

EQUITY STATEMENT

Casa El Norte takes an Anti-Oppressive, Anti-Racist, Decolonizing and Culturally Safe approach in our work with refugees. We acknowledge that the land on which we work is the traditional territory of the Attawandaronk, Haudenosaunee and Anishinaabe people and protected by the Dish With One Spoon Wampum, the Two Row Wampum and the Treaty of Niagara. We commit to respecting these covenants and treaties and to promoting the wise stewardship of the lands on which we are situated. We advocate for the dignity of all people, and in a special way for equity-deserving persons marginalized and/or oppressed because of migration, citizenship, race, ethnicity, creed, religion, place of origin, nationality, ancestry, disability, gender identity, gender expression, sexual orientation, age, marital status, or family status. We acknowledge that racism is systemic and that anti-Indigenous racism, anti-Black racism, anti-Asian racism, and anti-Latinx racism are manifest in our society. We seek to foster a culturally safe environment that recognizes, affirms, and respects the cultural identities of others in a space that is physically, socially, emotionally, and spiritually safe, without challenge or denial of an individual's identity, who they are, or what they need. We cherish human rights and respect the Constitution of Canada, which states that everyone has rights to security of person and to fundamental justice and that all of us are equal before the law. We are committed to a goal of accessibility in the planning, design and use of our facilities and services. We honour that our residents come to Casa El Norte from many walks of life and paths, and that it is our privilege to accompany them on their journeys.