

Siddharth Dabas

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SUMMARY OF QUALIFICATIONS

Dynamic and research-driven professional with expertise in public policy, health studies, and Indigenous affairs. Skilled in policy development, environmental assessments, stakeholder engagement, and data analysis with a strong foundation in Indigenous governance and renewable energy initiatives. Experienced in conducting research for academic, community, and policy-oriented projects, including health equity studies, suicide prevention initiatives, and environmental policy reviews impacting First Nations communities. Proficient in Microsoft Office Suite, data visualization tools, and research management platforms. Committed to advancing evidence-based policy solutions through interdisciplinary collaboration, stakeholder consultation, and culturally informed approaches.

EDUCATION

Masters in Environment and Sustainability <i>University of Toronto, Toronto, Ontario</i>	2026-2027
Certificate in Strategic Public Relations <i>University of Toronto School of Continuing Studies, Toronto, Ontario</i>	2025-Expected 2026
Bachelor of Arts, Double Major in Public Policy & Health Studies, Minor in Indigenous Studies <i>University of Toronto, Toronto, Ontario</i>	2019-2024
Diploma in Business Management <i>Humber College, Toronto, Ontario</i>	2012-2013

PROFESSIONAL EXPERIENCE

Lab Technician <i>University of Toronto Lipschitz Lab, Toronto, Ontario</i>	May 2015-Present
- Coordinate weekly production and distribution of Drosophila culture media for 20+ academic and clinical research laboratories, including University of Toronto departments, private research labs, and SickKids Hospital, ensuring continuity of biomedical research operations. - Manage end-to-end supply chain operations, including order intake, production planning, preparation, quality control, packaging, and timely delivery of laboratory media across downtown Toronto. - Oversee inventory management and procurement, forecasting material needs, monitoring stock levels, sourcing raw materials, and negotiating vendor options to achieve an optimal balance of cost-efficiency, quality, and reliability. - Maintain operational standards, cleanliness, and biosafety protocols within the media facility, ensuring compliance with institutional guidelines and supporting safe, reproducible research environments. - Administer quarterly billing and financial reconciliation for multiple laboratories, ensuring accurate cost allocation, transparency, and accountability across institutional and external partners.	
Environmental Policy Analyst <i>Indigeteck Inc., Ohsweken, Ontario</i>	May 2024-Sept 2026
- Researched proposed development projects and reviewed environmental policies, legislation, planning documents, and environmental assessments. - Assisted in drafting environmental reviews by compiling and identifying potential environmental, cultural, treaty rights, and land-use impacts. - Summarized research findings and relevant project documentation to support environmental review and decision-making processes.	

- Digitized and organized historical environmental and project records to improve accessibility and information management.

Senior Sales Representative

Oct 2017-June 2018

Wireless Wave, Etobicoke, Ontario

- Delivered personalized wireless sales and customer service, recommending devices and plans based on customers' needs.
- Coordinated promotional events, managed inventory, and transferred customer data securely between devices.

Assistant Store Manager/Training Representative

Oct 2014-Oct 2017

Bell Canada, Toronto, Ontario

- Supported store operations, trained employees, and monitored individual and team performance against sales targets.
- Identified customer needs, recommended tailored solutions, coordinated special orders, and promoted online shopping options.

CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

Fundamentals of OCAP®

2026

First Nations Information Governance Centre (FNIGC), Ottawa, Ontario

Certificate in Public Health Data Management (Online)

2024

Yale University, New Haven, Connecticut

Certificate in Indigenous Governance

2024

Government of Canada, Ottawa, Ontario

TCPS 2: Course on Research Ethics

2023

Government of Canada, Ottawa, Ontario

ACADEMIC LEADERSHIP & ENGAGEMENT

Mentor, Global Ideas Institute

2022-2024

Munk School of Global Affairs University of Toronto, Toronto, Ontario

- Mentored student teams on global policy challenges including education equity and food waste reduction.
- Supported ethical research design, critical analysis, and applied policy thinking.

Policython Competitor & University of Toronto Representative

2023-2024

University of Toronto, Toronto, Ontario

- Developed a policy proposal for virtual supervised consumption services addressing the youth opioid crisis, earning a consolation award in 2023.
- Earned second place in 2024 for a proposal addressing gaps in Canada's Arctic policy.
- Collaborated on policy recommendations incorporating governance, equity, and community impacts.

Health & Safety Committee Member

2022-2024

University of Toronto, Toronto, Ontario

- Contributed to committee discussions concerning health, safety, ethics, and equity within the academic environment.

UNDERGRADUATE ACADEMIC RESEARCH PROJECTS

Comparative Healthcare Funding Analysis**2021-2022***University of Toronto, Toronto, Ontario*

- Conducted a comprehensive historical analysis of healthcare funding models in the USA, Canada, and England, as part of POL317 in 2021. Compiled and analyzed extensive healthcare budget data for these countries to identify trends and disparities.

Epidemiology Study on Suicide Ideation**2020-2021***University of Toronto, Toronto, Ontario*

- Compiled and analyzed epidemiological data to assess risk factors for suicidal ideation among First Nations people living on reserves in Ontario following the COVID-19 pandemic.

COMMUNITY & VOLUNTEER EXPERIENCE

Organizer & Staff Participant**Sept 2025***52nd Annual Temagami/N'Daki Menan Colloquium, Temagami, Ontario*

- Supported a four-day land-based academic and community gathering held on Teme-Augama Anishinaabe territory.
- Assisted with workshops and community programming by working alongside the University of Toronto Indigenous Research Network, Elders, Knowledge Keepers, and community members.

Fundraising Volunteer**Dec 2021***D'Amico Foundation, Toronto, Ontario*

- Supported the D'Amico Foundation's charitable fundraising efforts by organizing fraternity events at the University of Toronto and selling tickets to raise funds for the North York Women's Shelter.

Community Volunteer**Dec 2021, 2022, 2023***Sick Kids, Toronto, Ontario*

- Supported fundraising for the hospital's Annual Christmas Toy drive, helping provide holiday gifts for children and families receiving care.

RESEARCH & TECHNICAL SKILLS

Research Skills:

Qualitative and quantitative research methods, Community-based research and stakeholder engagement, Policy analysis and comparative policy review, Environmental assessment support, Data analysis and visualization (Excel, Tableau, Google Data Studio), Academic writing and research documentation

Technical Skills:

Proficient in Microsoft suite (Word, Excel, PowerPoint), Adobe Suite, Google Data Studio, Tableau Qualitative & Quantitative Research.