



Reskilling Workers for the Covid-19 Pandemic

Thursday
October 28

8:30 AM PST / 11:30 AM EST

alelo®

"In collaboration with Alelo, the team behind ENSKILL® HR for Rapid Skilling"



A 2 Hour
Interactive
Listening
Session



Dr. W. Lewis Johnson
Chairman of the Board, CEO, and Co-Founder



Cliff Kamida
Vice President of Production

For more information, click on the [link](https://bit.ly/2X7jxGm): <https://bit.ly/2X7jxGm>

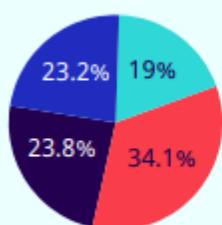
Findings from a 2021 Survey
Conducted To Create The
"Reskilling Workers For The
Covid-19 Pandemic with Alelo
Enskill.



Based on 901 responses from 114 rural counties in an online survey from April 15 to September 15, 2021, the training of employees, apprentices and interns has been seriously disrupted in all types of anchored enterprises.

The impact was stronger on micro, small and medium enterprises (MSME) than on large enterprises

Respondents represent a wide variety of enterprise, the majority of which are private enterprises, including Micro, Small and Medium-sized Enterprises (MSMEs), large enterprises Multinational enterprises (MNEs). Enterprises participated in the survey reported a significant interruption to their operations.



- Large Enterprise and MSNEs
- MSMEs
- Governmental or public organizations
- Non-profit organizations and others

Enterprises participated in the survey reported a significant interruption to their operations:



78% completely or partially suspended operations

86% introduced work from home measures

INTERRUPTION TO SKILLING, UPSKILLING AND RESKILLING

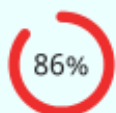
SKILLS DEVELOPMENT ACTIVITIES NEARLY CAME TO A STANDSTILL DUE TO COVID-19 VARIANT DELTA AND CONSPIRACY THEORIES.



Training interruption in enterprises



Employees



Apprentices



Interns/trainees



Pay cuts

Nearly half of the enterprises have stopped paying stipend or wages to apprentices and interns/trainees.

ACTIONS TAKEN TO CONTINUE SKILLING, UPSKILLING AND RESKILLING



Insufficient digital infrastructure (e.g. access to an internet connection and computers).

Lack of adapted training programs and resources.

Difficulty in delivering hands-on practical training, and limited digital literacy of users.

"Our hope is that regulations and guidelines enhance the flexibility of low-wage, low-skilled workforce learning programs; leverage digital technologies paying attention to inclusive learning, and facilitate close communication between service providers, trainers and learners, and ensure adequate preparation for resuming hands-on and practical training" ~ Co-Creation Nation.



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