Oliver Madge - Profile

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Primary services include training & education, continual development (CPD), audits and impact assessments, risk & safety management, site-troubleshooting and industry consultancy.

Delivering integrated learning modules for pest management and health and safety, including elearning courses and verification; practical assessments / verification and onsite workshop delivery.

Sectors: Professional pest management service providers: demonstrating due diligence, duty of care and staff service competencies.

New to industry: those looking to either expand skills and knowledge or those looking to bring the service 'in-house'. Including Agriculture, Food Industry and Hospitality.

Services also include company health and safety competent person (CHAS, etc); expert witness and onsite technical / safety support.

April 2006 – Jan 2010	British Pest Control Association	CEO
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Aims and responsibilities as CEO:

Liaising with UK and European government departments for understanding and implementing legislation; primarily where an impact on service delivery, health and safety or codes of best practice may be affected.

Developing strategies; included working groups such as British Retail Consortium (BRC), Local Authority EHO's; British Standards Institute (BSi); sector skills councils and qualification awarding bodies.

Jan 2005 – April 2006	200400 Services	Director
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200400 delivered education and staff development around the three ISO systems of quality (9001), environmental (14001) and health & safety (OHSAS 18001).

Services included staff inductions, assessments, on-going development (CPD) and hands-on competence for sales, service and administration staff to ensure that all members of a business work competently and cohesively.

Health and Safety consultant – assessing operations, agreeing procedures and implementing documentation within service business operations.

April 2001 – Jan 2005	Enviroguard Limited	Technical Safety Manager
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Responsibilities included staff development and CPD; implementation of Health and Safety (OHSAS 18001) standards and specification developments for bird proofing division.

Duties also covered contract management and sales growth with larger customers, including Royal Mail; Sodexo; ISS-FM. Marketing and company profiling for service standards.

May 1999 – April 2001	Terminix Limited, London	Operations Manager
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Zero tolerance operations manager with high profile, national food chains. Responsibilities included pest management specifications, eradication procedures, building specifications and maintenance planning. Health and Safety competent person for branch – including staff liaison. Managing 33 service staff to ensure company objectives were satisfied.

QUALIFICATIONS and COMPETENCIES

2019	Level 2 Food Safety : Health & Safety – Refresher and CPD
2018	Skills Passport CPD Internal Verifier
2017	Level 4: External Quality and Safety Assurance Auditor (EQA)
2017	CRRU Training and Development Committee member
2017	AHDB (Agricultural Board) competent pest management representative
2016	Royal Society Of Biology: Chartered Biologist status
2016	External Quality Assurance Assessor – Level 4
2015	Bond Solon – Expert Witness; Report writing and written evidence
2014	Lantra External Assessor
2013	Lantra instructor – including customized provision
2013	Level 2: Countryside Educational Visits Accreditor Scheme (CEVAS)
2011	City & Guilds - Aluminium Phosphide. Assessor verification
2010	Royal Society Public Health (RSPH) Instructor and External verifier
2010	BSi - Environmental Assessors Scheme
2009	Chartered Institute of Personnel and Development (CIPD). Measuring evaluation
2008	Contractors Health and Safety Scheme (CHAS) - Certificated External Assessor
2007	Primary organiser for PestEx. The largest European Pest Management Exhibition
2004	Chartered Institute of Personnel and Development (CIPD). Certificate in Training Practice
2003	NEBOSH General Certificate in Occupational Health
2003	IPAF Operators certificate. (January) Certificated in PAT testing. (November)
2003	IOSH. Working safely in Pest Control
2001	Registered for CPD on the Professional Register of Managers and Pest
4000	Technicians
1999	Invertebrate and Vertebrate Control / Management Systems within Urban Environments
1995	NVQ - City and Guilds D32/33 assessor skills award
1994	British Pest Control Operators' Diploma II
1993	Royal Society of Health. Certificate in Pest Control
1002	BPCA Diploma Lin Pest Control Gained at Warwick University