



# DR. HERB MONROE AKA "DOC"

PROTECT HEALTH  
PRESERVE RELATIONSHIPS  
MULTIPLY IMPACT

MOTIVATIONAL SPEAKER | LEADERSHIP COACH | EDUCATIONAL CONSULTANT

Dr. Herbie Monroe is a nationally recognized superintendent, speaker, and leadership strategist who equips educators and leaders with practical strategies to sustain excellence without burnout. With over 30 years of impactful leadership in K-12 education, he has driven growth by improving accreditation rates, closing achievement gaps, and fostering cultures of trust, belonging, and high performance.

Currently serving as Superintendent of Surry County Public Schools, Dr. Monroe has also held roles as assistant superintendent, principal, and district leader, leading strategic planning, managing multimillion-dollar budgets, and guiding diverse teams.

Dr. Herbie Monroe's leadership blends operational expertise with a strong relational focus, grounded in his work as a Licensed Qualified Mental Health Professional. This unique perspective allows him to strengthen both systems and the human dynamics that drive lasting success.

A dynamic speaker, Dr. Monroe has delivered keynotes and professional learning for organizations including Virginia Tech, Virginia Commonwealth University, the University of Richmond, and national education conferences. Known for his authenticity and energy, he provides actionable strategies to help leaders manage stress, build relationships, and lead with clarity in high-pressure environments.

His message resonates with today's leaders. Dr. Monroe doesn't just inspire, he equips. Audiences leave with practical tools to improve performance, culture, and overall well-being.

## SIGNATURE TOPICS

- **RELATIONSHIPS FIRST**
- **WORK-LIFE BALANCE/COHESION**
- **LEADERSHIP LEGACY**
- **CULTURE COUNTS**
- **A SENSE OF BELONGING**
- **COURAGOUS CONVERSATIONS**
- **ENERGY THAT INSPIRES**

EMAIL

HERBIERTMONROE111@GMAIL.COM

WEBSITE

AWORDFROMDOC.COM

PHONE NUMBER

804-937-2084

# INTRODUCTION TO DOC'S TALKS

## W.I.N. –WHAT’S IMPORTANT NOW WORK-LIFE COHESION

In today’s fast-paced educational environment, competing priorities can quickly lead to burnout and imbalance. Your audience will discover:

- Practical strategies to prioritize competing demands with clarity
- Systems to maintain balance without sacrificing performance
- Tools to protect mental, emotional, and physical well-being

## ALL IN – BUILDING A CULTURE OF BELONGING

Strong schools built on strong relationships create a culture where students, staff, and families feel valued, safe, and empowered. Doc shares proven strategies to engage the entire school community. Your audience will discover:

- Strategies to build trust and psychological safety across the school community
- Effective communication systems that increase engagement and transparency
- Actionable ways to strengthen school culture and collective responsibility
- Meaningful ways to create safe places where individuals can take risks and feel confident thinking outside the box knowing they can make mistakes without losing their dignity.

## NEVER SAY CAN’T... SAY NOT YET BUT SOON WITH PRACTICE

Doc’s empowering session challenges leaders to shift their mindset from limitation to growth while strategically positioning themselves for the right opportunities. Your audience will discover::

- Mindset shifts that turn setbacks into growth opportunities
- Strategies to align skills and experiences with leadership opportunities
- Tools to build a strong professional portfolio and personal brand



## WHAT PEOPLE ARE SAYING

“DR. MONROE DELIVERS PRACTICAL, ENERGIZING LEADERSHIP INSIGHTS THAT RESONATE DEEPLY WITH SUPERINTENDENTS AND EDUCATORS. HE HELPS LEADERS THINK SMARTER, LEAD STRONGER, AND ACHIEVE MEANINGFUL RESULTS.”

**DR. AMY GRIFFIN, DEPUTY EXECUTIVE DIRECTOR, VASS**

“IF YOU'RE CONSIDERING BOOKING “DOC” JUST DO IT! HE IS INSPIRING, HUMAN-CENTERED, LEADS WITH LOVE, CELEBRATES STRENGTHS, CHALLENGES GROWTH, AND WALKS ALONGSIDE OTHERS AUTHENTICALLY.

**KIM COLLINS, PROFESSIONAL DEVELOPMENT SUCCESS COACH**

DOC HAS PROVIDED EXCEPTIONAL LEADERSHIP, MOTIVATION, INSPIRATION, AND PRACTICAL STRATEGIES TO SUPPORT THE GROWTH AND DEVELOPMENT OF OUR MEMBERS.

**CHRIS JONES, ED.D., EXECUTIVE DIRECTOR, VATLL**

YOU ARE INCREDIBLY INSPIRING, KNOWLEDGEABLE AND ENERGETIC - IT IS NO WONDER YOU INSPIRE CHANGE FOR YOUR STUDENTS, STAFF AND FAMILIES AND THEN DO THE SAME FOR OTHER DISTRICTS TOO.

THANKS FOR BEING YOU!

**MRS. GINA BOOTH, PRINCIPAL  
RICHBORO ELEMENTARY SCHOOL**

## GET IN TOUCH

✉ [HHBERTMONROE111@GMAIL.COM](mailto:HHBERTMONROE111@GMAIL.COM)

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## RATES:

**\$7K +**

IN-PERSON WORKSHOP

**\$5K +**

IN-PERSON KEYNOTE

**\$3K +**

VIRTUAL KEYNOTE

## CONTACT:

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⚠ Please note that all fees listed do not include travel and accommodations.

⚠ Travel will be based on point of origin in Portland, Oregon

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