

Applicant Name: _____

Address: _____

Drivers License Number: _____ (Please attach a copy)

Contact Phone Number: _____ Email: _____

Previous Employer: _____ Dates: _____

Position held: _____ Job Duties: _____

Reason for leaving: _____ Supervisor/manager: _____

Previous Employer: _____ Dates: _____

Position held: _____ Job Duties: _____

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Previous Employer: _____ Dates: _____

Position held: _____ Job Duties: _____

Reason for leaving: _____ Supervisor/manager: _____

1. Do you have a valid drivers license? _____ If no, why: _____

2. Do you have a clean driving record? _____

3. Have you ever been convicted of a felony / misdemeanor or pending trial for one? _____

4. If so, please list dates and details: _____

5. _____

6. Do you have adequate experience pulling a trailer up to 18 ft long with a truck? _____

7. Do you have experience with using a weed eater / zero turn mower/ hedge trimmers / chain saw? _____ If no to any, list here: _____

8. Do you have experience driving a box truck up to 24 ft long? _____

9. Can you drive a truck and trailer with adequate prior experience? _____

10. Can you assist with job duties on a roof? (Cleaning gutters, replacing shingles, metal roof, etc) _____

11. Can you assist with roofs with a pitch of 6/12 and higher? _____

12. Do you have any carpentry experience? _____

13. Do you have any roofing experience? _____

14. Do you have any drywall experience? _____

15. Do you have any trade experience? (electrical, hvac, plumbing) _____

16. Do you have experience using a smart phone and apps on them? _____
17. Any other experience in concentration of property repairs and maintenance: _____

18. Any experience not related to concentration of property repairs and maintenance: _____

19. Which position are you applying for:
- a. Property repair lead
 - b. Property repair crew member
 - c. Preservation / maintenance lead
 - d. Preservation / maintenance crew member
20. What is expected rate of pay per hour? _____
21. Do you have open availability for meeting company needs? For instance – schedule will be 4 days a week, typical hours 6am-6pm. Some days will be a little earlier than 6pm returning and some will be a little later than 6pm. There is a possibility of additional days -working a 5th day. Will this be an issue with working? _____

22. With property maintenance, job duties are open and will range with completions. There will be property's that we are removing debris from inside, outside, fridges, and cleaning toilets. -Even in rain/snow/sunny days. Will this be an issue with onboarding?

23. Upon hired, a background check will be submitted. If employment is ended within 90 days by either party for any reason, a one time fee of \$75 will be deducted from pay. If employment is beyond 90 days, employer covers the cost.
24. Before being hired on, you will need an official copy of drivers license and social security card. Please bring these to the interview.
25. What is the best contact number to be reached at? _____
26. Our work has strict deadlines by our clients. This requires to ensure accuracy and speed to be used to complete any jobs we come across. There will be a training period, but after that period you will be expected to start meeting expectations for job completions and timelines.
27. This position requires that you bring your own set of hand tools. Wrenches, hammers, etc. If you do not have a set, we do offer a full tool set upfront and can be deducted out of paycheck on weekly basis. The tool bag will be yours to keep. We are very strict to bringing your tools everyday.
28. Dress code is closed shoes, appropriate clothing to the weather, gloves, etc. No shirts with foul language or frowned upon images/words. We do work on rainy days, and will be required to come dressed and prepared to work these days – jacket/ poncho or whatever may be needed to complete work.

29. We do have opportunity's based on skills and qualifications of crews for out of town jobs for a couple days up to a week at a time. Is this something you would be interested in? _____

FOR THE FOLLOWING QUESTIONS, ONLY ANSWER TO BEST OF YOUR ABILITY. YOU WILL BE QUESTIONED IN THESE AREAS UPON INTERVIEW. DO NOT GOOLE, BING, or whichever. Not knowing the answer does not disqualify you, it only lets us know what you know.

30. How many 3 tab bundles typically cover 1 SQ in roofing? _____

31. How big is 1 SQ in roofing terms? _____

32. How many inches are in 2 ft? _____

33. How do you tarp a roof to prevent further leaks? _____

34. Is there a difference between CVPC and PVC? _____ If so, what? _____

35. Can you use PVC for water lines? _____

36. What type of paint is typically used for ceilings? _____

37. What should you do if you come upon a property that has mold inside it and requires photos for bids? _____

38. What should you do before changing out an outlet/light switch? _____

39. How many wires are in a 14/2 wire? _____

40. What size wire goes to a stove?

41. What is minimum height in inches for handrails typically?

42. What type of screw driver do you typically use for outlet covers to install/remove? _____

43. What does a 8/12 pitch mean in roofing terms? _____

44. Where is the fascia located on a house? _____

45. What should you do if you do not know how to complete a task? _____

46. How high should grass be cut normally? 0" _____ 2-4" _____ 6-8" _____ 10-12" _____

47. What is the purpose of a hot water tank? _____

48. Where is the ac normally located at a property? _____

49. Where is a furnace normally located at on a split unit? _____

50. What is a ac condenser? _____

51. What size copper lines typically run to an ac condenser? _____

52. How wide is a 2x4 stud? _____

53. How many steps can you have before a handrail is required typically? _____

54. How do you verify you are at the correct house to complete work? _____

55. If hired, what are some skills that you can bring to the company? _____

Do you have adequate transportation to be at work on time each scheduled day? _____

References:

Name: _____ Number: _____ Relation: _____

Name: _____ Number: _____ Relation: _____

Name: _____ Number: _____ Relation: _____

Please print, sign and date attesting all information on application is true:

Sign _____ Print _____ Date _____