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**BOYS & GIRLS CLUBS
OF RED RIVER VALLEY OKLAHOMA**

Bullying Prevention Policy



The Boys & Girls Clubs of Red River Valley Oklahoma is committed to providing all members with a safe environment, and will not tolerate any form of bullying at any Club activity; whether occurring on Club property or not.

All staff, volunteers, and members shall read and abide by the Boys & Girls Clubs of Red River Valley Oklahoma Code of Conduct.

Bullying is unwanted, aggressive behavior that involves a real or perceived power imbalance used to intimidate another. The behavior is repeated, or has the potential to be repeated, over time. Bullying may include actions such as making threats, spreading rumors, attacking someone physically or verbally, and excluding someone from a group on purpose.

Staff and/or volunteers who observe an act of bullying shall take immediate, appropriate steps to intervene. If the staff member and/or volunteer believes his/her intervention has not resolved the matter, they shall report it to Club leadership and document the incident in writing.

Club leadership or appropriate staff member shall inform the parent or guardian of any member who was observed or claimed to be a victim or perpetrator of bullying. Depending on the frequency and severity of the conduct, the Club leadership may recommend or initiate counseling, correction, discipline and/or referral to law enforcement to remedy the impact on the victim and change the perpetrator's behavior. Failure to follow the recommendations and policies of the Club can result in a termination of membership.

Signature

Date

Witness

Date