9 Approaches to Your Leadership Style

People can be born with leadership skills **and** learn leadership skills later in life. According to one study published in the Journal of Applied Psychology, leadership tends to be only about 30% genetic. How about your leadership? Where do you fit? More importantly, how do you lead?

With energy? Energy is how you 'show up' – physically, mentally and more.

With personality? We all have preferences. We all have innate personality traits.

With their values? Values are what are important to you right now.

With influences? There are several areas that influence your decision-making, performance and more.

With motivations? Leaders are motivated for various reasons. It is a misconception that money motivates every leader. What motivates you?

With interests? When leaders work on projects in which they are interested in, work is closer to effortless.

With skills and abilities? When you work on projects in which you use skills and abilities you are motivated to use, work is essentially effortless. Is this true for you? With strengths? When you work on tasks, projects, etc. in which you are using your innate strengths, all things considered equal, work is painless. Is this true for you? With a purpose (statement)? When you have purposeful work, all things considered equal, work is joyful for you. Is this true for you? With using gifts/talents? When you have projects in which you are using your spiritual gifts and talents, all things considered equal, your work is enjoyable. Is this true for you?

If you do not **or** have no idea how you lead, perhaps, you and your organization are in the market for leadership coaching, development or training.

What's the advantage of you knowing your leadership style?

- Community
- Connection
- Decreased Attrition
- Development
- Energy
- Engagement
- Fulfillment
- Growth
- Learning
- Satisfaction
- And more

How do you set up yourself for success?

With assessments, leadership coaching and training from/with Leadership Beyond Objectives Career Coaching and Consulting LLC (aka LBO Career Coaching & Consulting LLC), the <u>benefits</u> are numerous, far-reaching and life-changing.

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