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Theory to practice: *Design thinking, for organizational and community development.*

Shawn Thomas Loescher, Ed.D.

May 8, 2019 @ 1600h

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#designchallenge1

#design

#development

reflection on theory

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every system . . .

reflection on theory

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01

reflection from practice

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2010

practice | beliefs | philosophy

culture as artifact

ecological system theory

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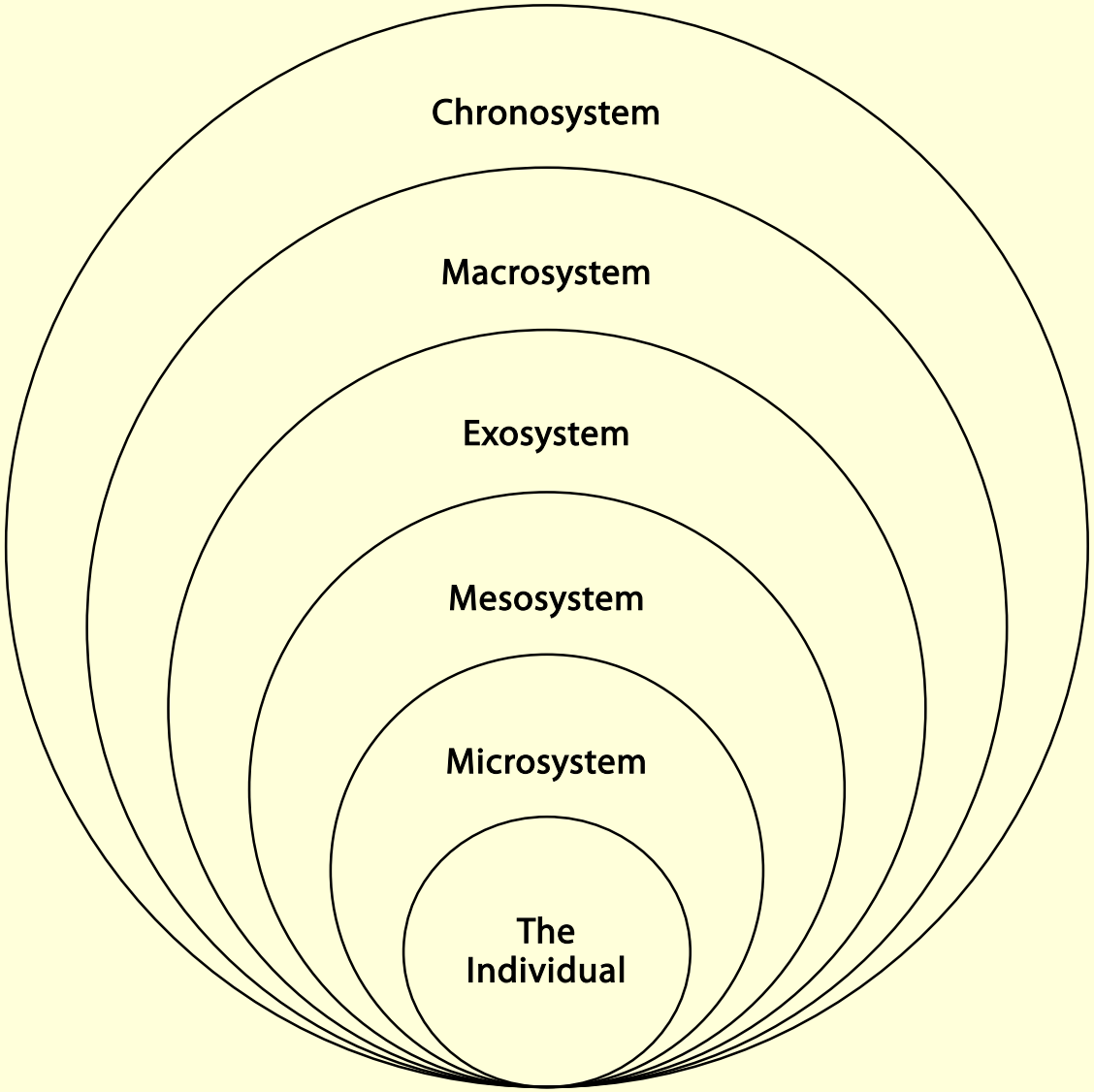

practice ∝ philosophy

example: theory to practice

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ontology → epistemology →
theoretical perspective → methodology →
educational philosophy → purpose of school
→ structure of school → who is leading →
subjects studied → pedagogical strategies →
solution orientation → what is questioned →
role of participants → desired outcomes.

example: theory to practice

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example: theory to practice

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example: theory to practice

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ontology ← epistemology ← theoretical perspective ← methodology ← educational philosophy ← purpose of school ← structure of school ← who is leading ← subjects studied ← pedagogical strategies → solution orientation → what is questioned → role of participants → desired outcomes.

example: theory to practice

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ontology ← epistemology ← theoretical perspective ← methodology ← educational philosophy ← purpose of school ← structure of school → who is leading → subjects studied → pedagogical strategies → solution orientation → what is questioned → role of participants → desired outcomes.

#designchallenge2

philosophical alignment
creating a paradigm

#designchallenge2

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Definitions: Crotty (1998) Model

- **Ontology:**
  Study of being.
- **Epistemology:**
  What is knowledge?
- **Theoretical Perspective:**
  Assumptions about reality.
- **Methodology:**
  How do we approach change.

Third Assertion: Design Thinking

- **Ontology:**
  Idealism
- **Epistemology:**
  Subjectivism
- **Theoretical Perspective:**
  Postmodernism
- **Methodology:**
  Design Thinking

idealism – subjectivism - postmodernism

design thinking as a way of being

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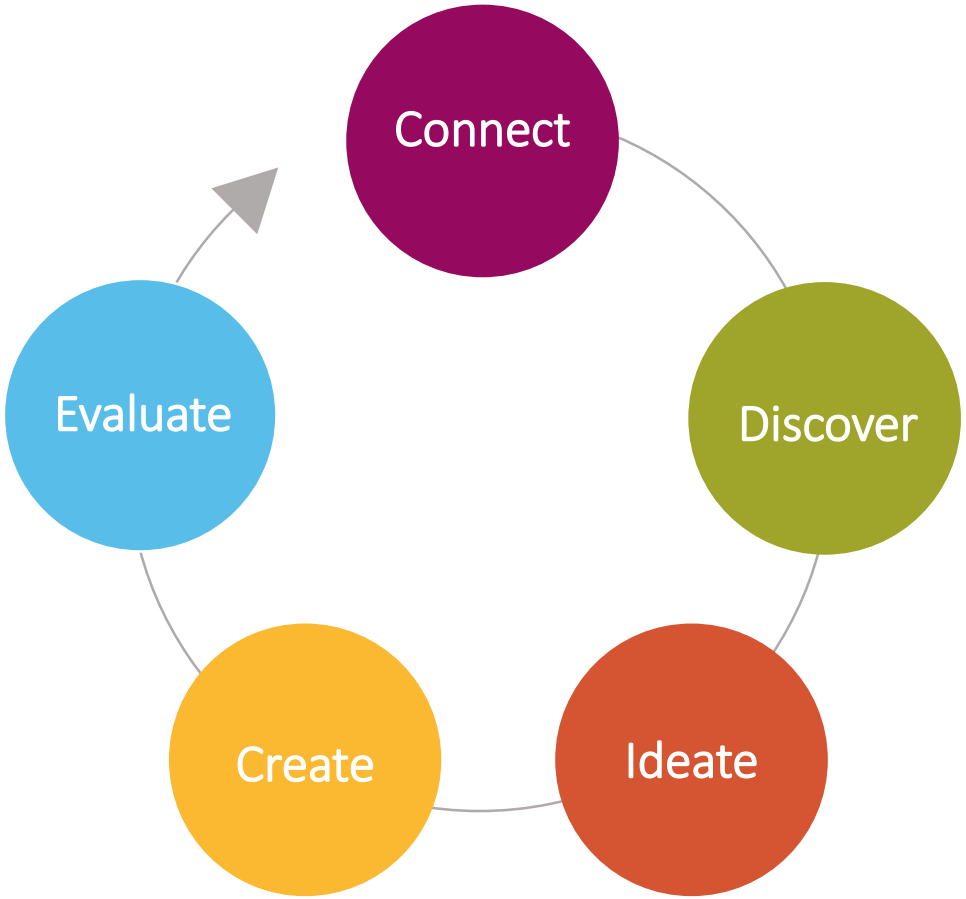
method



disposition

- empathetic
- human-centric
- ambiguity
- reflexive
- visualization

in practice: a framework

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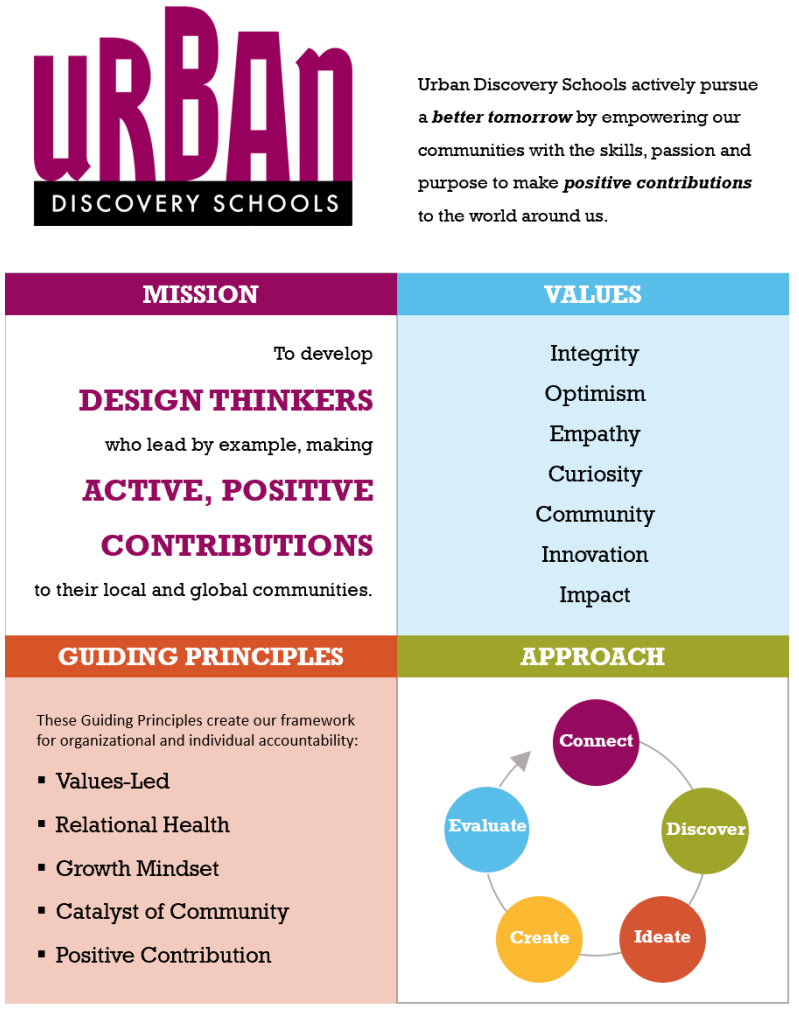
- Vision
- Mission
- Values
- Guiding Principles
- Approach



in practice: execution

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theory to practice
framework to operationalization

in practice: operational

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in practice: culture

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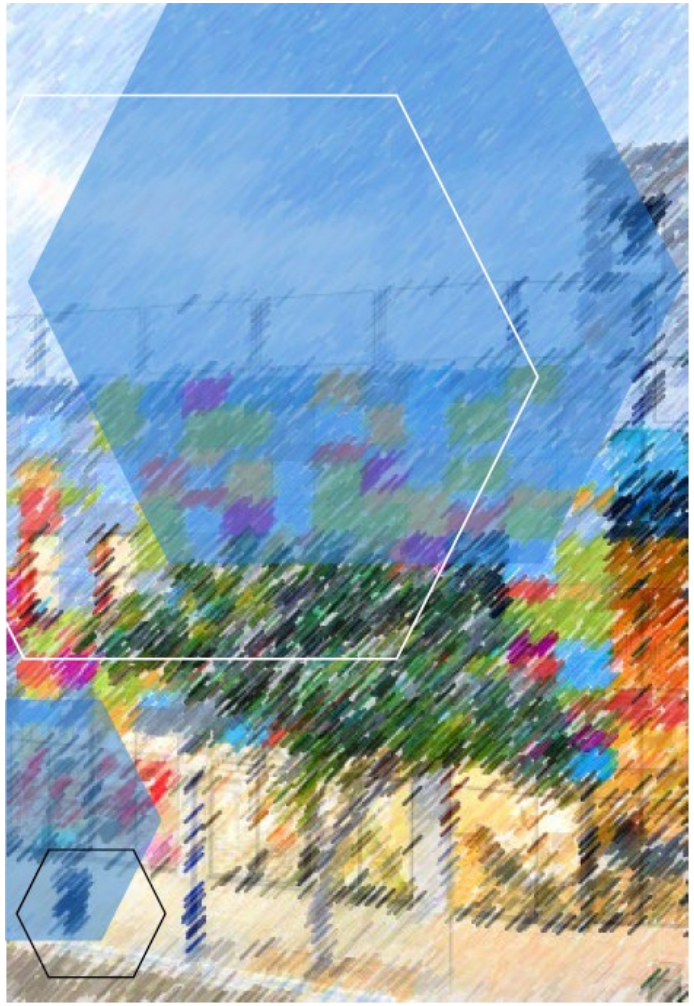
How we . . .

- Treat people
- Approach failure
- Evaluate performance
- Inspire growth
- Demonstrate our values
- Articulate results



every system . . .

every system . . .

#designchallenge3

#designchallenge3

#designchallenge3

practice ∝ philosophy

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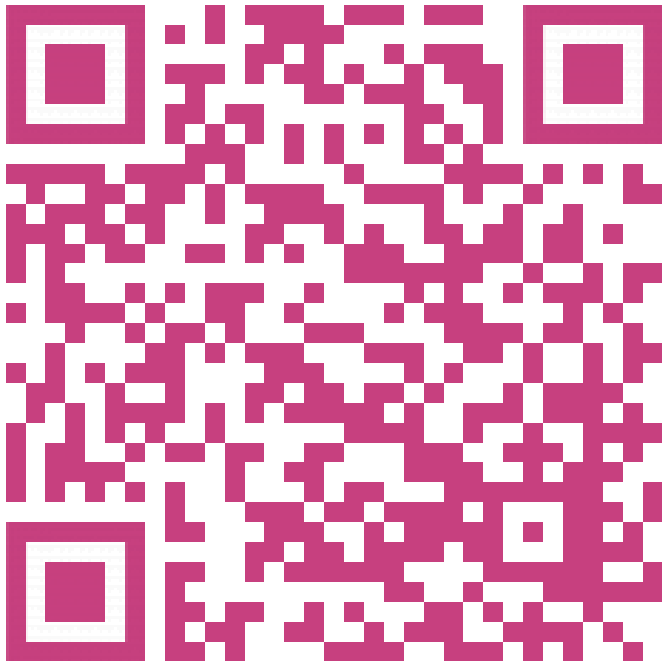

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