

Webster Community Baseball 2022-23

Code of Conduct and Social Media Policy

Our goal is to help each player improve her skills, increase her knowledge of softball, play against quality and have fun. We expect everyone affiliated with our program to adhere to this code of conduct and the principles embodied in it.

PLAYERS -- I will

At all times, demonstrate respect for teammates, opponents, coaches, umpires and all parents.
Not talk-back to my parents in a way that is different than I would to coaches or umpires before, during or after a game
Not question calls by Umpires or decisions by coaches unless in a very respectful manner
Not swear or use any type of language or gestures that may be construed as derogatory, mocking or "showing-up" another person
Not throw or hit things (such as bats, helmets, gloves, etc) when upset over a play, call or decision
Play hard and do my very best at all times regardless of score or opponent
Honor the game and never make a travesty of any of its rules or traditions
When healthy, show up for games in physical and mental state ready to play
Not use tobacco, alcohol, or drugs.
Be a good Teammate

PARENTS -- I will

Encourage good sportsmanship by supporting the players and coaches at every game and practice.
Understand that the emotional and physical well-being of the players is more important than winning.
Realize that everyone makes mistakes, and I will support the players, coaches, and umpires because I know that whatever the result, they are trying their best.
Support the coaches and umpires and will not interfere with them during games and practices.
Ensure that my player arrives at practices and games at the time requested by the coach.
Promote a drug and alcohol free sports environment for the players and refrain from their use at all youth sports events.
Ask my child to treat other players, coaches, fans, and officials with respect regardless of race, creed, sex, nationality, economic level, appearance, and ability.
Abide by the team rules, control my emotions, and have the proper respect for the players and fans of all teams.
Follow the direction of any coach, umpire, or league official if my behavior causes me to be asked to leave. If I do not leave, I am aware that my child may be removed from the game and that my daughter's team may forfeit the game. I am aware that repeated offenses or extreme offenses could result in my child being removed from a team.
Pay all required participation fees prior to the due dates set by my coach and the softball program.
I will not address a negative issue with a coach until sufficient time has passed to ensure that I am logical and helpful, rather than emotional and unconstructive.
Adhere to the CARE (Cooperation, Accountability, Respect and Excellence)

COACHES -- I will

Treat each player as an individual, remembering the large range of emotional and physical development for this age group.

Realize that everyone makes mistakes and support the players, coaches, and umpires because I know that, whatever the result, they are trying their best.
Do my best to provide a safe playing environment for my players.
Review and practice basic first aid principles needed to treat injuries to my players.
Do my best to organize practices that are challenging and fun for all of my players.
Provide an environment for my team that is free of drugs, tobacco, and alcohol, and refrain from their use at all youth sporting events.
Be knowledgeable about the rules of our league.
Hold a parent meeting at the beginning of the season and hold meetings as needed during the season to reinforce the importance of fun, sportsmanship, cooperation, and **WCB** philosophy.
Promote ethical behavior and good sportsmanship by players and fans.
Teach my players to be responsible for their own behavior during practices and games.
Support umpires and league officials in their efforts to control the games and I agree to stop any game that is out of control.
Stress fair play, civility, and common decency toward opponents and officials.
Address problems early and let fans and players know that behavior contrary to these rules will not be tolerated.
Teach my team the importance of being gracious in both victory and defeat.
Not allow myself or my team to discriminate against or make fun of another team's players or fans for any reason.
Adhere to the CARE (Cooperation, Accountability, Respect and Excellence)
Do my best to abide by this Code of Conduct.
PLAYERS, PARENTS, AND COACHES

Social Media Policy 2020/2021

This policy shall apply to all coaches, players, parents, guardians or other persons associated with Webster Community Baseball AKA Rochester Rattlers regarding use of social media. This policy applies to the above participants on and off the field. The goal of Webster Community Baseball AKA Rochester Rattlers is to assure that its participants – coaches, players, parents, guardians, fans, etc – maintain the highest standard of sportsmanship and ethical behavior at all times. Adherence to this policy shall be a condition for continued participation in the Webster Community Baseball AKA Rochester Rattlers program. A parent/ guardian is required to acknowledge this policy in writing or electronically at registration and inform the participating player of the policy.

We have a zero tolerance policy for inappropriate use of social media. Social media is defined to include: Web sites, Web logs (blogs), wikis, social networks (e.g. Twitter, Facebook, MySpace, LinkedIn, Flickr, YouTube, etc.), online forums, virtual worlds, email and any other social media generally available to the public or consumers.

Inappropriate is defined to include:

1. Players, parents, coaches, umpires or any participant associated with Webster Community Baseball AKA Rochester Rattlers who denigrate (attack the character or reputation of, speak ill of, defame, disparage or belittle) other individuals players, teammates or evaluation processes as related to Webster Community Baseball AKA Rochester Rattlers.
2. Parents, who send harassing emails, denigrate the evaluation process, or board members; or swear as it relates to Webster Community Baseball AKA Rochester Rattlers.

REQUIREMENTS:

All participants in Webster Community Baseball AKA Rochester Rattlers are expected to serve as positive ambassadors of our organization and they should remember that they are role models to the players. Because readers of social media networks may view the participant as a representative of Webster Community Baseball AKA Rochester Rattlers, Webster Community Baseball AKA Rochester Rattlers requires participants to observe the following rules when referring to Webster Community Baseball AKA Rochester Rattlers, the players, activities, volunteers, coaches, parents, umpires, etc., on any social media networks:

- A. Use of any social media network and postings, displays or communications on any social media networks must comply with all state and federal laws and any Webster Community Baseball AKA Rochester Rattlers policies and the Webster Community Baseball AKA Rochester Rattlers code of conduct.
- B. Participants must be respectful and professional in all communications (by word, image or other means). Participants shall not use obscene, profane or vulgar language on any social media network or engage in communications or conduct that is harassing, threatening, bullying, libelous or defamatory or that discusses or encourages any illegal activity or the inappropriate use of alcohol, use of illegal drugs, sexual behavior, or sexual harassment.
- C. Participants may not act as a spokesperson for Webster Community Baseball AKA Rochester Rattlers except as authorized by the Webster Community Baseball AKA Rochester Rattlers Board of Directors.
- D. When authorized as a spokesperson for Webster Community Baseball AKA Rochester Rattlers, participants must disclose their relationship with Webster Community Baseball AKA Rochester Rattlers.
- E. Participants may not disclose information on any social media network that is confidential or proprietary to Webster Community Baseball AKA Rochester Rattlers, its players, parents, coaches, umpires, etc, or that is protected by data privacy laws.
- F. Participants will be held responsible for the disclosure, whether purposeful or inadvertent, of confidential or private information, information that violates the privacy rights or other rights of a third party, or the content of anything posted on any social media network or internet site as it relates to Webster Community Baseball AKA Rochester Rattlers.
- G. Anything related to Webster Community Baseball AKA Rochester Rattlers posted on the participants Web site or Web log or other internet content for which the participant is responsible will be subject to all Webster Community Baseball AKA Rochester Rattlers policies, rules, regulations or guidelines.

VIOLATION:

A Webster Community Baseball AKA Rochester Rattlers participant who is responsible for a social media network posting that fails to comply with the rules set forth in this policy may be subject to discipline as outlined in the Webster Community Baseball AKA Rochester Rattlers Discipline Policy.

GUIDELINES:

These are the guidelines for social media in Webster Community Baseball AKA Rochester Rattlers. If you're a participant contributing to blogs, wikis, social networks, virtual worlds or any other kind of social media, these guidelines are for you. We expect all who participate in social media to understand and follow these guidelines. Failure to do so could put you at risk. These guidelines will continually evolve as new technologies and social networking tools emerge, so check back once in a while to make sure you are up to date. It's your responsibility. What you write is ultimately your responsibility. If it seems inappropriate, use caution. What you publish is widely accessible and it will be around for a long time, so consider the content carefully. Trademark, copyright and fair use requirements must be respected.

Ensure the safety of the players. When participants choose to join or engage in the social networking groups, they do so as an ambassador of Webster Community Baseball AKA Rochester Rattlers and have the responsibility for monitoring content and addressing inappropriate behavior or activity on these networks. This includes acting to protect the safety of minors online. Be transparent. Your honesty-or dishonesty-will be quickly noticed in the social media environment. If you are posting about your involvement, use your real name and identify your relationship with Webster Community Baseball AKA Rochester Rattlers. Be clear about your role; if you have a vested interest in something you are discussing, be the first to point it out.

Protect confidential information. Be thoughtful about what you publish. You must make sure you do not disclose or use confidential information. Players, parents, coaches and other participants should not be cited or obviously referenced without their approval. For example, ask permission before posting someone's picture in a social network or publishing a conversation that was meant to be private.

Respect your audience and other participants. Always express ideas and opinions in a respectful manner. Make sure your communications are in good taste. Do not denigrate or insult others. Remember that our communities reflect a diverse set of customs, values and points of view.

Keep your cool. One of the aims of social media is to create dialogue and people will not always agree on an issue. When confronted with a difference of opinion, stay cool. Sometimes, it's best to ignore a comment and not give it credibility by acknowledging it with a response.

Be careful with personal information. Make full use of privacy settings. Know how to disable anonymous postings and use moderating tools on your social media sites. Be a positive role model.

Thank you,

Webster Community Baseball Board

I understand that deliberate or repeated disregard of this Code of Conduct and Social Media Policy may result in disciplinary action or dismissal from the program.

Name: _____ Signature: _____ Date: _____