



## **Little Kingdom Steppers Daycare Closure Days**

- New Year's Eve and New Year's Day
- Martin Luther King Jr Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day and The Day After
- Christmas Eve and Christmas Day

## **Provider Vacations**

We allot ourselves 2 weeks (14 days) of paid vacation a year.

6 paid days off a year for sick, personal or training conferences.

The dates of our vacation will be posted at least one month in advance.

**Regular payment rates apply for our vacations, your vacations, weeks with holidays, and provider's sick/personal days.**

Note: Parents are responsible for finding back-up care for their children during provider vacations, holidays, and sick/personal days resulting in the daycare closing. Personal days will consist of provider/staff attending educational training to gain knowledge to better care for your children.