

DO WE STILL NEED UNIONS TODAY?

YES

We need unions more than ever! Corporations and Wall Street greed are busy dismantling the American Dream by outsourcing jobs across the world, slashing wages, and eliminating health and retirement benefits to give themselves bigger bonuses at the expense of average working people. Joining together with your fellow workers gives everyone a fair shot at success.

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Rhode Island Works Best When We Say **UNION YES.**



**What is a
UNION?**

IT'S SIMPLE – A union is a group of workers who stand together to bargain with their boss for better pay, safer working conditions, and decent benefits. When workers stand together, we have power. That power standing together makes the American Dream more accessible to everyone.

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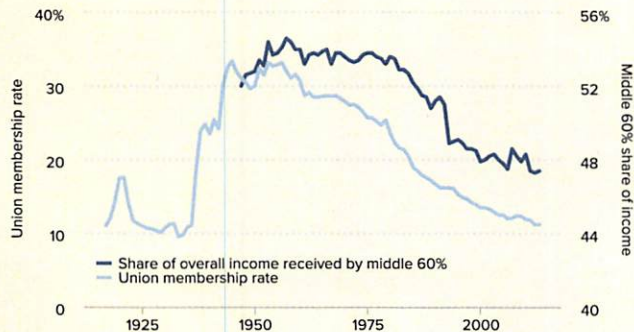
WHO NEEDS A UNION? WE ALL DO!

Unions level the playing field for all workers by standing up to big corporations and fighting for laws that protect everyone.

WHAT HAVE UNIONS DONE FOR ME?

Working people standing together with their union helped to create the 40-hour work week, paid vacations, fair wages, and the American middle class. Today, unions are still the best counterbalance to corporate greed.

Union membership rate and share of income going to the middle 60% of families, 1917–2013



Source: Data on union density follow the composite series found in Historical Statistics of the United States; updated to 2013 from unionstats.com. Data on the middle 60%'s share of income are from U.S. Census Bureau Historical Income Tables (Table F-2).

Economic Policy Institute



UNIONS FIGHT FOR ALL WORKERS!

- ✓ Family & Medical Leave Act
- ✓ Weekends & Paid Vacations
- ✓ Minimum Wage
- ✓ Protections for Immigrant Workers
- ✓ Breaks at Work
- ✓ Social Security
- ✓ Overtime & Holiday Pay
- ✓ Civil Rights
- ✓ Training & Education
- ✓ Workers' Compensation
- ✓ Unemployment Insurance
- ✓ Workplace Health & Safety
- ✓ 8-Hour Work Day
- ✓ Americans With Disabilities Act
- ✓ Equal Rights