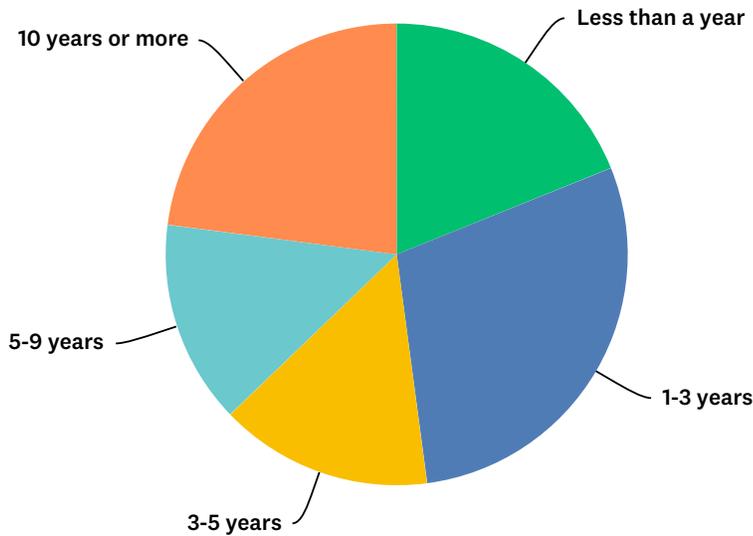


Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

Q1 How long have you worked for your current disability service employer (If more than one span of employment, add together the time employed.)

Answered: 5,611 Skipped: 23

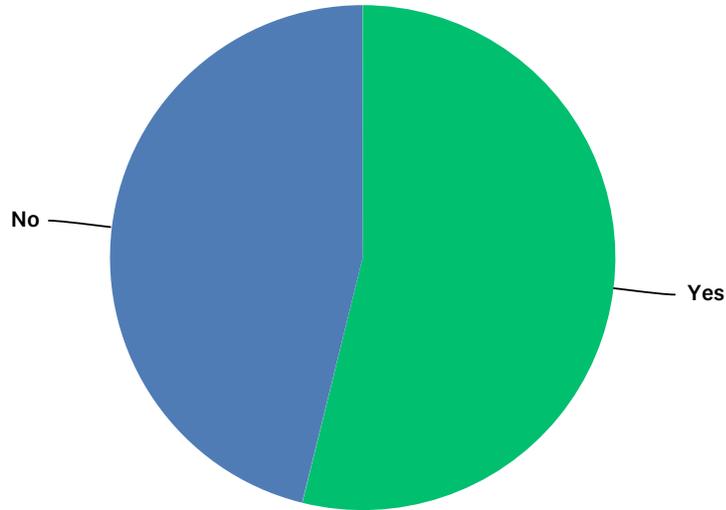


ANSWER CHOICES	RESPONSES	
Less than a year	18.91%	1,061
1-3 years	29.00%	1,627
3-5 years	14.92%	837
5-9 years	14.24%	799
10 years or more	22.94%	1,287
TOTAL		5,611

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Q2 Do you rely on outside paid employment other than the disability service provider that gave you the survey (including self-employment)?

Answered: 5,595 Skipped: 39

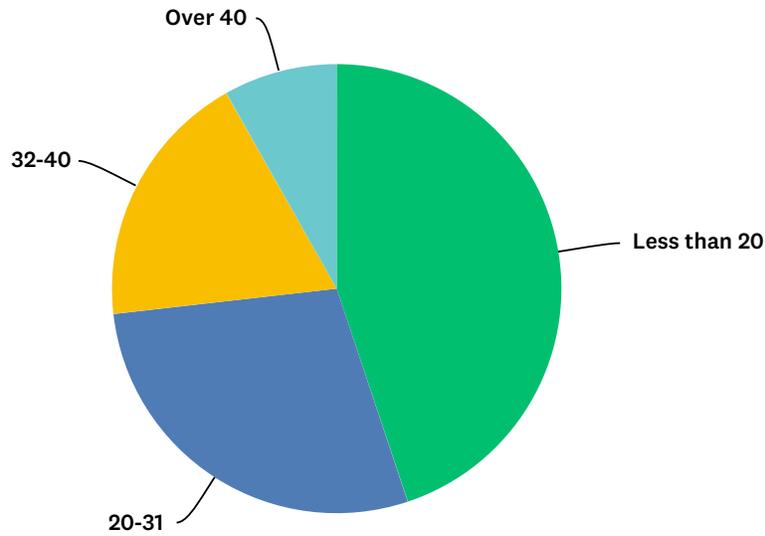


ANSWER CHOICES	RESPONSES	
Yes	53.85%	3,013
No	46.15%	2,582
TOTAL		5,595

Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

Q3 If you answered "Yes" to question 2 then how many hours per week do you typically work for the outside work?

Answered: 3,487 Skipped: 2,147

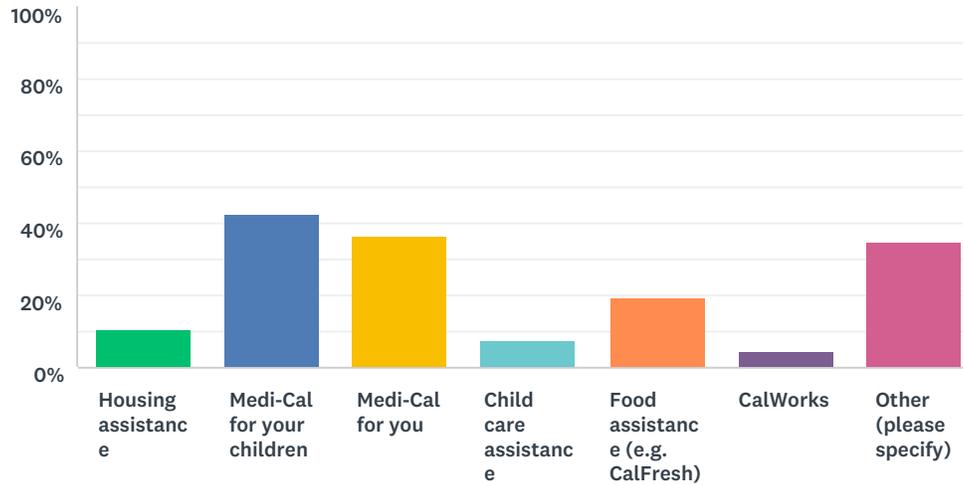


ANSWER CHOICES	RESPONSES	
Less than 20	44.88%	1,565
20-31	28.33%	988
32-40	18.61%	649
Over 40	8.17%	285
TOTAL		3,487

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Q4 Do you or your children qualify for or receive any of the following public assistance programs (check all that apply)

Answered: 3,007 Skipped: 2,627

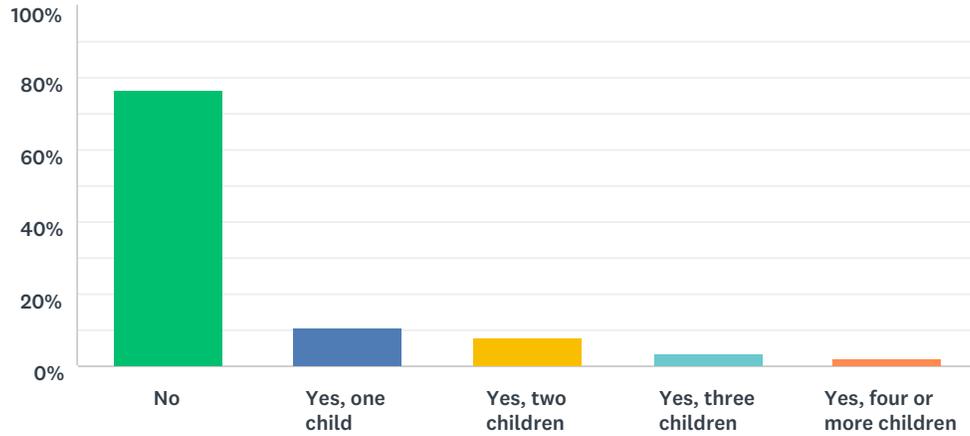


ANSWER CHOICES	RESPONSES	
Housing assistance	10.51%	316
Medi-Cal for your children	42.30%	1,272
Medi-Cal for you	36.45%	1,096
Child care assistance	7.62%	229
Food assistance (e.g. CalFresh)	19.55%	588
CalWorks	4.52%	136
Other (please specify)	35.22%	1,059
Total Respondents: 3,007		

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Q5 Are you a single mother? If so, of how many dependent children?

Answered: 5,388 Skipped: 246

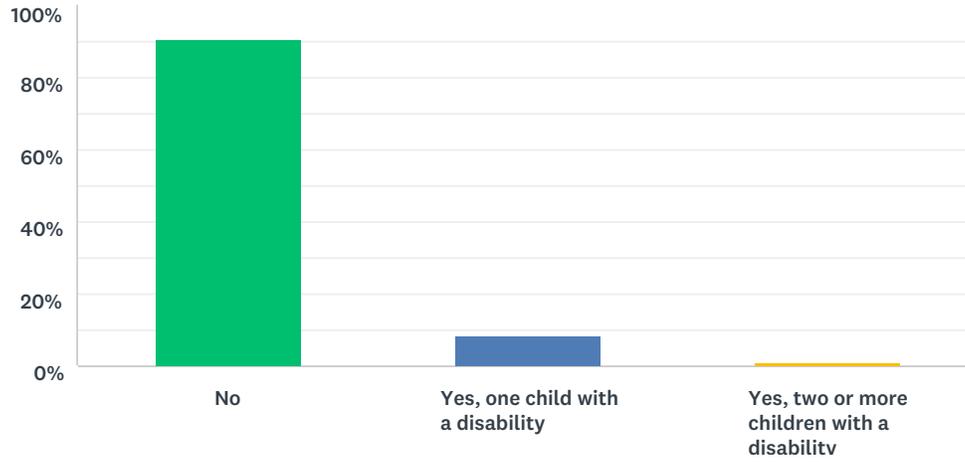


ANSWER CHOICES	RESPONSES	
No	76.67%	4,131
Yes, one child	10.26%	553
Yes, two children	7.91%	426
Yes, three children	3.30%	178
Yes, four or more children	1.86%	100
TOTAL		5,388

Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

Q6 Do you have a child with a disability?

Answered: 5,513 Skipped: 121

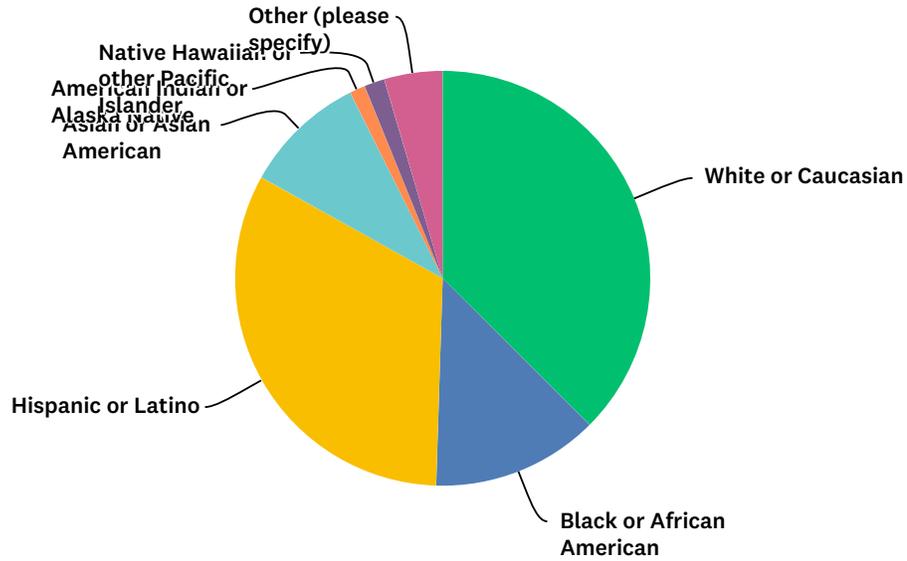


ANSWER CHOICES	RESPONSES	
No	90.33%	4,980
Yes, one child with a disability	8.45%	466
Yes, two or more children with a disability	1.22%	67
TOTAL		5,513

Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

Q7 What ethnicity do you identify as?

Answered: 5,555 Skipped: 79

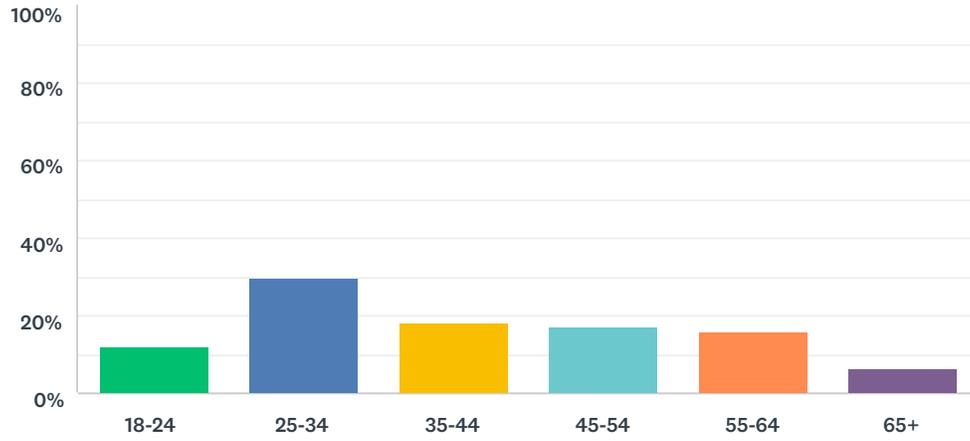


ANSWER CHOICES	RESPONSES	
White or Caucasian	37.48%	2,082
Black or African American	13.03%	724
Hispanic or Latino	32.58%	1,810
Asian or Asian American	9.56%	531
American Indian or Alaska Native	1.21%	67
Native Hawaiian or other Pacific Islander	1.60%	89
Other (please specify)	4.54%	252
TOTAL		5,555

Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

Q8 What is your age?

Answered: 5,584 Skipped: 50

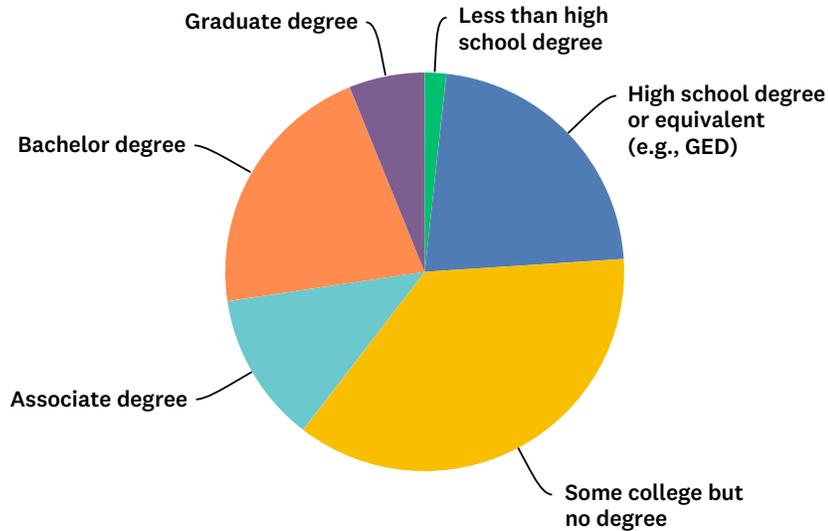


ANSWER CHOICES	RESPONSES
18-24	12.23% 683
25-34	29.92% 1,671
35-44	18.34% 1,024
45-54	17.01% 950
55-64	15.94% 890
65+	6.55% 366
TOTAL	5,584

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Q9 What is the highest level of school you have completed or the highest degree you have received?

Answered: 5,576 Skipped: 58



ANSWER CHOICES	RESPONSES	
Less than high school degree	1.74%	97
High school degree or equivalent (e.g., GED)	22.24%	1,240
Some college but no degree	36.46%	2,033
Associate degree	12.21%	681
Bachelor degree	21.20%	1,182
Graduate degree	6.15%	343
TOTAL		5,576

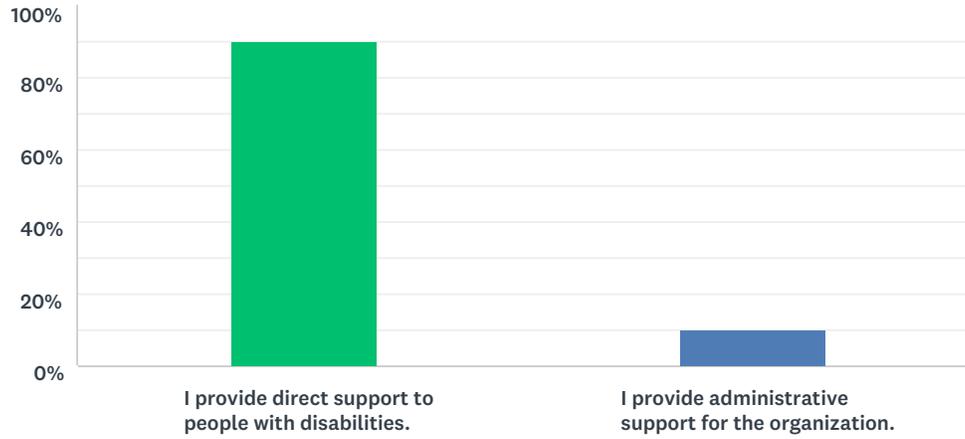
Q10 What County Do You Live In? (we are asking for your county (example: Los Angeles, Fresno), not your country USA)

Napa Vallejo Shasta living Luis Carson Stanislaus Mesa Yuba Sac L.A
Temecula Norte Escondido Imperial Coachella California Spring Yolo
country LA Fort Sutter Stockton, CA Bernardino Tulare States maria
Cruz Vista Barbara Cajon Solano Merced Clara East
Costa Jose Sonoma Dorado Ventura City
Riverside Calaveras Sacramento Angeles Los
Valley County Bernadino San Amador Diego Lake
Angeles Monterey Santa Madera Alameda
Tuolumne Orange Nevada Contra US Joaquin Grove
Fresno Oakland Butte Los Angeles, CA USA SanDiego Kern co
United Sacramento,ca Placer Fernando Francisco Bragg
Mendocino Philippines CA Chula Mateo work Marin Santee Del juaquin
North Angels America paid Obispo Antioch Sacramento, CA Manteca
Kings San Diego, CA

Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

Q11 What is your job function?

Answered: 4,819 Skipped: 815

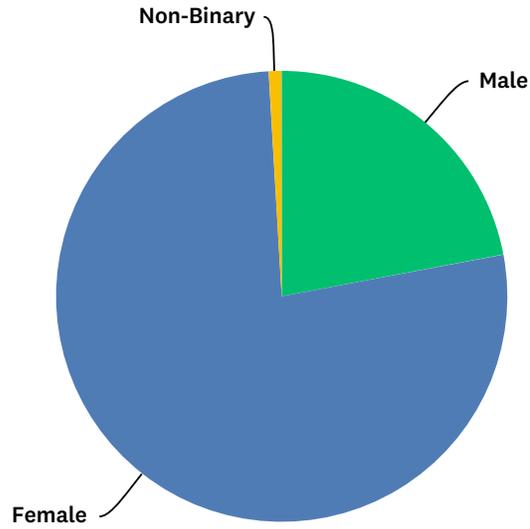


ANSWER CHOICES	RESPONSES	
I provide direct support to people with disabilities.	90.16%	4,345
I provide administrative support for the organization.	9.84%	474
TOTAL		4,819

Should The State Pay Direct Support Professionals Higher Wages? Please take five minutes to complete this important anonymous survey that will help us better understand our workforce as you provide critical support to people with disabilities.

Q12 What gender do you identify as?

Answered: 3,801 Skipped: 1,833



ANSWER CHOICES	RESPONSES	
Male	22.05%	838
Female	77.03%	2,928
Non-Binary	0.92%	35
TOTAL		3,801