

Premier Construction & Management, LLC

Employment Application – Remodeling Technician / Remodeling Crew

Premier Construction & Management, LLC is an Equal Opportunity Employer.

Position Applying For

- ☐ Remodeling Technician
- ☐ Remodeling Crew Member
- ☐ Lead Remodel Carpenter
- ☐ Apprentice
- ☐ Full-Time

Date: _____

Desired Start Date: _____

Applicant Information

Full Name: _____

Address: _____

City _____ State _____ Zip _____

Phone _____

Email _____

Are you legally authorized to work in the United States?

☐ Yes ☐ No

Are you at least 18 years old?

☐ Yes ☐ No

Driver Information

A valid driver's license is required.

Driver's License Number _____

State _____ Expiration _____

Do you have reliable transportation to work?

☐ Yes ☐ No

Have you had any moving violations within the last five (5) years?

☐ Yes ☐ No

If yes, explain:

Are you willing to drive a company vehicle?

☐ Yes ☐ No

Employment History

Employer: _____

Position: _____

Dates: _____

Reason for Leaving:

Supervisor: _____

Phone: _____

Remodeling Experience

Years of remodeling experience:

☐ Less than 1

☐ 1–3

☐ 3–5

☐ 5–10

☐ 10+

Primary experience:

☐ Residential

- ☐ Commercial
 - ☐ New Construction
 - ☐ Remodeling
 - ☐ Insurance Repairs
 - ☐ Property Maintenance
-

Skills Assessment

Rate your ability using the following scale:

1 = No Experience

5 = Can Perform with Supervision

10 = Can Complete Independently and Train Others

Skill	1-10
Drywall Hanging	_____
Drywall Finishing	_____
Texture Matching	_____
Interior Painting	_____
Exterior Painting	_____
Trim Installation	_____
Crown Molding	_____
Baseboard Installation	_____
Door Installation	_____
Window Installation	_____
Cabinet Installation	_____
Cabinet Adjustments	_____
LVP Flooring	_____
Hardwood Flooring	_____

Skill	1-10
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Tile Installation	_____
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Tile Repair	_____
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Laminate Flooring	_____
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Framing Walls	_____
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Roof Repairs	_____
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Siding Repair	_____
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Vinyl Siding Installation	_____
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Hardie Siding Installation	_____
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Soffit & Fascia	_____
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Deck Construction	_____
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Deck Repair	_____
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Fence Installation	_____
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Fence Repair	_____
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Concrete Repair	_____
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Window Trim	_____
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Caulking & Sealing	_____
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Punch List Repairs	_____
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Mechanical Knowledge

Rate yourself (1-10)

Minor Plumbing Repairs _____

Fixture Replacement _____

Toilet Installation _____

Faucet Installation _____

Garbage Disposal _____

Minor Electrical Repairs _____

Switches & Receptacles _____

Light Fixture Installation _____

Ceiling Fans _____

Basic HVAC Knowledge _____

Tools & Equipment

Can you safely operate:

Cordless drill ☐

Circular saw ☐

Miter saw ☐

Table saw ☐

Oscillating tool ☐

Reciprocating saw ☐

Air compressor & nail guns ☐

Ladders ☐

Extension ladders ☐

Scaffolding ☐

Laser level ☐

Rotary hammer ☐

Pressure washer ☐

Other:

Work Habits

Can you consistently perform:

☐ Interior remodeling

☐ Exterior remodeling

☐ Demolition

- ☐ Material loading/unloading
 - ☐ Heavy lifting (75+ lbs)
 - ☐ Work in attics
 - ☐ Work in crawlspaces
 - ☐ Roof work
 - ☐ Ladder work
 - ☐ Work year-round outdoors
 - ☐ Work independently
 - ☐ Lead a crew
 - ☐ Read blueprints
 - ☐ Read tape measure accurately
 - ☐ Layout walls
 - ☐ Follow punch lists
 - ☐ Communicate with customers professionally
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Availability

Are you willing to:

Work overtime? ☐ Yes ☐ No

Travel to jobs? ☐ Yes ☐ No

Occasionally stay overnight if required? ☐ Yes ☐ No

Start early mornings? ☐ Yes ☐ No

Safety

Have you ever received OSHA training?

☐ Yes ☐ No

Have you operated lifts or skid steers?

☐ Yes ☐ No

Do you own personal hand tools?

☐ Yes ☐ No

List tools you own:

References

Reference 1

Name _____

Relationship _____

Phone _____

Reference 2

Name _____

Relationship _____

Phone _____

Background Screening

Employment is contingent upon:

☐ Criminal Background Check

☐ Drug Screening

Do you agree?

☐ Yes ☐ No

Applicant Certification

I certify the information provided is true and complete. I understand falsification of this application may result in denial of employment or termination if hired.

I understand employment with Premier Construction & Management, LLC is at-will and may be terminated by either party at any time, with or without notice, subject to applicable law.

Applicant Signature

Date _____

Office Evaluation (Do Not Complete)

Overall Skill Rating

☐ Apprentice

☐ Helper

☐ Technician

☐ Lead Technician

☐ Crew Leader

☐ Superintendent Potential

Interviewer Notes

Starting Position

Hourly Wage

This version is designed to make interviewing much easier by letting applicants self-rate over **30 common remodeling skills**, while also documenting their experience with tools, leadership, interior/exterior repairs, safety, and willingness to travel. It gives you a quick way to distinguish apprentices from highly skilled remodelers and crew leaders.