



BOARD RESOLUTION
OF
PALMETTO LEADERSHIP INSTITUTE

We, the undersigned, being all the Directors of PALMETTO LEADERSHIP INSTITUTE, organized and existing under the laws of South Carolina, and having its principal place of business at 2040B SOUTH CHURCH STREET EXT, SPARTANBURG, South Carolina 29306 (the "Corporation"), hereby certify that the following is a true and correct copy of a resolution duly adopted at a meeting of the Directors of the Corporation duly held and convened on December 11, 2021, at which a quorum of the Board of Directors was present and voting throughout, and that such resolution has not been modified, rescinded or revoked, and is at present in full force and effect:

Therefore, it is resolved:

RESOLUTION 121121.1

Permitting Electronic Meetings, Consent and Communications for Board Meetings. All Board Member must have credentials for Ringcentral Application and utilize to receive official communication.

RESOLUTION 121121.2

Establish an Independent Directors-standing committee composed of independent directors or identify independent directors to oversee the audit (if any) and approve certain transactions. Note that only independent directors may participate in any board or committee deliberations or voting relating to such matters.

This standing committee that has been given authority by the board of directors to provide accountability for the Palmetto Leadership Institute independent audit. While the full board retains oversight authority, the audit committee smaller size allows it to carry out its responsibilities in a more manageable environment. The committee is not involved in the

Palmetto Leadership Institute daily accounting functions, but instead oversees the independent audit process which often entails hiring and evaluating the independent auditor(s). Where applicable, the audit committee may also be the body that is accountable to make sure that recommendations made by the auditor, perhaps in statements that appear in the auditor's letter to management, are implemented. The audit committee may also serve as the ombudsperson for the Palmetto Leadership Institute, and if so, would be specifically charged with the responsibility to address complaints about financial mismanagement, and may be identified in the PLI Whistleblower Policy as having the board-delegated authority to review complaints about financial mismanagement.

Selection Requirement

The person must not, and has not been within the last three years, an employee or a key person of the corporation or an affiliate of the corporation, and does not have a relative who is, or has been within the last two years.

RESOLUTION 121121.3

Authorization of E-Vision Project Development Corporation to hire Engineer to complete the necessary building permit requirements for Spartanburg County Engineering Department for 2032 S. Church Street Ext, Spartanburg, SC property.

RESOLUTION 121121.4

Authorization for Jermaine Eric Whiteside as an agent of E-Vision Project Development Corporation to maintain the organization bank and investment accounts. As stated in the Fiduciary Agent Resolution dated Oct 25, 2020.

RESOLUTION 121121.5

Authorization to pay all outstanding debts related to the Blue Initiative Program, which include Appraiser, Contractors and United Rentals for shipping container.

RESOLUTION 121121.6

Authorization to establish Fundraising Standing Committee-To become a committed fundraiser, a board member must first contribute \$1,000. This requirement is the cornerstone of individual fundraising because it allows a board member to use himself or herself as an example of someone who supports the organization.

Committee Member Duties

1. Board members must identify and evaluate prospects, cultivate and solicit gifts, actively support fundraising programs by their presence, and offer personal acknowledgments to donors and volunteers.
2. Board members are obliged to provide leadership and actively advocate the organization's priorities and the necessity of its fundraising efforts.

3. Board members must engage in personal gift support to their level of ability.

RESOLUTION 121121.6

Authorization to establish Board of Directors Guidelines for PLI

General Board of Director Duties

1. The board is responsible for attracting and supervising all the resources of the organization to carry out its programs and services.
2. The board must develop a strategic plan to deliver benefits to the community it serves and to attract public support.
3. The board must deliberate on and develop fundraising plans that address staff, systems, space, and budget.
4. The board is part of an essential team, with the obligation to lead, support, and work together with staff and volunteers in the design, supervision, and conduct of fundraising activities.
5. The board must select and evaluate the chief executive, rating performance as a key team member in the fundraising team.
6. The board must take responsibility for guidance and direction on ethical and professional practices including use of budget allocated for fundraising activities. The board must ensure that budget appropriations for fundraising are evaluated as an investment strategy designed for reliable long-term results from faithful donors, committed volunteers, and reliable net revenue that meets organizational priorities. The board must review the results and evaluate the performance of fundraising activities at all levels to their satisfaction, in accordance with established goals and objectives.
7. Establishment of Public Safety Research and Development Advisory Board-Comprised of distinguished public safety officials, professors, technology, and other experts, the Research Advisory Board advises PLI Leadership on avenues of research to undertake and recommends public safety technology and emergency management initiatives.

RESOLUTION 121121.7

Revision of PLI Conflict of Interest and Related Party Transaction Policy

RESOLUTION 121121.8

Revision to PLI Financial Policy

RESOLUTION 121121.9

Revision of the Board of Directors Guidelines and Responsibilities

RESOLUTION 121121.10

Establishment of the PLI International Apprentice Program and, Advisory, Founder’s Board, Youth Advisory Board

RESOLUTION 121121.11

Adoption of PLI Whistleblower Policy

RESOLUTION 121121.12

Authorization of in-kind donation credits for E-Vision Project Development Corporation's management fee agreement for value consideration for purchase 2032 S. Church Street Ext.

RESOLUTION 121121.13

Authorization to enter collaboration agreement with UBBC Associations Inc

RESOLUTION 121121.14

Authorization to enter Collaboration and Community Partnership with Anointed Connect Church Inc

RESOLUTION 121121.15

Authorization to Co-Marketing Agreement with EVISIONEYE CORPORATION to promote the Blue Initiative Project.

RESOLUTION 121121.16

Authorization to enter Co-Marketing Agreement with E-Vision Business Center Inc to promote Testing and Certification Training Center as part of the Blue Initiative.

RESOLUTION 121121.17

Authorization to enter collaboration agreement with Active Expressions Art Academy Inc for PLIKids Program.

RESOLUTION 121121.18

Authorization to Enter Trademark/Patent Licensing agreement with EWTECHNERD LLC.

RESOLUTION 121121.19

Nominate Thomas L. Clark to the Board of Directors as Independent Director as described in ESOLUTION 121121.2.

RESOLUTION 121121.20

Authorization to issue a donation certificate to Orchid Farm LLC for \$137,947.92 for cash, real property and infrastructure cost

VOTE BREAKDOWN/ EXCLUSIONS

RESOLUTION 121121.1	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	
	JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	

RESOLUTION 121121.2	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	
	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	
	JOHN LEWIS	

RESOLUTION 121121.3	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	EXCLUDED
	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	

	SIMONE WHITESIDE	EXCLUDED
	JOHN LEWIS	

RESOLUTION 121121.4	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	EXCLUDED
	DR.JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	EXCLUDED

RESOLUTION 121121.5	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	EXCLUDED
	DR.JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	
	JOHN LEWIS	

RESOLUTION 121121.6	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	
	DR.JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	
	JOHN LEWIS	

RESOLUTION 121121.7	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	
	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	

RESOLUTION 121121.8	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	
	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	
	JOHN LEWIS	

RESOLUTION 121121.9	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	
	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	

RESOLUTION 121121.10	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	
	JUAN GARCIA	
	DYANNE LYLES	

	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	
	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	
	JOHN LEWIS	

RESOLUTION 121121.11	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	
	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	
	JOHN LEWIS	

RESOLUTION 121121.12	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	
	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	
	JOHN LEWIS	

RESOLUTION 121121.13	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	EXCLUDED
	JUAN GARCIA	
	DYANNE LYLES	EXCLUDED
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	EXCLUDED

	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	EXCLUDED
	JOHN LEWIS	

RESOLUTION 121121.14	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	EXCLUDED
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	EXCLUDED
	ERIC WHITESIDE	EXCLUDED
	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	EXCLUDED
	JOHN LEWIS	

RESOLUTION 121121.15	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	EXCLUDED
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	EXCLUDED
	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	EXCLUDED
	JOHN LEWIS	

RESOLUTION 121121.16	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	EXCLUDED
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	EXCLUDED
	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	EXCLUDED
	JOHN LEWIS	

RESOLUTION 121121.17	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	EXCLUDED
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	
	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	
	JOHN LEWIS	

RESOLUTION 121121.18	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	
	JUAN GARCIA	
	DYANNE LYLES	EXCLUDED
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	
	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	
	JOHN LEWIS	

RESOLUTION 121121.19	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	EXCLUDED
	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	EXCLUDED
	JOHN LEWIS	

RESOLUTION 121121.20	BOARD MEMBERS	VOTE
	JOHN W. BRYANT	EXCLUDED
	JUAN GARCIA	
	DYANNE LYLES	
	JAMES MITCHELL JR	
	ROBERT PRESSLEY	
	VAN STAGGS JR	
	ERIC WHITESIDE	
	DR. JOEY ADAMS	
	DR. LOUIS WHITESIDES	
	SIMONE WHITESIDE	
	JOHN LEWIS	

DIRECTORS

John W. Bryant
Director 12/11/2021

Juan Garcia
Director 12/11/2021

Dyanne Lyles
Director 12/11/2021

James Mitchell Jr
Director 12/11/2021

Robert Pressley
Director 12/11/2021

Van Staggs Jr
Director 12/11/2021

Eric Whiteside
Director

12/11/2021

Dr. Joey Adams
Director

12/11/2021

Dr. Louis Whitesides
Director

12/11/2021

Simone Whiteside
Director

12/11/2021

John Lewis
Director

12/11/2021

Circle this L.S. as there is no corporate seal.

CERTIFICATE OF SECRETARY

The Secretary of the Corporation hereby certifies that he/she is the duly elected and qualified Secretary of PALMETTO LEADERSHIP INSTITUTE and certifies that the above is a true and correct record of the resolution that was duly adopted by the Directors of the Corporation on December 11, 2021.

Robert Pressley
Secretary