PREMIER CONSTRUCTION & MANAGEMENT, LLC

REMODEL CREW JOB APPLICATION

Complete all sections. Incomplete applications may not be considered.

1. POSITION & PAY EXPECTATIONS

Applicant Name	Date
_____	_____
Phone	Email
_____	_____
Address / City / State / ZIP	Available Start Date
_____	_____
Position Applying For	Employment / Availability
■ Remodel Crew Team Lead ■ Remodel Crew Team Member	■ Full-Time ■ Part-Time Available hours: _____
Desired Starting Wage: $_____ per ■ hour ■ day ■ week	Minimum Wage You Would Accept: $_____ per ■ hour ■ day ■ week
Expected Pay Type	Willing to Travel / Service Area
■ Hourly ■ Salary ■ Hourly + Bonus ■ Other: _____	■ Yes ■ No Radius / areas: _____

2. REMODELING & CONSTRUCTION EXPERIENCE

Total construction experience: ____ years	Remodeling experience: ____ years
Residential: ____ years	Commercial: ____ years
Crew lead / foreman experience: ____ years	Customer-facing work: ____ years
Most recent construction employer: _____	Dates employed: _____
Types of projects completed (describe):	

Rate your current skill level in each area: 1 = no experience, 5 = moderate experience, 10 = expert / highly proficient.

Skill / Work Area	Rate Your Experience (1–10)
Interior demolition	_____ / 10
Framing / wall layout	_____ / 10
Drywall / finishing	_____ / 10
Doors / windows	_____ / 10
Interior trim / baseboards	_____ / 10
Cabinets / vanities	_____ / 10
Flooring (LVP / tile / hardwood)	_____ / 10
Painting / staining	_____ / 10
Tile / backsplash	_____ / 10
Decks / porches	_____ / 10
Siding / exterior trim	_____ / 10
Roofing / gutters	_____ / 10
Basic plumbing	_____ / 10
Basic electrical	_____ / 10
Fixtures / hardware	_____ / 10
Insulation / vapor barriers	_____ / 10
Concrete / repairs	_____ / 10
Punch-list / finish work	_____ / 10
Reading plans / measurements	_____ / 10
Material takeoffs / ordering	_____ / 10
Other: _____	_____ / 10

3. TEAM LEAD / LEADERSHIP QUESTIONS

Complete if applying for Team Lead; team members may also answer.

How many people have you supervised, and what were your responsibilities?

_____

_____

How do you plan daily work, assign tasks, and keep a project on schedule?

_____

_____

How do you verify quality and make sure work meets plans, customer expectations, and applicable code?

_____

_____

What would you do if a crew member repeatedly produced poor-quality work or arrived late?

_____

_____

How do you communicate delays, material shortages, change orders, or unexpected conditions to the office / project manager?

_____

_____

4. SKILLS, TOOLS & WORK REQUIREMENTS

Can you read plans / scope of work?	■ Yes ■ No ■ Some experience
Can you measure and calculate material quantities?	■ Yes ■ No ■ Some experience
Do you own and maintain basic hand / power tools?	■ Yes ■ No ■ Some
Can you safely lift 50 lbs and work on ladders / outdoors as required?	■ Yes ■ No ■ Discuss accommodation
Valid driver's license?	■ Yes ■ No State: ____ Reliable transportation? ■ Yes ■ No
Willing to travel between job sites and work occasional scheduled overtime?	■ Yes ■ No
Certifications / training (OSHA, equipment, trade licenses, etc.):	_____

5. WORK QUALITY, SAFETY & CUSTOMER SERVICE QUESTIONNAIRE

Describe a remodeling project you are proud of. What was your role and what made it successful?

_____

_____

What steps do you take to protect a customer's home, belongings, landscaping, and finished surfaces?

_____

_____

What do you do if you discover hidden damage, unsafe conditions, or work outside the approved scope?

_____

_____

How do you keep a clean, organized jobsite and handle daily cleanup?

_____

_____

Describe a time you had to fix a mistake or redo work. What did you learn?

_____

_____

How would you respond to a customer who is unhappy with progress or quality?

_____

_____

What does working safely mean to you, and when would you stop work to address a safety concern?

_____
_____

6. EMPLOYMENT HISTORY

Employer #1 — Company / Location: _____	Dates: _____
Position / Supervisor & Phone: _____	Starting Wage: $_____ Ending: $_____
Primary duties / reason for leaving:	
Employer #2 — Company / Location: _____	Dates: _____
Position / Supervisor & Phone: _____	Starting Wage: $_____ Ending: $_____
Primary duties / reason for leaving:	
Employer #3 — Company / Location: _____	Dates: _____
Position / Supervisor & Phone: _____	Starting Wage: $_____ Ending: $_____
Primary duties / reason for leaving:	

7. AVAILABILITY & ADDITIONAL INFORMATION

Days available	■ Mon ■ Tue ■ Wed ■ Thu ■ Fri ■ Sat ■ Sun
Preferred schedule / limitations	_____ _
Earliest available start date	_____
Currently employed?	■ Yes ■ No If yes, notice required: _____
Why are you interested in joining Premier Construction & Management?	
Professional Reference #1 / relationship	Phone / Email: _____
Professional Reference #2 / relationship	Phone / Email: _____

8. APPLICANT CERTIFICATION

I certify that the information provided is true and complete to the best of my knowledge. Material misrepresentation or omission may result in disqualification or termination if hired. I authorize Premier Construction & Management, LLC to contact the employers and references listed, subject to applicable law. Employment is subject to company policies and applicable law. This application does not create an employment contract or guarantee employment for any specific period.	
Applicant Signature: _____	Date: _____
Interviewer: _____	Interview Date: _____

EMPLOYER USE ONLY — INTERVIEW / EVALUATION

Construction experience: ____ / 10	Quality / finish work: ____ / 15
Range of skills: ____ / 15	Safety / jobsite practices: ____ / 10
Reliability / attendance: ____ / 10	Customer service / communication: ____ / 10
Leadership (if applicable): ____ / 10	Problem solving: ____ / 10
Overall fit: ____ / 10	TOTAL: ____ / 100
Recommended level	■ Team Member ■ Team Lead ■ Further evaluation
Recommended wage: $_____ / ■ hour	Final offer: $_____ / ■ hour
Decision	■ Hire ■ Second Interview ■ Skills Test ■ Hold ■ Do Not Hire
Interviewer comments:	

Interviewer comments:

_____
_____
_____

Pay is based on experience, demonstrated skill, reliability, leadership ability, and overall fit. Stating a desired wage does not guarantee that rate.