



## The Victoria Youth Clinic

**Title:** Social Worker

### Summary

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The Victoria Youth Clinic Society, lead agency for Foundry Victoria is seeking a registered Master Level Social Work Clinician. Foundry Victoria is an integrated youth and young adult service delivery model comprising primary health, mental health, substance use, social services and peer support. This position works independently and part of a robust interdisciplinary primary care, mental health and substance use team to provide advanced level clinician interventions. This position acts a clinical resource in the area of mental health, substance use and social determinants of health. Participates in intake assessment, case management, care planning, intervention, and consultation with youth aged 12 – 24. Establishes supportive and trusting relationships that promote mental health and wellness and reduce client risk within a stepped care model and in a drop-in basis.

The Social Worker maintains related records and statistics and provides reports to the Executive Director as needed. Reports to the Clinical Coordinator and Operations Manager.

### Qualifications

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The requirements listed below are representative of the knowledge, skill, and/or ability required to perform each essential duty satisfactorily.

### Education and Experience

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Master's degree from an accredited university. Registration with the BC College of Social Workers is mandatory. At minimum two years' recent related experience in a healthcare setting working within an interdisciplinary team, including primary care, psychiatry, social work and counselors. And / or at minimum two years' experience in fast paced interdisciplinary teams working with youth and young adults.

## Knowledge, Skills, and Abilities

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To perform the job successfully the candidate must be able to consistently demonstrate each essential duty satisfactorily. The successful candidate will have the ability to work with any client regardless of behaviours, beliefs, and values that may differ from their own and have a belief that people have the capacity to change and grow.

- Demonstrated competence in working with high-risk youth and young adults who struggle with mental health and/or substance use issues
- Operates from a trauma informed, client-centered, harm reduction, cultural safety practice
- Experience working with indigenous, bipoc, trans, first nation and LGBTQ+ communities
- Demonstrated ability to complete screening and comprehensive assessments for mental health, substance use, suicide, high risk behaviours, and psychosocial assessments using standardized frameworks and tools
- Demonstrated ability to use evidence-based intervention strategies for youth presenting with mental health, substance use and other concerns, including both counseling and case management
- Skilled in providing crisis intervention support to youth and families
- Demonstrated experience working in interdisciplinary health teams
- Confidence in providing drop-in counselling and drop in services
- Ability to work in fast paced environment
- Knowledge of community agencies and ability to consult and refer youth and families to community partners
- Ability to collaborate and consult within interdisciplinary team to provide needed services to youth and families
- Ability to maintain proper records
- Comfortable providing education and consultation to clients, families, schools and partners
- Strong understanding of human services ethics with regard to confidentiality and appropriate boundaries
- Ability to prioritize and organize workload
- Ability to take initiative and exercise judgement
- Works well independently
- Strong technical skills
- Ability to demonstrate strong communication and interpersonal skills
- Comprehensive knowledge of acts such as the Mental Health Act, Child, Family and Community Services Act, pertinent regulations, policies and procedures and other statutory duties
- Knowledge of CBT, EFFT, SFBT is an asset

## Other Job Requirements

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- Due to current COVID-19 restrictions, this position operates primarily through virtual care while working on site
- The MSW must be able to work flexible hours to accommodate walk in hours of the clinic Monday to Friday
- A clear criminal record from the Justice Institute of BC for working with vulnerable youth
- The Clinician will follow the Code of Ethics and the Mission Statement of the Victoria Youth Clinic Society and Foundry
- BC Class 5 driver's licence and access to personal vehicle to transport clients is an asset. Travel may be required
- Other duties as required

## Diversity

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The Victoria Youth Clinic Society welcomes applications from all qualified applicants including but not limited by those of any sex, race, orientation, or disability. Multilingual skills and multicultural competence are assets.

## Compensation

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Competitive salary and benefit package.

Please send cover letter and CV to Barbara Thompson, Executive Director of the Victoria Youth Clinic ([bthompson@foundryvictoria.ca](mailto:bthompson@foundryvictoria.ca)) by December 4<sup>th</sup>, 2020.

The position is to be filled as soon as the best candidate for the job is selected.