

Site Superintendent

ADASIM expanding and seeking a skilled and experienced Site Superintendent to oversee construction projects from start to finish, located primarily in the GTA and surrounding area. The Site Superintendent will be responsible for managing all aspects of the construction process, ensuring projects are completed on time, within budget, and to the highest quality standards.

Primary criteria:

- Minimum 5 years of proven onsite fulltime experience focused on earthworks, road construction, subdivision / site servicing projects
- Proficiency with multiple computer operating systems and software applications
- Must possess a strong comprehension of GTA and surrounding regions/municipal technical documents, standards and specifications
- Excellent written and spoken communication skills
- Exemplary analytic problem-solving and troubleshooting skills
- Proven leadership skills with a large and diverse workforce
- Ability to nurture effective professional relationships with staff and clients
- Strong project management abilities
- Confidence to thrive under pressure
- Professional demeanor and attitude
- Valid driver's License
- Ability to work overtime and weekends when necessary to complete the project within agreed deadlines
- Have an understanding of IUOE Local 793 and LIUNA Local 183 Collective Agreements

Job Duties:

- Effectively communicate scope of work and daily production targets to crews and operators, including tracking of production and implementing corrective measures to ensure productivity.
- Prepare material take-off and schedule deliveries to ensure seamless operations
- Effectively and positively communicate with staff, subcontractors, clients, consultants, inspectors and stakeholders
- Plan, schedule and execute contracts with the primary focus on SAFETY-ABOVE-ALL and site security
- Allocate appropriate labour, equipment, materials and subcontractors to maximize profitability
- Lead a team to excel as industry leaders in quality and schedule driven projects
- Oversee and manage day to day operations
- Implement site policies and procedures
- Supervise and evaluate staff; complete employee reviews; keep accurate records of employee attendance and timesheets; provide positive direction to motivate quality performance; discipline personnel when necessary and appropriate
- Ensure compliance with company, municipal, regional regulations; ensure compliance with contracts and design drawings

We offer competitive compensation based on experience. If you have the skills and experience required for this position, we would love to hear from you. Please submit your resume and cover letter detailing your relevant experience and qualifications.