

Council Meeting (special)
Town of Nutter Fort
11/27/18

The meeting was called to order in council chambers at 6:33 pm.

Attendance: Mayor Sam Maxson, Recorder Charlene Louk, Councilors William Benincosa, Natalie Haddix, Karen Phillips, Brenda Riley and Donald “Duck” Webster and Treasurer Julia Foley.

Guests: Nathan Carroll, Chris Shingleton, Tiffany Thompson and James Linger.

Unfinished Business:

Mayor Maxson explained the purpose of tonight’s meeting was to discuss Step 3 in the grievance process requested by Tiffany Thompson. Council plans move into executive session after a motion is made and passed. Council has the option of talking with individuals while in executive session. We will then return to regular session and make a decision.

Recorder Louk asked to speak in the open meeting, since we may not interview individuals in executive session. She emphasized to Ms. Thompson that Council is holding this 3rd step grievance as a courtesy, going beyond what’s required. Since she resigned right after requesting the 3rd step, and was no longer an employee, legal counsel advised she was not entitled to the 3rd step. Ms. Thomson acknowledged this.

William Benincosa moved to go into executive session (6:37 pm). Motion passed after a second by Brenda Riley.

Natalie Haddix moved to reconvene to regular session (7:15 pm). Motion passed after a second by “Duck” Webster.

Mrs. Haddix explained this was a difficult decision for Council. While evaluating both sides, we did not want to undermine Mrs. Foley as the supervisor, but wanted to listen to the complaints of an employee (when original grievance was filed). Ultimately, we wanted to do what’s best for the town. Mrs. Haddix moved to reinstate Ms. Thompson’s two weeks pay and remove the 9/14/18 disciplinary action in exchange for a release for any claims regarding grievance procedures or disciplinary action. Motion passed after a second by Brenda Riley.

Having no further business, meeting adjourned by acclamation at 7:20 pm.

Respectfully submitted,

Charlene Louk, Recorder

Sam Maxson, Mayor