

Humane Society for Inland Mendocino County

9700 Uva Drive, Redwood Valley, CA. 95470

Agenda for Sept. 21, 2021

Board of Directors, Zoom Meeting

1. Roll Call @ 6:11pm
 - a) Tracey, Jenny, Kether, Becca, Julie, Robin, Suzanne, Mac,
 - b) Joe, Rhonda will not be on, Holly may join, Jaime is having technical difficulties
2. Approval of Agenda
 - a) Rhonda emailed she read and approved minutes/agenda, Jaime also emailed and said she read and approved the minutes/agenda, Tracey seconds approval of agenda, all aye
3. Approval of the minutes from July, 2021
 - a) Rhonda emailed she read and approved minutes/agenda, Jaime also emailed and said she read and approved the minutes/agenda, Robin seconds, all aye
4. Approval of the minutes from Aug., 2021
 - a)
5. Guest: Kim, Insurance
 - a) Came on site, there was a lot of confusion regarding which building were listed. The value of the large house (Cattery/rental), insurance doesn't go by what you can sell it for, but the value for insurance is listed at 1.625million, because the building is old and outdated, we cannot get replacement value, the Coins clause (have to be insured at 95%) is to value the building at a partial lost, meaning insurance can doc us and we may not get anything to replace the building. Talk was lowering the value to 1.5million, we just want to ensure we are covered for replacement value. The other discussion was a cash buyout, if insurance went out and valued the building at \$800,000 and that would be our payout. Another building is the metal shed, which is full of contents but nothing on insurance is listed to cover the contents. Finally, the sheds are not listed on insurance, do we want to ensure those buildings, or not. There is a \$50,000 wildfire deductible we are out, and then insurance starts paying out after that \$50K. The property has changed since the original policy was written. Discussion with Vickie was to lower the value to 1.5, we also need to get a content value on the mental building. According to Kim who has been doing this for 28years, until the Tubbs fire, typically any fire loss is only partial, not a full loss.
 - b) As a board we need to put in writing whether we want to lower the value of the Cattery, we need to inventory the contents of the metal building, and we need to decide if the new sheds should be valued separately, the value listed for "outbuilding" is \$1,000 but these sheds range from \$3-6,000 each.
 - c) Going over again total loss – take the building less depression, to get the value. If the value is less than appraised value in surrounding areas, they will pay out at the higher estimated rate. All of the other buildings are have a value as well. It used to be that rebuilding was more cost effective. But right now, we are seeing

it is actually better to go buy elsewhere, so insurance would pay out for the value, of the building and lot.

- d) If a fire breaks out, the fire dept "NAMES THE FIRE" it is considered a wildfire and we are out the \$50,000 wildfire deposit.
 - e) A good question that came up during discussion after our call with Kim, is if there are any replacement costs/value to the animals (which are considered property in California)
6. Public Input – NONE
7. Construction updates – Tracey
- a) Just finished intake for the cats, should be able to move in tomorrow! Jenny may be moving her desk soon. Alex is checking things off the list that have been bugging Tracey for ages, everything is great on the construction end.
8. Treasurer report – Joe/Jenny
- a) Right now we have \$109,257 in checking, YTD expenses \$403,019; YTD income \$510,008; no pending deposits, no current LPL but it is currently over a Million, \$800 from network for good, and \$3,300 from paypal. Joe's current concern is property insurance, we have currently paid out just over \$10,000 with potential for another large sum going to property insurance but we aren't quite sure were we stand there. We did a little bit of a summer sale for Cats with 5 participants.
9. Shelter Report Stats Aug 2021 - seeing a large issue with spay/neuter. YTD we have a 95% live outcome.
- a) Cats – August total 51, adopted 47, RTO 1, current in care 171, 43 in foster, 2 cat euthanasia (terminally ill), 2 died in care (kitten terminally ill or injured upon intake, cat came in hit by a car)
 - b) Dogs – August total 51, adopted 32, transferred 2 to Bergen University, RTO 3, current in care 60, 48 in foster, 0 dog euthanasia

NEW BUSINESS

- A. Updates from Administrative Director, Jenny
- a. With all the changes we are seeing in shelter community and private practices, we have been going through a stagnant S/N, Chana has been giving us a few slots every week, but we are missing the Care-a-van that can do 30-40 in a day. We aren't able to take in more animals because we aren't able to get the S/N backup and those animals adopted, even though they are in their forever homes. As of now, if an animal is asked to be surrender/relinquished rights we are asking for a larger relinquish fee because we want to get that animal to a different vet, but we don't receive the discount. Cost difference between vets for a large breed dog with discount tops out at \$135 with Chana, even vets that give a 20% rescue discount we are looking at over \$300 for one large breed dog. Jenny is hoping to open the discussion as this is looking at a long term, through the next 10 years. A long term solution discussed is hiring a veterinarian (and team) on site, but then we would need a surgery suite, we already pay out over \$100,000 in vet bills. Robin asked about a potential adopter taking the dog to a vet to have it done and reimburse the adopter the difference of \$135 which would have been done

by Chana. The liability because we don't adopt until the S/N happens which means the adopter wouldn't own the dog they are taking in. CA state law also states the adopter would have 14 days to S/N which isn't reasonable.

- b. Jenny hasn't gotten around to looking at the Conex containers and is hoping Holly and Tracey will help with this. They really need the storage space. Tracey asked how much they are, and we are thinking about \$5,000. Tracey will put this on her list, it is on her list to look at trailers. Everything is on hold, cannot get new trailers. It's not worth putting AC in after the fact, we should buy one already with one inserted. Tracy will look in to the cost of the Conex costs
 - c. We are getting enough feedback from the community from our long time supporters. Long time supporters are missing the interaction from the newsletters. There is a list in Donor view, but Jenny also has a manual list to send out hands-on letters. Can we bring some of the newsletter back to paper. Tracy asked what the number was for paper/personal newsletters – Jenny thought about 50.
- B. Property Insurance
- a. We covered a lot with Kim and will have additional discussions with Jim.
- C. Deck of residence. Discuss replacement plan.
- a. The deck has been on our radar for a while, before Becca moved in, it was noted that the deck needed replacement. While insurance was out, it was noted that the deck is not to code. Tracey is thinking between Alex and herself, maybe Elia, to do the work, with materials Tracey is thinking around \$3-4,000. Tracey is hoping to simplify things, so it could be a little less, but will get a quote on it. A lot of the framing was still good, and will get some measurements and hard numbers for materials along with the estimate of labor. Becca is wondering if Tracey can build a ramp off the back deck, Tracey will connect with Becca and Elia.
- D. New discussion re: Covid-19
- a. Masking up indoors, limiting the number of guests in the cattery, people have been happy to sit outside. Very few people are coming through the front office, so most of the things have been getting done outside.
- E. Photo Contest Calendar. Thank you Robin for taking on this project. Updates from Robin. Updates from Kether re: ad sponsors.
- a. Anderson Valley is sponsoring Sept/Oct; we need to double check what we have with sponsors. Right now we have the Go-Go photo contest going, we have raised \$2K, contest is going through October 16

----- LOSS OF POWER 7:40pm ----- WE WILL RESUME NEXT TUESDAY AT 6PM

Continued 9/28/21

Roll Call @6:05

Kether, Mac, Tracey, Julie, Jenny, Rhonda, Joe, Becca, Robin

CONTINUE FROM E -- Photo Contest Calendar. Thank you Robin for taking on this project. Updates from Robin. Updates from Kether re: ad sponsors.

Anderson Valley is sponsoring Sept/Oct; we need to double check what we have with sponsors. Right now we have the Go-Go photo contest going, we have raised \$2K, contest is going through October 16. East Hill, AVBC (2-months), Sparetime Supply, Drew Nicole Real-estate Team, Rainbow Ag, We have a couple more months available for sponsorship. Hoping to have all the graphics in by the 5th, we have until the 15th to gather all of the ad spaces.

- b. We have raised \$2,829 in just under 3 weeks for the Go-go contest, the majority of the money has come from the pet photo submissions, and the voters. We have just under 3 weeks to go. We have 21 calendar pre-orders as of now. We are at a point we need to start pushing calendar sales. Setting up a booth at Rainbow is a good way to do this.
- F. Long term financial planning. Long term goals.
- a. We want to keep touching on this as a reminder. We have an ultimate goal of having a vet on staff, and a surgical team. We want to make sure the public has an idea of where we are heading long term. We need to continue letting the public know of our big goals, so we need to continue sharing to get the donation, large and small. We used to do a sustaining business partnership annual contribution of \$2,500. It's time to start thinking outside the box to get these larger donations to work on building a surgical suite.

UNFINISHED BUSINESS

- a. Resignation accepted from VP, Jennifer Adair July, 2021. Discuss new officer nomination(s)
 1. Mac has been nominated as a VP, request for any other nominations? Mac said he would accept the nomination. Joe seconds nomination. All in Favor – Aye. Mac will be our VP.
- b. Kritter Karnival raffle results
 1. \$6,117 for raffle sales
- c. "Portraits for Pets": 2022 Calendar has been reimagined as Photo Contest Calendar.
- d. Continue discussion of Hogs & Hounds, Harley-Davidson adoption event Sat. Oct 30 from 11-2
 1. Robin will work on a flyer for this event.
 2. What does Becca need for this event? We will need a table cloth for the table, make sure we still have an appropriate banner, a "donate here" sign, some photos of what we are up to, and one of our volunteers is working on an adoption book. Becca would love to see a more professional looking table.
 3. Robin has a table cloth
 4. Tracey will look in to signage.

Announcements

Upcoming meetings:

- Finance Committee meeting, Thurs 10/14 @6p via Zoom

- Our next Board meeting is our regularly scheduled monthly meeting, 3rd Tuesday of the month, Tuesday 10/19 @ 6pm, via Zoom

ADJOURNMENT September 28, 2021 @ 6:39pm

Closed Session @ 6:39pm September 28, 2021

Kether, Julie, Jenny, Tracey, Rhonda, Robin, Mac

Recapped insurance meeting from last week with Joe.

Adjournment @ 6:45pm