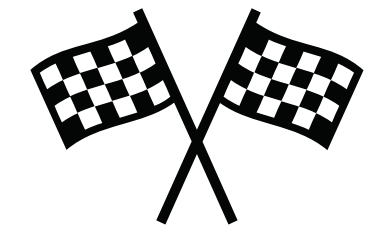


# H2B Process Timeline

Start here



120+ days from Start date of Employment

90-75 days from start date of Employment

30-21 days from start date of Employment

29-15 days from start date of Employment

15-1 days from start date of Employment

H-2B workers travel to the U.S.

## 1 Prevailing Wage Determination (PWD)

Case Manager prepares and files a request for Prevailing Wage Determination (PWD aka ETA 9141). The National Prevailing Wage Center (NPWC) will review and issue a determination in **1-2 months**.

## 2 U.S. Department of Labor (DOL)

**90 days** before start date, PES files H-2B application with DOL and opens a Job Order with the State Workforce Agency (SWA)  
**DOL has up to 7 business days from receipt of application to issue a Notice of Acceptance (NOA) or Notice of Deficiency (NOD)**

After receiving the NOA, the employer starts recruiting U.S. workers and tracking the applicants.

## 3 Recruitment Report

The employer seeks applicants from the U.S. for a period of **15 days**. They are also contacting former U.S. employees who were laid off in the previous year and are eligible to return to their previous position.

Once the Employer has submitted their report. DOL will review it. and issue the Temporary Labor certification within a guaranteed 30-day timeframe from the start date.

**\*employer must continue to track applicants up to 21 days prior to start date**

## 4 U.S. Citizenship and Immigration Services (USCIS)

Once DOL Certification received, PES will file the I-129 with USCIS Premium Processing. USCIS has **15 days to Approve the I-129** or issue Request for Evidence (RFE)

## 5 U.S. Department of State

Once I-129 approved by USCIS, workers can begin embassy process to obtain visa.

## 5 Workers Arrive!

After obtaining a Visa, workers can now travel to the United States.

PES can arrange H2B travel for a fee.