



























SERVANT LEADER APPLICATION

Dear Servant Leader Applicant,

We are thrilled that you are interested in serving in God's Kingdom. Thank you for your willingness to apply for this very important endeavor, and for your desire to take on the responsibility of serving others through leadership and hard work. There is no greater joy than working for the Lord by serving others. If your application is approved, you will be given a great opportunity to not only assist in the development and training of elementary and middle school campers, but for you as well to grow personally in faith and knowledge. The leadership skills and training you will receive at AIM Youth Camp will serve you well throughout life. What you learn and experience at camp will be both memorable and meaningful—something you will value for the rest of your life. Camp, for servant leaders and staff, begins on Saturday afternoon, July 19th; for campers it will begin on Sunday afternoon, July 20th.

While at camp, servant leaders will be expected to participate in many facets of camp, including but not limited to, attending special classes for servant leaders, work as activities coordinators, be devotional leaders, assist with the cleanup of meals, assist adult staff in daily responsibilities, and both monitor and assist campers in their stay at camp. All in all, the week will be filled with many responsibilities, a lot of fun, and great rewards.

For the July 20-25, 2025 camp, there are 24 servant leader positions waiting to be filled by some dedicated and faithful Christians who are 16-18 years old. A qualified 15 year old may apply for a Servant Leader Position and will be accepted on a case by case basis at the discretion of the director. However, do expect that most 15 year olds will be encouraged to attend as a camper. A 15 year old that applies must show exemplary qualifications and characteristics. Each of these servant leader positions will be filled on an approved application process only, with several pre-camp related work criteria needing to be met. To become eligible to serve as a youth servant leader you must: (1) apply and be provisionally accepted; then (2) complete the pre-camp spiritual leadership work requirements/assignments. Once these two criteria are met then you will be granted full permission to serve in an available servant leader position.

Due to a large increase in potential applicants for the Servant Leader position, there are some changes to the application process. Unfortunately, due to space, there will be some qualified applicants that simply will not be able to come. Different this year is that a committee of individuals will be looking at the applications to decide the team, rather than a first-come first-served approach. There are going to be several factors that go into the final make-up of the team. Personalities, age, experience, etc. will all go into the final decision process.

We hope that you understand how difficult of a decision this is for camp leadership. We would love for everyone to be able to serve in this capacity. But just as there are a limited number of campers who can come, and adults who can serve as staff, there's also a limited number of teenagers who will be able to serve as Servant Leaders.

If you are placed on the waitlist, remember that there are simply a limited number of beds, and it is not necessarily a reflection on you as a person. For example: we want our campers to understand that servant leadership is not *only* reserved for those with louder, more outgoing demeanors. But that even those who are more reserved and serve behind the scenes are useful in God's kingdom. This may mean that someone who would typically be expected to be in this type of position may not be selected.

We solicit your prayers and patience for the group of individuals on the committee as they work through this decision process. If you are not selected for camp this year, it is our prayer that you will consider applying again next year, if eligible and Lord willing. We love each and every one of you and are so thankful that you are willing to give of your time and energy to this great endeavor.

STEP ONE - REGISTER

- **Before doing anything else, register here** to indicate your interest. After registering, proceed to STEP 2
- ***If you will be 15 years old during the dates of camp, you can apply, but go ahead and also register as a camper. It's unlikely that we will have space for any 15 year-old Servant Leaders this year.***

STEP TWO - REQUEST A LETTER OF RECOMMENDATION

- Ask one individual to write a letter of recommendation for you (this includes returning Servant Leaders):
 - o The letter should focus particularly on why they believe you should be selected as a Servant Leader.
 - o This individual can write a Letter of Rec for <u>only one</u> Servant Leader applicant. So be sure to ask them if they have already agreed to write one for someone else.
- These individuals should send the letters directly to <u>peachvalleyaim@gmail.com</u> before February 15th (not to you). So be sure to include that detail when you make your request. You will need to ask them right away so that they have time to write this for you.
- **Helpful tip**: send a screenshot to this person of this section so that they have all of the details.

STEP THREE – WRITE

- **Before February 15th**, email a typed document answering these four questions:
 - o How did you become a Christian? (Should be between 100-200 words)
 - o Why are you a Christian? (Should be between 100-200 words)
 - o Why do you want to be a Servant Leader? (Should be between 200-400 words)
 - What do you see as your greatest strength (100-200 words) and greatest weakness (100-200 words)?
- At the top of the page, include the name and contact # of the person you've asked for a Letter of Rec.
- Email to <u>peachvalleyaim@gmail.com</u>; in the subject line put "Servant Leader App for < Your Name>"

STEP FOUR - WAIT

- We will let you know that your application is received after Step 3. Wait for an answer as to whether you have been provisionally accepted. Acceptance is not solely based on order of receipt. Though submission in a timely manner is considered, it is not the sole contributing factor for consideration of acceptance (i.e. the positions are not strictly first-come first-served).
- A committee of individuals will evaluate your application and consider you as an applicant based on a variety of factors, including, but not limited to:
 - o your letter of recommendation
 - o your history with the camp
 - o quality of step-three responses (though it's not an essay writing contest)
 - o number of years you have already served and/or have left to potentially serve as a SL
- Provisional acceptance letters will be sent to you via email on **February 28.** Applicants that are not provisionally accepted will be placed on a waiting list and will also be notified on the same date.
- Remain Christlike. It is certainly a bummer to be put on the waitlist and understandable if you are sad. We promise you that these decisions are not something we enjoy making. However, the way that you handle this outcome will speak volumes about you and your character. Maybe you have felt wronged. Maybe you were. Either way, remember 1 Peter 2:21-23.
- **Be patient**. Things happen. Schedules change. People drop out. It has happened before.

STEP FIVE - FINISH APPLICATION

- Once you have received (by email) your acceptance letter, you may proceed with the rest of the application (Documents One and Two).
- You will have until **June 1st** to complete the rest of your application.
- If you do not complete the remainder of your application before the deadline, your spot will be forfeited and given to an alternate applicant on the waiting list.

Servant leaders will be required to pay the \$180.00 Peach Valley AIM Camp fee, but are encouraged to visit with their local congregations for financial support or scholarship aid. We will provide a payment link to you when you are provisionally accepted.

Thank you so much for your interest and willingness to work in the Lord's vineyard. We aren't looking for perfect people, but we are looking for those who have a strong desire to grow, develop, and serve. Will you help us help others? We look forward to hearing from you.

Yours in His Service,

Jordan Moore AIM Camp Director 512-757-1755 peachvalleyaim@gmail.com

DOCUMENT 1: 2025 Servant Leader Documents 1, 2, & Payment DUE BY JUNE 1st, 2025

1. ALL PROVISIONALLY ACCEPTED SERVANT LEADERS MUST MEET WITH JORDAN BEFORE

JUNE 1st: (Face-to-Face/Skype/Face	time/Zoom session that you must make an effort to schedule)
Date attended:	Adult Signature:
MUST be given at a family or yo setting). Lessons must be organiz supports the overall lesson themeor service as seen in a Bible charadiscussing, at least two characters scriptures which add weight to yo your cabin or at chapel. ATTAC does not need to have your entire	rch leader, develop and craft a 5 to 7 minute devotional lesson. This lesson uth devotional (Girls are required to give their devotional talk in a women only ed with an introduction and attention getter; at least two main points which, and a conclusion. Lesson topics must focus on some aspect(s) of leadership leter. Your lesson should include some information about the person you are stics revealed in this person which are worthy of emulating, and other our main points. At some point during camp, you will deliver this lesson to HA BASIC OUTLINE OF YOUR LESSON TO THIS SHEET. The outline lesson included but we need to see that you have worked on it and delivered it be delivered at worship, to parents, or to another responsible adult.
Date of delivered devo before car	np: Adult Signature:
how they go about studying a) in your time with them and attach the resources they use and how to us think commentaries, Bible diction	(preacher, elder, Bible class teacher, parent, etc.) and ask them to show you their personal study and b) for a class, sermon, article, etc. Take notes during ose notes with this sheet (be thorough). Ask them to show you what additional e them. Think Bible programs like E-Sword, Bibleworks, Logos, etc. Also naries, Lexicons, etc. If you are a returning SL and have already done this mentor to complete this item with. If you did this last year, do it with someone
	Adult Signature:
4. Choose one of the following.	Circle which of these you completed:
- · · ·	er, church leader, or parent on an official visit of encouragement to the nursing sick or bereaved. Write who you went with and what you did:
	a volunteer at the church office doing whatever is needed. Write what you did
	to be delivered to someone in need. Write what you prepared and who you
d. Other items of your choosin	g may be requested to the director. Contact Jordan for final approval.
Date completed	Adult Signature:
Note: Things like Lads	o Leaders assignments can double up for some of these requirements.

DOCUMENT 2: 2025 Servant Leader

Documents 1, 2, & Payment DUE BY June 1st, 2025

ALL Servant Leaders (RESPONSES MUST BE TYPED):

Gain access to a sermon or class about LEADERSHIP that was taught at a lectureship or workshop such as Polishing the Pulpit, Focal Point or a local Gospel Meeting. Listen to that lesson and take notes on the basic outline of the lesson. Attach your note sheet, along with the name of the speaker and sermon to this document when you turn it in. Be prepared to discuss the lessons that you learned with your fellow servant leaders during the week of camp.

First Year Servant Leader Questions (RESPONSES MUST BE TYPED):

- 1. Read 1 Timothy 4:12-16. What does it mean to be an example? In what ways will you be an example and role model before, during, and after camp?
- 2. What ideas do you have for making camp a spiritually uplifting experience for both you and the campers? If you have been to camp as a camper, talk about a past Servant Leader who impacted you.

Returning Servant Leader Application Questions (RESPONSES MUST BE TYPED):

1. 2nd Year Servant Leaders ONLY:

- a. In no less than 200 words, Describe, in your own words, what the ideal relationship between counselor and servant leader looks like. Explain how the relationship can be used to maximize the potential influence that you can have on the campers. What other things can you learn from your counselors?
- b. Write a one-page letter (500+ words) to someone who is not a Christian. Using scripture, plead with them to consider what the Christian life is all about and why they should become a follower of Jesus. Give them a big picture view of the scheme of redemption and make a case for why Jesus deserves to be their Lord.
- c. Write (2) 200-word paragraphs on one page: The first paragraph, about a **staff member** that made an impact on you during your time at PV. The second paragraph, about **two fellow servant leaders (one male, one female)** that have influenced you. Talk about what made them stand out and how they had an impact on you. Talk about characteristics that you want to emulate in your own life. Talk about their characteristics and qualities that have impacted you and that you want to personally put into practice, as well.

2. 3rd & 4th Year Servant Leaders ONLY:

- a. In no less than 200 words, Explain the ideal working relationship between Servant Leaders. What are qualities of co-Servant Leaders that have encouraged you and challenged you to do better? What are qualities and attitudes of co-Servant Leaders that have discouraged you and made it challenging to work with? What are some things that you can do personally to improve your qualities as a teammate as Servant Leaders work together for a common goal?
- b. Based upon your experience as a Servant Leader for two years, what are some ways that we can improve camp? What are some things that would have been helpful for you as a first year Servant Leader? If you were a camper at Peach Valley, what are some things that would have improved your experience as a camper? This is you having a voice please give us legitimate feedback.
- c. If you could hang on to one thing from PV forever, what would it be? In other words, 10, 20, 30 years from now, what will you miss most about camp? Why? Be specific, genuine, and not cliche.

Servant Leader Program Information

AIM Christian Youth Camp

At Peach Valley

To provide sound Bible teaching and counsel to help our young people grow spiritually

To train and develop youth in becoming leaders within the home and church

To provide high school students with the opportunity to acquire and utilize leadership qualities and skills; and to make a positive spiritual contribution toward the lives of those whom they seek to influence and help.

To reach the first three goals within an atmosphere and environment that is positive, nurturing, and fun.

First of all, thank you for considering volunteering your time to be a Servant Leader at AIM Christian Youth Camp! Servant Leaders will be an integral part of making camp successful, and we appreciate your time and efforts. Our intent for this Bible Camp is very simple, and can be described by the following goals: The role of a servant leader must first and foremost be that which is consistent with biblical teaching, especially that which reflects the character and nature of Jesus, whom Christians are called to emulate. While no one is perfect, we do expect servant leaders to exhibit in their lives the fruit of the Spirit (Galatians 5:22-23), and the traits and characteristics associated with those who are alive in Christ Jesus (Colossians 3:10-17). Accordingly, you are being called upon to be like God, and thereby walk in love, and as children of light (Ephesians 5:1, 8).

In addition to modeling Christ-like behavior, servant leaders are in the truest sense of the word—to serve and lead. Because you will be spending most of your time with campers, you will find yourself having a golden opportunity to show your peers

A SERVANT LEADER MUST LOVE GOD AND OTHERS

"Though I speak with the tongues of men and of angels, but have not love, I have become sounding brass or a clanging cymbal. And though I have the gift of prophecy, and understand all mysteries and all knowledge, and though I have all faith, so that I could remove mountains, but have not love, I am nothing. And though I bestow all my goods to feed the poor, and though I give my body to be burned, but have not love, it profits me nothing. Love suffers long and is kind; love does not envy; love does not parade itself, is not puffed up; does not behave rudely, does not seek its own, is not provoked, thinks no evil; does not rejoice in iniquity, but rejoices in the truth; bears all things, believes all things, hopes all things, endures all things. Love never fails. But whether there are prophecies, they will fail; whether there are tongues, they will cease; whether there is knowledge, it will vanish away. For we know in part and we prophesy in part. But when that which is perfect has come, then that which is in part will be done away. When I was a child, I spoke as a child, I understood as a child, I thought as a child; but when I became a man, I put away childish things. For now we see in a mirror, dimly, but then face to face. Now I know in part, but then I shall know just as I also am known. And now abide faith, hope, love, these three; but the greatest of these is love."

the love of God, pray with them, and be able to direct them to the Bible for answers and encouragement. By developing a relationship and establishing rapport with campers, you, more than anyone else at camp will be in a unique position to change a life, and perhaps give someone a mental life-line and positive memory of the church as they grow older.

Servant leaders also serve on the "front line" as guides and leaders. You, along with the adult counselors will be responsible for making sure that campers know where they need to be and what they need to be doing at all times. You should learn the rules and regulations well enough to be able to answer most of your camper's questions regarding camp. You should know the schedule well enough to answer any questions you might encounter. Use your assigned counselor as a first-

"And He gave some as apostles, and some as prophets, and some as evangelists, and some as pastors and teachers, for the equipping of the saints for the work of service, to the building up of the body of Christ,"

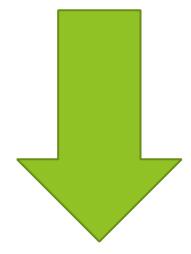
Ephesians 4:11-12

stop for any questions or judgment calls you need help with. While you should feel free to ask the director about any areas you think are not covered by the rules, or any other specific questions you might have, we expect you to use sound and conservative judgment in all things! Pay special attention to campers who are attending camp for the first time, or those who are shy or slow to make friends. You should consider it your responsibility to assist campers in following the rules and in completing the daily task and routine of camp.

In addition to the above "logistical and oversight" types of tasks, we also expect you to get to look for spiritual training opportunities. **Evening cabin devotionals** are a great way to do this, and you can give campers opportunities to lead where appropriate. Foster an

environment that encourages campers to ask questions they might have about the lessons they are learning in class or any other Bible-related topic. The camp environment provides a great opportunity to have a positive influence on the lives of young people. In order to do this, however, we have learned that it really requires those on staff to "jump in" immediately on the first day of camp and start actively getting to know your campers - Don't be shy! By the end of the week, you will feel like you have served in many types of roles, but none more important than being friend and spiritual example.

While fulfilling the above duties, you will need to have the following qualities and be aware of the following guidelines:



SERVANT LEADER GUIDELINES AND QUALITIES

Servant Leaders must abide by and follow all rules as outlined in your registration and information packet.

Assist in the daily functioning and routine of camp including cleaning and set up.

A feeling of responsibility and gravity of the task at hand

Desire to help develop a love of Christ, God and His Word

Sufficient confidence to make decisions where appropriate

Efficient, capable and cheerful discharge of all camp duties

Punctuality to keep yourself and your campers on time to all activities

Willingness to work – this is no picnic!

Energy and enthusiasm – only good attitudes need apply!

Charisma to inspire campers to avoid lethargy

Respect the authority of the camp director and other adult staff:

You should realize that the staff might not always have time to explain "why," but confidence in them means trusting their judgment.

The director has final say in policy since ultimately every action occurring in the camp is his responsibility.

The servant leader is asked to see things through the eyes of the adult staff.

A good and kind spirit and cheerful attitude in all things

Friendly, but never partial

Be confident in your leading, but always kind with campers

Respect the camper's personality and deal with him/her accordingly

Enjoy the camp experience along with the campers

Be approachable (if the campers do not trust you, they will not trust the camp as a whole)

Remember that much of the success of the camp rests in your attitude – You are a role model and catalyst for success.

Remember that the purpose of camp is to benefit the campers! Please do not invite family or friends for overnight stays unless an exception is granted by the Camp Director – These situations are unnecessary distractions for our staff. No un-registered overnight guests are allowed.

Remember there are no "must-be-here" staff members at our AIM Youth Camp. Each person volunteered his or her time and energy to be at camp.

Be ready for whatever work is needed without complaint.

Please remember that Servant Leaders are not allowed the use of electronic devices, other than a device that can only be used as a camera.

Rules and Regulations

PARENTS, PLEASE ENSURE THAT YOUR YOUTH UNDERSTANDS AND COMPLIES WITH THESE RULES AND REGULATIONS AND INSTRUCTIONS REGARDING WHAT TO BRING OR WHAT NOT TO BRING. MISBEHAVIOR COULD RESULT IN DISMISSAL FROM CAMP.

- 1. APPLICATION: All campers must submit a fully completed application form and release of liability form signed by the parent(s) or legal guardian. Also, you must pay an appropriate registration and camp use fee as established by the Camp Directors prior to admission to camp.
- 2. ATTITUDE: Campers must abide by all rules at all times and arrive at camp with the proper attitude.
- 3. ATTIRE: Campers must dress in a manner consistent with Biblical teachings and Christian ideals at all times. The appropriate attire for boys is pants/shorts and knit, sport, or T-shirt. The appropriate attire for girls is pants/shorts/capris and blouse or T-shirt, or dresses that extend below the knee. Shirtsleeves must extend over the shoulder. Shorts may be worn, but **must at least reach the top of the knee when standing.** Leggings, halter tops, sleeveless shirts, tight shirts, tank tops, fishnet tops, dresses above the knee will not be allowed. The Camp Directors will resolve any questions about appropriateness of camper attire. MUST BRING one PAIR OF CLOSED TOE SHOES
- 4. Campers must stay on the campgrounds at all times unless approved to leave by the Camp Director, the Co-Director, or the Camp Nurse.
- 5. Campers should strive to keep the proper mood and spirit of the camp at all times. This refers to proper conduct, observing reverence during Bible classes and devotionals, and showing respect to other campers and the camp staff. Attendance at all devotionals, Bible study periods, and Bible discussion activities is mandatory, unless approved by the Camp Director or the Co-Director.
- 6. Campers will not be permitted to keep their cell phones OR other electronic devices with them during the camp session. Staff will gather any cell phones and electronic devices at the beginning of camp and return them on Friday prior to checkout. For emergency contact information if your camper needs to be reached during the session, please see the 1st page of this information packet. Note that this also includes phones that have cameras. If your camper wants to bring a camera it needs to be separate from his or her phone.
- 7. Fireworks, guns, knives, or weapons of any kind will not be allowed on the premises, including those inside vehicles located on the premises.
- 8. Tobacco products, alcoholic beverages and illicit (illegal) drugs are not allowed on the premises, including inside vehicles located on the premises.
- 9. Prescription and non-prescription (legal) drugs must be given to the Camp Nurse during registration/check-in for safekeeping. The Camp Nurse will establish a schedule for dispensing of all drugs.
- 10. Pets and off-road vehicles are not allowed on the premises. This includes bicycles, scooters, etc.
- 11. Automobiles brought to camp will be parked in the parking lot and will not be moved during camp unless approved by the Camp Director or the Co-Director. Exceptions: the Camp Directors may designate emergency vehicles, and vehicles used for occasional transporting of campers to designated areas of the camp.
- 12. Littering of campgrounds and facilities is prohibited. Causing damage to or destruction of campgrounds, facilities or natural features of the camp in any way is prohibited.

- 13. Boys are not allowed in the girls' area or cabins at any time. Girls are not allowed in the boys' area or cabins at any time. **Violation of this rule will automatically result in dismissal from camp!**
- 14. Campers are not allowed outside cabins after lights out unless authorized by a counselor.
- 15. Affection toward the opposite sex will be limited to holding hands.
- 16. Profanity, abusive language or fighting will not be allowed.
- 17. Campers must keep his/her bunk and surrounding cabin area neat and clean at all times.
- 18.Campers will participate in all clean-up activities in cabins, the cafeteria (including KP duty) and campgrounds in general, as directed by counselors and camp staff.
- 19. Campers must observe personal hygiene, including showering with soap each day. Swimming does not count as bathing.
- 20. All Campers will be required to keep dirty laundry in a laundry bag/hamper.
- 21. All injuries no matter how minor must be reported immediately to the Camp Nurse, Head counselor, or Director.
- 22. Visitors at Peach Valley Christian camp must have prior approval from the camp director, and will only be approved upon an emergency or special need basis. Once approved, fees from all visitors to the facilities, be it a day pass or an overnight pass will be assessed, and a signed copy of the rules and regulations must be submitted. This does not include those who are providing transportation at the designated drop-off and pick-up periods on Sunday and Friday
- 23. Visitors at the time of drop-off and pick-up are expected to abide by all camper rules as established herein. Parents of campers who bring their children to camp or pick up their children from camp are expected to abide by all camp rules established herein. This includes rule #3 regarding dressing in a manner consistent with Biblical teaching and Christian ideals.

I have read and agree with the guidelines associated with the Spiritual Intent of the camp.

I have likewise read and will comply with all Rules and Regulations as stated above. If not, I accept the risk of being denied as a camper or of being dismissed from camp. I understand that being a camper at Peach Valley Camp is a privilege, not a right.

Also, if I am dismissed, my parents will be called immediately and will be required to pick me up from camp early.

AIM CHRISTIAN YOUTH CAMP, PEACH VALLEY

AUTHORIZATION, RELEASE AND INDEMNITY AGREEMENT

CAMPER NAME
CAMPER AGE
State of Texas, County of Gonzales – KNOW ALL MEN BY THESE PRESENTS: That I (we), the undersigned are the father, mother, or legal guardian of the above named minor, herein after referred to as "youth". That for the purpose of enabling the youth to attend Peach Valley Christian Youth Camp, herein after referred to as "camp," located at 581 CR 357, Shiner, Texas 77984, I (we) do hereby agree that youth may attend and participate in the activities of the camp under the supervision of the officials of the camp and will abide by the rules of the camp and sponsors. That I (we) do further agree to forever release, acquit, discharge and covenant to hold harmless AIM Christian Youth Camp, Peach Valley Camp,
its successors and assigns, and members or congregations of the church of Christ, herein after known as "sponsor," of and from any and all actions, causes of action, claims, demands, costs, loss of services and compensation on account of or in any way growing out of any loss or injury that may be sustained by youth and also all claims or rights of action for damages while youth may hereafter have arising from youth's attendance at the camp including any and all claims for damage of injury arising from the negligence of the camp or any of its employees, agents, directors, and/or volunteers. We further promise to bind ourselves, jointly and severally, and repay to the said camp, its successors and assigns, any sum of money that the camp may hereafter be compelled to pay to or on behalf of youth because of any accident or injury arising out of youth's attendance at the camp. I (we) further acknowledge that the camp and sponsors will rely upon the Acknowledgement, Release, and Indemnity Agreement in allowing youth to attend the camp.
Authorization for Medical Treatment Furthermore, in the event that my (our) youth becomes ill or is injured while at camp, I (we) authorize the camp nurse or an individual under the direction of the camp nurse to provide necessary care to my (our) youth. I (we) recognize that the care may include basic first aid, administration of medications (i.e. labeled prescription medications and appropriate over-the-counter medications including, but not limited to: acetaminophen, ibuprofen, Pepto-Bismol, benadryl) and more advanced care if necessary. I (we) further authorize the camp nurse or designated individual to seek further medical treatment when and where appropriate and to release appropriate medical information regarding my (our) youth to individuals providing medical care or third party payers. As the parent (s) or legal guardian(s), I (we) have provided to the camp nurse appropriate medical information including known allergies, medical history and currently prescribed medications and treatments.
Also, you may omit one question of your choice from Doc 2if you have paid close enough attention to these rules, just simply type "secret rule on medical release" as your answer to the omitted question on Doc 2.
Signature of father/mother or guardian:
Date

Parent/Emergency Contact: