



“A pet is the only thing on earth that will love you more than you love yourself.”

**Humane Society for Inland Mendocino County
Board of Directors Meeting Minutes
February 18th, 6:00pm Google Meet**

Meeting called to order: 6:07pm

Attending: John King, Teresa King, Pein Ris-Yarbrough, Erin Moynahan, Tracey McNamara, Kether Sprague, Jaime Wilkes

Absent: Myriah Surman, Wynona Idica, Julie Dauer,

Fundraising Co-Chairs Present: None **Staff Members Present:** Becca Edwards, Jenny Hanzlik **Guests Present:** Autumn Ehnou, Charmaine Welden, Ronnie Richter

Revisions to Agenda: Change location to Google Meet.

Approval of Agenda:

- A motion to approve the February 2026 agenda, with revisions, was made by John and seconded by Jaime.

Approval of Minutes:

- A motion to approve the January 2025 HSIMC board meeting minutes was made by John seconded by Tracey.

Public Forum: Charmaine represents Clearlake Animal Support and she expressed appreciation for the support she is receiving from everyone, especially Becca. Becca and Jenny confirmed that HSIMC will commit to having a supporting role and offer assistance for the long haul. We have not been able to take any dogs currently due to space and need for proper quarantine space for sick and unvaccinated dogs. Becca is working on a post to ask the foster team if anyone can help. The shelter currently houses approximately 50 dogs and has inadequate housing with only 18 small kennels that are not up to standard, creating high-stress levels for the animals. The processes are unsafe for volunteers, despite there being over 70 volunteer applications, and the shelter cannot foster or adopt out dogs, relying on rescue organizations for movement. Monetary donations and time commitment from Becca and Jenny have been beneficial, specifically helping the shelter obtain items like 5 gallons of Rescue disinfectant, which they cannot easily acquire without a vet of record

President's Comments:

- Coast to Coast Hardware in Willits to resume cat adoptions. Suzanne is currently developing the necessary procedures, and the activity will restart once those updates are finalized.
- Shout out to Becca who has been going to Clearlake on her days off to support the animals and people over in their shelter as they struggle right now.

Financials Update:

- \$138.5k (\$91.3k Dahl)/ \$50.0k expenses
- Bank account \$124.6k checking / \$43k in reserve
- Net operating \$88.5k
- TRP MM: \$498.5k (\$61k res)
- LPL account: \$1196.7k / \$4,784 monthly dividend payment (=2.8% or \$129/mo)
- Grange member donates 5% of estate ~ \$23k AAPL, TSLA, Bond Fund
- LPL Franklin dividend increases by 2.8% - now \$4,784/mo 431,034.4830 shares @ \$2.58/share = 0.01101 div per share.
- TRP MM @\$500k @3.47% yield, should generate \$1400-\$1500 per month
- For once we are healthy financially but we should continue to aggressively fundraise.
- Shout out to the Grange in Redwood Valley for allowing HSIMC to utilize space for free. This is very helpful.

Shelter Operations Report: was emailed to all board members.

- Jenny explained that the San Francisco SPCA Shelter Pals program is providing pro bono legal counsel to help finalize the animal's adoption, specifically seeking to have the animal neutered. A formal, firm letter of request has been sent, and if the FTA remains non-compliant, the case will move to court, which would incur minor filing fees (less than \$1,000), and the board's approval would be required at that stage.

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- Jenny Hanzlik reported that the challenging situation involving Eli's former FTA was resolved after a conversation, and no further action was required.
- Becca noted they are launching an on-site event on March 22nd and are considering an unlimited training program with Devon for cost efficiency and better long-term engagement. John requested to be kept updated on the progress of the program as it is still in its early stages.
- Kether asked what led to Monkey's adoption after 722 days, and Becca attributed it to being brought back on-site after an incident, which increased public access.
- Jenny acknowledged current hiring challenges, noting that they received 60 applicants in three days for the last round, which requires significant time to process. A new, structured onboarding process, including tracking webinars and shadowing, has been developed to improve the flow for new staff members.
- Becca shared their positive experience at the "Journey You Own" leadership support retreat hosted by Mattie's fund in Oakland, which focused on self-care and led to 20 new industry connections.
- Jenny reported that the staff annual reviews were revamped to be simpler, including self-evaluations, and all staff reviews except for leadership have been completed. Jenny commended Becca for stepping into a leadership role by conducting reviews for their team and assisting with the CAT team.
- Jenny announced a change to the March 1st workshop, "Mas Compassion," which will now include Dr. Kate Hurley from UNCC Davis, who will present a portion on "Capacity for Care". The event has been extended to 11:00 a.m. to 3:00 p.m. at the Grange, and they are hoping to fill as many of the 80 available seats as possible by inviting local shelter staff. Jaime, Kether, Autumn, and Erin committed to attending the event and assisting with setup and breakdown, which is scheduled for 10:00 a.m. to 4:00 p.m.
- Becca announced the team's goal for the board to become "Fear-Free certified" by the end of 2026.

Construction Projects: The bridge structure has been started and might be built by Easter, but there is concern that the rainbow painting on the boards will not be complete by the deadline due to weather constraints. Tracey expressed that they will do their best to finish the painting if the weather cooperates

Fundraising:

- **Hoppy Tails Launch:** Ronnie reported that 100% of the Hoppy Tales IPA beer has been either consumed or sold out of accounts, including the final keg delivery to the SPCA in Fort Bragg. Thank you Ronnie! The beer sold out in about the first hour at multiple pint night locations, and they are expecting Jacob to finalize the fundraising numbers by the end of the week. We discussed potentially doing another beer collaboration with a different animal's face for the upcoming gala.
- **Paws for Love:** event at Mendo Mill resulted in a \$500 donation from a recurring donor, and the participating dogs behaved well, although there were no adoptions.
- **Basket Beaters Disc Golf:** scheduled for March 7th and 8th Kelsey is in need of support particularly on the first day to manage table and donation bucket.
- **Campovida Line Dancing:** March 13th, three volunteers committed.
- **Pancake Breakfast:** March 15th: coming together nicely, with many volunteers already committed. We are still looking for a couple of dishwashers, as the event uses reusable silverware and ceramic dishes rather than paper plates. They have collected close to \$1,100 in sponsorship to date, exceeding the expected food cost of \$600 to \$700.
- **Wags & Wines:** The two Wags and Lines events scheduled for March are likely to be pushed out due to weather concerns. Teresa is exploring other opportunities at the Bar tasting room and vineyard, but liability concerns regarding people walking through the vineyards were raised by Martha. Tracey suggested that vineyard walking would attract more attendees, and although a waiver is signed, they will follow up on whether a walk inside the vineyards or around the perimeter is feasible.
- **Easter Egg Hunt:** April 4th at 12:00, requiring volunteers for egg stuffing (no chocolate), distribution, and clean-up. The Grange will split their bake sale between the Grange and the shelter on the same day.
- **Nelson's 5k Run:** April 18th at 11:00, and six volunteers are needed to help distribute t-shirts and awards.
- **Gala Event:** The core gala team had a meeting to discuss improvements, including fixing the checkout situation. They plan to implement three separate checkout squares and explore ways to separate the checkout opportunities to prevent a rush when the Fund the Need segment concludes. Other ideas included having music start up again, keeping the bar open later, having an open bar and having Kether track the Fund the Need bids in real-time to provide a quicker tally. The team is considering an "open bar" concept with a suggested donation for drinks, rather than selling drink tickets, based on the idea that free alcohol encourages more generous wallet-opening. Last year, \$2,400 was generated from bar sales and donation box sales, and they want to keep ticket prices the same as last year. Six live auction items have been secured, including a chainsaw wood carving, a catered dinner for eight, and a stay at the Beachcomber Hotel. Four silent auction items have been received, including a handmade dog and cat quilt and a heated cat house. Mary Doll, a volunteer, is actively soliciting donations in the Healdsburg and Cloverdale areas. Mary will do cake auction again this year. We will donate the left over beer from last year.

Upcoming Meetings-

- **Fund Raising Committee Zoom Wednesday, March 11th on Google Meet.**

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- **BOD Meeting -Wednesday, March 18th – RV Grange @6pm.**
- **Finance Committee- Sunday, March 22nd – HSIMC @10am**

Keep in View-

- **Community Presentations – Willits Lions Club – Red Hat Society – Ukiah Lions Club**
- **Grants – Nancy Gots**
- **Tractor Supply- Jenny has Tractor Supply reached out?**
- **Yard Sale- Date TBD Personal items. Donated items in fundraising shed. Other items?**
- **Thrift Store – Judy Martin – Coast Humane Society**

AOB- Adjournment 7:46pm