



RJC Management Review Meeting

An annual RJC management review meeting has been conducted at BRILLIANT FACETS BV on March 16th 2026. This review covers the period FY 2025. The findings of this review are also the subject matter of our due diligence reporting on sustainability issues.

The following points were reviewed:

1. There are no changes observed in the section 'General Requirements'.
2. We have undertaken an update of all our KYC files to align latest clients and to adapt all submitted documentation (mostly ID documentation) to latest date requirements.
3. All our Business Partners are screened with regards to Bribery issues and no risks have been assessed.
4. We have implemented our annual Human Rights Due Diligence review and no adverse Human Rights impacts have been observed for the period under review.
5. We have continued our implementation of the COP7 standard in line with our policy and procedures, no red flags have been raised to date. 8 Suppliers temporarily suspended until SCDD questionnaire received.
6. No direct sourcing from artisanal and small-scale mining has occurred in the past year.
7. The security in our offices has been maintained at a satisfactory level and no security breaches have been observed.
8. We are completing the process of obtaining written assurances from all our suppliers concerning provenance claims, and are monitoring the Russian provenance of diamonds closely.
9. No violations to labour rights and working conditions have been observed.
10. There have been no Health & Safety occurrences in the period under review.
11. No breach of product integrity has been observed and all relevant procedures have been followed.

No new risks have been identified.

Antwerp, March 16th 2026

Seema Mehta, CEO
BRILLIANT FACETS BV