver drug test form into our office on 9/8/20 the date tested must be no older than 7 days prior (9/1/20)

**Additional Rules**:

-If these safety requirements are not met, hauler will not be eligible to haul for LSJ.

-Random safety inspections are done and recorded every day on LSJ projects, 3 failed random inspections result in automatic termination.

-Safety incidents/accidents, and Unsafe driving on public roadways or on job site while hauling on LSJ projects are considered a fire able offense and can lead to termination.

Thank you,

Lesley Juman

Owner LSJ Trucking Inc.

Taslim Juman

Owner LSJ Trucking Inc.