
Ronda Bonfanti

Strengths Insight Report

SURVEY COMPLETION DATE: 03-11-2019



DON CLIFTON

Father of Strengths Psychology and
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Ronda Bonfanti

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Your Top 5 Themes

1. Empathy
2. Developer
3. Relator
4. Positivity
5. Input

Empathy

SHARED THEME DESCRIPTION

People exceptionally talented in the Empathy theme can sense other people's feelings by imagining themselves in others' lives or situations.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you take the time to discover each individual's unique traits and truly understand them. These insights enable you to listen to people's concerns. Making no judgments, you strive to comprehend their situations. Others sense that you know exactly how they are feeling. Because of your strengths, you might be aware that certain coworkers benefit from your approval or compliments. Perhaps you sense when a person needs to hear kind, encouraging, or supportive words from a colleague. Maybe you enjoy celebrating the contributions, strengths, discoveries, or victories of some individuals. Driven by your talents, you may experience a feeling of exhilaration each time you brighten someone's day. Perhaps your buoyant and cheerful demeanor — that is, outward behavior — enhances your own as well as others' quality of life. It's very likely that you may be emotionally attuned to what is going on in your own or others' lives. Perhaps you concentrate on what is good. Sometimes you search for the best in people, experiences, assignments, or situations. Maybe you strive to fill certain individuals with joy. Occasionally you find ways to unburden them of their anxieties, frustrations, sadness, disappointments, fears, or anger. Instinctively, you occasionally interpret the moods of people. Perhaps you sense what they are thinking or feeling at the moment they experience an event, overhear a comment, reach a goal, or make a mistake.

Developer

SHARED THEME DESCRIPTION

People exceptionally talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from evidence of progress.

YOUR PERSONALIZED STRENGTHS INSIGHTS

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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What makes you stand out?

Driven by your talents, you may want the youngsters with whom you interact to enjoy your company. Perhaps your gift for helping, teaching, or playing with children sets you apart from other adults. It's very likely that you seek opportunities to tell others about facts you know or experiences you have had. You allow people to broaden your understanding with their original ideas. You have discovered that "the life of the mind" is a joint effort. You receive from other thinkers as many — and sometimes even more — insights as you provide them. Thinking with individuals or groups stimulates your creativity. You realize it makes each day worth living. By nature, you habitually create up-close and personal relationships with people. Knowing what makes individuals unique usually provides you with clues about the best way to support or inspire each person. Chances are good that you naturally sense the good qualities people possess. Consistently you find something to like in most of the individuals you meet. You keep reminding others of the reasons why you think a person is so special. In the process, you probably boost the self-esteem and confidence of newcomers. Instinctively, you often motivate people. You patiently observe, ask questions of, and listen to each individual. This is how you pinpoint someone's talents, skills, knowledge, interests, goals, and/or background. In the process, you usually discover the best way to train, coach, or praise the person.

Relator

SHARED THEME DESCRIPTION

People exceptionally talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you traditionally do your best training after you become well-acquainted with someone. You want to discover each individual's unique work style, goals, motivations, interests, or talents. These insights probably tell you what suggestions to make or what tips to offer during coaching sessions. It's very likely that you have close companions who frequently seek your guidance. You help them find answers to their personal and professional problems. This makes you a valuable friend. Driven by your talents, you are quite comfortable being honest about yourself with others. You harbor very few illusions about who you really are. Furthermore, you can openly acknowledge your mistakes and shortcomings. This is apt to distinguish you from most people. Because of your strengths, you are naturally open and honest about who you are, what you have done, what you can do, and what you cannot do. Your straightforward explanations and stories help listeners see you as you see yourself.

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You reveal your strengths and limitations. You are forthright and plainspoken. People generally seek your company and want to work with you. Many are impelled to move into action by your words and examples. Instinctively, you might be content with your results when you can honestly say you are producing as much as you can. Perhaps you maintain an optimistic outlook on life regardless of the value some people place on your results.

Positivity

SHARED THEME DESCRIPTION

People exceptionally talented in the Positivity theme have contagious enthusiasm. They are upbeat and can get others excited about what they are going to do.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you may derive satisfaction from participating in games, diversions, or amusements. Perhaps you think life is meant to be enjoyed. Occasionally you excuse yourself from contests where one person wins, but everyone else loses. You might want everyone involved to feel good about the experience, not just one individual. Chances are good that you may have a reputation for being optimistic about life. Some individuals might describe you as easygoing — that is, relaxed and unworried. Perhaps you refuse to let your own problems or others' behaviors make you angry or anxious. Instinctively, you may compliment or applaud the good work of your coworkers, teammates, or classmates. When you acknowledge their contributions and/or talents, perhaps individuals will favor you with their friendship. By nature, you might be more fascinated with future possibilities than with past events. Keeping the two time frames separate may allow you to invent entirely new ways of finding personal happiness or professional fulfillment. Because of your strengths, you might be exceptionally good at detecting what makes each person unique or special. Maybe you notice the different moods, needs for information, or preferred forms of recognition for the people in your life. Armed with these insights, you may inspire certain individuals to move into action. Perhaps you realize life is more fulfilling for people who choose tasks or are given assignments that match their talents.

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Input

SHARED THEME DESCRIPTION

People exceptionally talented in the Input theme have a need to collect and archive. They may accumulate information, ideas, artifacts or even relationships.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you yearn to know a lot. It makes little sense to you to skim through a book and read only the highlights. You delve more deeply into intriguing subjects than most people do. You love to gather all kinds of information. This explains why you take time to grasp ideas that appear in print. Chances are good that you acknowledge that you sometimes reduce elaborate procedures, ideas, regulations, or systems to their basic parts. This partially explains why you can tell some individuals how certain things operate. Instinctively, you usually equate education — formal and informal — with understanding more about something today than you understood about it yesterday. Because of your strengths, you treasure books and other publications because they are rich sources of information. You regard the written word as a gateway to a vast world of new ideas. Your quest to interpret events, grasp facts or understand concepts appears limitless. Frequently you read to broaden your perspective on very familiar as well as altogether unfamiliar topics. Driven by your talents, you employ your passion for reading to collect lots of good ideas for resolving issues, fixing mistakes, or overcoming obstacles. The act of reading allows you to generate options for dealing with all sorts of predicaments — that is, difficult, perplexing, or trying situations.

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