Well, I'm not sure what happened to summer, much less fall, but here we are in the thick of it; happy holidays everyone!

As most of you know, we held our spring membership drive in October. Yes, there's no typo there. IRWA provided several incentives to hold a membership drive in October, so we switched our meetings around to have our usual February meeting in October, generously hosted by Miller, Nash, Graham and Dunn. Thanks to Amber Louis (IRWA Membership Chair and Attorney at MNGD) and Meghan Spradling (MNGD), I would say this drive was a huge success. There were 14 new members who signed up that day and 17 new members overall in October. Since we met the quota for a free membership, a drawing was held at the November membership meeting of those 17 new members; congrats to Jasmine Reid of Contract Land Staff for winning a free IRWA membership!

Don't forget to pre-register for the Chapter 4 Holiday Party being held on December 11 at the Taphouse in Seattle. As always, Leslie will derive some lively interactive game for us all, and libations will flow as we reminisce and celebrate a successful year, and look on to 2020 with great friends and colleagues.

Please take a few minutes to peruse the Chapter 4 website and join us for up and coming social events in the new year. Below is the 2020 lunch membership meeting schedule.

- January 2020 Angela Brady, Deputy Director, Office of the Waterfront- Seattle Waterfront update
- February 2020– Charlene Mullis, WSDOT Real Estate Services- Title Encumbrances
- March 2020- Project of the Year
- April 2020- June DeVoll, Manager, Regional Programs and Projects- Community Transit- Swift Bus Rapid Transit
- May 2020- Viaduct Project- HDR, Krista Chambers/Brad Thomas/Andy Roderick (<u>Tentative</u>)
- June 2020- Installation Dinner (Waterways Cruise)

Please everyone, have a safe and wonderful holiday season, let us be grateful and thankful for our friends and families, and the amazing people we get to work with.

Slainte!

John Nidecker, MAI, AI-GRS, President IRWA Puget Sound Chapter 4