

I hope everyone had a restful and safe Thanksgiving Holiday! Despite everything 2020 has thrown at us Chapter 4 continues to thrive. Our Chapter education course offerings have been hugely successful. Our Chapter as a whole is continuing to work together and innovate during hard times.

2020 is not the year any of us envisioned but it remains a year for progress. This year Chapter 4 adopted virtual Zoom board meetings to continue conducting the Chapter's business. We plan to continue offering virtual meetings going forward. Currently, there are no costs associated with holding chapter meetings or virtual presentations and members are encouraged to attend the monthly meetings *free of charge*. Chapter 4 has also created a virtual collection of 2020 Presentations now available on YouTube. Past Chapter presentations can now be viewed remotely at any time through the website and/or our YouTube channel.

It is almost time for IRWA Chapter 4's annual Holiday Party! This year's party will look a bit different from events held in the past. Chapter 4 has held some excellent Holiday Parties over the years. It is unfortunate that we are unable to meet in person. I know we all miss seeing each other and catching up in person.

This year's holiday party will be held virtually. Even though we are not meeting in person I encourage you to not miss out on this event. Miller Nash Graham & Dunn graciously volunteered to host the Chapter's holiday party over a virtual platform called Remo. Remo allows the unique opportunity to have smaller "breakout" conversations during our party. This is the closest to in-person networking that we can get in 2020.

In the past Chapter 4 members have generously donated their money and toys at our December Holiday Party. In keeping with our regular tradition IRWA Chapter 4 is welcoming cash donations for Treehouse, a local nonprofit organization. Treehouse's mission is to create a world where every child that has experienced foster care has the opportunities and support they need to pursue their dreams and launch successfully into adulthood. Members can add cash donations on the Chapter 4 website at the time of registering for the virtual December Holiday Party. Attendance to the December party is free of charge and registration will automatically enter you in the raffle for prizes at the end of the party.

Despite the canceled in-person events from 2020, we are working hard to coordinate events in 2021. Our ability to move forward hosting in-person events is dependent on the health of the community, information from the Center of Disease Control (CDC) and guidance from IRWA Headquarters. Stay tuned for more information, and let us know if there is something specific you would like to see!

- Night of Baseball with the Tacoma Rainiers
- Private Cinema viewing party
- Escape Room
- Spring/Summer Golfing

As we get close to wrapping up 2020, I wanted to remind everyone to stay tuned in and involved, wash your hands, and stay safe. Merry Christmas and Happy Holidays!

Sincerely,

Jesse Ray, SR/WA

IRWA Chapter 4 – President