Diné Nizhóní Inc. Meeting

Agenda / Meeting Notes / December 2, 2021

Attendance: Clayton, Andrew, Diane (Zoom), Reagan, Micah (Zoom)

- 1- Welcome and Prayer- Clayton Long (5:36pm)
- 2- Business
 - a. <u>Hózho Speaks (5:46pm)- Andrew</u>
 - i. There was a \$550 Reimbursement to Andrew
 - 1. Moved to Desert Rivers Bank- Signatories are Clayton, Andrew, Reagan, and Micah for the account
 - a. Need to go over to the bank when next available and sign papers + provide a copy of ID to be put on file.
 - Only one debit card- Clayton is official card holder and will not use unless motion is made by board and approved.
 - c. Reagan may have a conflict of interest- and will only sign for purchases as a last resort
 - ii. Equipment- 4 mics, 4 headsets, and a recorder (battery powered so that it is portable) WE GOT A GREAT DEAL!!!
 - 1. There are attachments available to record with Zoom and phone devices
 - a. Each recording device has its own track
 - Has programmable buttons to cue intro music and introduction
 - Has SD card port to transfer data to computer for editing
 - iii. Podcast will be free for everyone to listen

- 1. How are people preserving cultures and language- highlight the uniqueness of guests and their respective projects
 - For example: Clayton teaches language classes and integrates the writing and reading through literature; he preserves stories for children and students involved with classes
- 2. Already have much interest in podcast**
 - a. Once things take off we can begin asking for donations for the projects we will be funding.
 - b. In the future we can get a grant to help expand the language program that Clayton is piloting (building off of Duolingo Project that involves the kids)- Marrying technology and traditional ways
- 3. Interview the Board Members to help them gain attention and support for their projects
- 4. Use traditional way of thinking for the podcast
 - a. Interview begins in the East- the thinking, and origins; moves to the South- the planning; then West- Life and Implementation; and finally North- Dreams and more ideas, reflections, what a person is headed towards
- b. <u>DNI Board- What roles do we play?</u>
 - i. We are a working board- this means that we are all doing and taking actions that help preserve and revitalize our culture
 - ii. Survivance + maintenance of our identities = goal
- c. Individual DNI Board Member Interests
 - i. Reagan- Being in Agriculture
 - 1. Goal: Have all the resources available to feed our nation; food sovereignty of the Navajo Nation; Local sustainability
 - ii. Clayton- Teaching Language and History to students outside the reservation

- 1. Goal: Desire to share language and culture to those kids that do not have ready access or have very little exposure
 - a. Provides eligibility for Chief Manulito scholarship
- iii. Andrew- Bridging gap between language/culture and technology
 - 1. Goal: The integration of STEM and cultural knowledge
 - a. Micah: We can read a book together as a Board-Braiding Sweetgrass by Willma Kimmerer
- iv. Micah: Culture and language revitalization within the school system
 - Goal: Decolonize and indigenize the education system to be welcoming and empowering to indigenous students, recognize and call out settler colonialism within curriculum; immersion charter school for the community; provide students with strategies to practice social and racial justice in the classroom
- v. Diane- Sustainability and local sovereignty
 - Goal: Helping the kids learn their identity and culture/history; provide them with a clear understanding to contextualize the the state of our Nations contemporarily
 - 2. Cleaning the Earth projects and programming
 - a. Earth Day projects and annual events
 - 3. Reagan: We can have Diane be a Program Coordinator because she sounds very passionate about providing opportunities for students to participate in hands-on events
- d. <u>DNI By-Laws- clarification and discussion- Andrew</u>
 - i. We can add more board members (this is flexible)
 - 1. Can have up to 7-9 board members; at present we have 7
 - ii. Officers- two year terms
 - 1. Initial officers (i.e., Andrew, Reagan, Micah) will be in office for three years to offset startup protocols
 - iii. Need 4 members present to have a quorum-

- iv. Directors are not liable for corporation actions
- v. War Council and Peace Councils- structured after the family dynamics (Mother- peacekeeper/ Father- enforcer); A small Nation is within the Hogan
 - Executive Director and President have equal sharing of power, legally
 - a. Executive Director- leader of the Peace Council
 - b. President- leader of the War Council
 - Vice President and Secretary/Treasurer are required positions by state law, but our operations will focus on the two councils

vi. Official Seal

- Used on all official documents for business
- vii. Get rid of "Members" Clause- we don't have any members "buying shares"

e. <u>CITI Certification and potential training-</u>

- This will address copyrights of stories shared on Podcasts and give protections to the knowledges shared
- f. <u>Motion from Clayton (6:53pm)- to purchase PO Box and purchase domain hosting for website</u>
 - i. Reagan seconded the Motion
 - 1. All board member will contribute \$20 for web domain at next meeting
 - ii. Unanimous vote in favor- motion carries (6:54pm)

g. Action Steps-

- Sending out Board Directory with contact information and by-laws-Andrew
- ii. Send out link to provide commentary on DNI website- Andrew
- iii. Email out a copy of the meeting minutes- Micah
- iv. Research "Shared Drive" access for DNI organization; find central

- area for file sharing; Look into DropBox- Micah and Andrew
- v. Pictures to be taken for DNI website launch- TBD
- vi. Purchase a PO Box for mailed in donations- Clayton and Andrew
- 3- Next Meeting- January 6, 2021 @5:30pm