

# Curriculum Vitae (shortened version)

Dr Trevor Male (*updated September 2024*)



## Current Post:

Associate Professor (PT), UCL Centre for Educational Leadership, Institute of Education

&

Director, Canterbury Educational Services

## Contact Details

10 The View, Weston super Mare. BS23 2EB

T: +44 (0)7743 402789 (mob)

E: [t.male@ucl.ac.uk](mailto:t.male@ucl.ac.uk)

E: [trevormale@canteduser.com](mailto:trevormale@canteduser.com)

## Academic Qualifications:

PhD in Educational Leadership	University of Lincoln
MA (Educational Administration)	University of London (Institute of Education)
Dip.Ed. (Adv.) - Guidance & Counselling	University of London (West London Institute)
B.Ed. (Hons.) - Education & Physical Education	University of Reading (School of Education)
Teacher's Certificate	University of Reading (Newland Park College)

## Professional Qualifications

Senior Fellow (SFHEA)	Higher Education Academy
Qualified Teacher Status (QTS)	Department of Education & Science (England)

## Work Experience:

2024 -	Associate Professor (PT), UCL Centre for Educational Leadership, Institute of Education
2020 -24	Associate Professor (FT), UCL Centre for Educational Leadership, Institute of Education <ul style="list-style-type: none"><li>- Programme Leader MBA Educational Leadership (International)</li></ul>
2018 -20	Associate Professor, London Centre for Leadership in Learning, UCL Institute of Education <ul style="list-style-type: none"><li>- Director of Academic Studies</li><li>- Programme Leader MBA Educational Leadership (International)</li></ul>
2017-18	Interim Director – London Centre for Leadership in Learning, UCL Institute of Education <ul style="list-style-type: none"><li>- Programme Leader MBA Educational Leadership (International)</li></ul>
2015-17	Senior Lecturer, UCL Institute of Education <ul style="list-style-type: none"><li>- Head of Academic Affairs, London Centre for Leadership in Learning</li><li>- Programme Leader MBA Educational Leadership (International)</li></ul>

- 2014 -15 Research Associate, UCL Institute of Education
- 2014-16 Associate Doctoral Supervisor, Faculty of Education, University of Hull.
- 2014-15 Doctoral Supervisor, Canterbury Christ Church University
- 2013- Director, Canterbury Educational Services Limited
- 2002 -14 Senior Lecturer (FT) – Faculty of Education, University of Hull
- Coordinator: International Recruitment & Development (2007 - 13)
  - Head of Centre for Educational Studies (2011-12)
  - Director of Postgraduate Taught Programmes (2007 - 2012)
  - Director of Headteacher Development (2002-4)
  - Programme Directorships: EdD Education Leadership (2002-10), MBA Educational Leadership (International) (2004 – 10), MSc Leadership & Learning (2006 – 9)
  - Course Leadership: MEd Leadership & Learning (2009 - 14)
- 1998-2002 Principal Lecturer (FT) – International Institute for Education Leadership, University of Lincoln.
- Director of Headteacher Development
  - Director of Quality (2000-02)
  - Programme Directorships: MBA Educational Leadership (International), MSc Education Management
- 1993-98 Senior Lecturer (FT) – School of Education, Brunel University
- Director: Centre for the Study of Management and Leadership in Education (CSMLE) (1996-98)
  - Head of Quality, Research, Development & Services (1995-97)
  - Programme Directorships: MA Education Management; Short Courses
- 1984 - 93 Education Officer (FT) – L.B. Harrow
- INSET & Teachers’ Centre Manager (1988-93)
  - Management Information Officer (1987–88)
  - Deputy Teacher-Warden, Teachers’ Centre (1984-86)
- 1976 – 84 Teacher (FT) – Mountview High School, L.B. Harrow
- Teacher i/c/ Social Education
  - Teacher of Physical Education
- 1975 - 76 Sales Director, Applesham Printing Company (0.5 FTE)
- 1975 - 76 Teacher (Physical Education), Brighton, Hove & Sussex Sixth Form College, East Sussex. (0.5 FTE)
- 1973 - 75 Head of Physical Education (FT), York House School Trust, Croxley Green, Hertfordshire.

## Examinations

- 2024 Internal examiner, PhD, UCL Institute of Education: **Hala Al Khalifa** - *School improvement and turnaround in Bahrain Public Schools: A multiple case study.*
- 2023 External Examiner, PhD, British University of Dubai: **Samah Mohamed Al Thehli** - *Investigate the impact of school leadership practices and policies on Abu Dhabi (UAE) governmental school inspection outcomes.*
- 2022 External Examiner, PhD, University of Northampton: **Ayse Gursel** - *The views of key stakeholders concerning leadership and professional development in schools in the Turkish Republic of Northern Cyprus.* Resubmission.
- 2022 Internal Examiner, EdD, UCL Institute of Education: **Samantha Mathis**- *Exploring leaders' value of participating in virtual leadership communities of practice.*
- 2021 External Examiner, PhD, University of Leeds: **Anwar Saleh Al Balushi** - *The changing school leadership expectations, and educational priorities and practices for managing and leading English language pedagogy in Omani Post-Basic Education (secondary) schools.* Passed – subject to minor amendments.
- 2021 External Examiner, PhD, University of Nottingham: **Soha MohamadFuad AlFahal** – *School Leadership in Saudi Arabia: Case studies of public and private schools.* Referred – major amendments. Re-examined November 2021, minor amendments.
- 2021 External Examiner, PhD, Massey University, New Zealand: **Kathryn Rowe** - *The Impact of Pedagogical Leadership on Student Achievement in New Zealand Primary Schools: A Mixed Methods Study.* Passed - subject to minor amendments.
- 2020 Internal examiner, PhD, UCL Institute of Education: **Sergio Galdames** - *The headship through the eyes of time: A multiple case study on the careers of headteachers in Chile.* Passed – subject to minor amendments.
- 2020 External Examiner, PhD, University of Northampton: **Ayse Gursel** - *The views of key stakeholders concerning leadership and professional development in schools in the Turkish Republic of Northern Cyprus.* Referred – major amendments.
- 2019 External Examiner, PhD, Manchester Metropolitan University: **Abdullah Saad Alghamdi** – *Leading school improvement in Saudi Arabian schools: Investigating Total Quality Management practices.* Referred – major amendments.
- 2019 External Examiner, PhD, University of Sydney: **Paul Andrew Kidson** - *Principals' perspectives on leading International Baccalaureate schools in Australia.*
- 2018 External Examiner, PhD, University of Melbourne: **Marcela Huerta Villalobos** - *Educational leadership and the contribution of the technical pedagogical head across three types of schools in one Chilean region.*
- 2018 External Examiner, PhD, University of Leicester: **Hanan Muhaya Muhamed Alenazy** - *Investigating the progress of female academics to upper leadership positions in the Saudi higher education sector*
- 2018 External Examiner, PhD, University of Lincoln: **Ashwaq Faleh Alotaibi** - *Benchmarking best practice: Preparing primary school principals for staff management: female headteachers in Saudi Arabian girls' schools.*
- 2017 External Examiner, PhD, University of Lincoln: **Abdullah Alghamdi** – *The potential of adopting smart mobile tools for learning and teaching activities in Saudi universities.*

- 2017 External Examiner, PhD, University of Lincoln: **Waleed Alabri** – *The inclusion of children with Down’s syndrome in mainstream primary schools in Saudi Arabia: Understanding the perspective of school principals.*
- 2016 External Examiner, PhD, Aberystwyth University: **Fahad Alghamdi**- *Data mining eLearning for a student prediction system.*
- 2014 External Examiner, EdD, University of London Institute of Education: **Carmel Oracion** - *Teacher Leadership in Philippine Schools.*
- 2013-16 External Examiner, MBA (Education), University of Gloucestershire.
- 2012 & 2013 External Examiner, PhD, University of Leeds: **Omeir Alenezi** - *Decision making in education faculties of King Saud University and the University of Leeds: A comparative analysis.* [Resubmission, 2013]
- 2011 External Examiner, PhD, University of York: **Mofareh Alkrdem** – *School-based Instructional Supervision in Saudi Arabian Public Secondary Schools.*
- 2011 External Examiner, PhD, University of London Institute of Education: **Adel A. Al-Dhuwaihi** - *New Headteachers in Saudi Arabia: Professional Identity and Learning Leadership.*

## **Doctoral Supervisions**

### **Completions**

PhD (Committee)	Simmons University, Boston, USA: <b>Farraj Alsaeedi</b> <i>Information sharing for academic purposes: A mixed method investigation into the use of social networking tools for learning among undergraduate students at Kuwait University</i>	2020-2022
PhD (2 <sup>nd</sup> ) – PT	UCL Institute of Education: <b>Ibrahim Alhouti</b> <i>The Politics of Teacher Policy Reform Reforms in the Arab Gulf States: A Comparative Study</i>	2016 - 2022
EdD (1 <sup>st</sup> ) – PT	UCL Institute of Education: <b>Simon Camby</b> <i>Navigating the future: Building adaptive capacity in international schools</i>	2017 - 2021
PhD (1 <sup>st</sup> ) – FT	UCL Institute of Education – <b>Ghadah Alghamdi</b> <i>Job Satisfaction in the Eastern Province of the Kingdom of Saudi Arabia: A case study with reference to female headteachers.</i>	2014 - 2020
PhD (1 <sup>st</sup> ) – FT	UCL Institute of Education: <b>Sulaiman Alshathri</b> <i>Implementing blended learning to satisfy growing demand for higher education in Saudi Arabia.</i>	2014 - 2019
EdD (1 <sup>st</sup> ) – PT	UCL Institute of Education: <b>Safa Bukhatir</b> <i>Learning from experiences and investing in opportunities: A narrative inquiry about the career progress of public kindergarten principals in the United Arab Emirates (UAE).</i>	2011 - 2019
PhD (1 <sup>st</sup> ) - PT	UCL Institute of Education: <b>Jacqui Elton</b> <i>A qualitative investigation into experienced educators' responses to professional development incorporating contested neuroscience</i>	2011 - 2018
PhD (1 <sup>st</sup> ) - FT	University of Hull: <b>Mohammed Alghamdi</b> <i>An investigation into how Web 2.0 technologies can be used to enhance the educational supervision of teachers</i>	2011 - 2016
PhD (1 <sup>st</sup> ) - FT	University of Hull: <b>Ghada Zamka</b> <i>A Cognitive Approach on How Children Understand the Concept of Death as Scientific Knowledge</i>	2010 - 2016
PhD (1 <sup>st</sup> ) - FT	University of Hull: <b>Faisal Alsuaidi</b> <i>A Study of Factors Affecting Parental Choice of Private and Public School in Riyadh City, Saudi Arabia</i>	2011 - 2015
PhD (1 <sup>st</sup> ) - FT	University of Hull: <b>Hajah N Jamain</b> <i>Effective Use of Interactive Whiteboards in Primary Classrooms</i>	2010 - 2014
PhD (1 <sup>st</sup> ) - PT	University of Hull: <b>David Stork</b> <i>Competency-based Leadership Development in Education</i>	2008 - 2014

PhD (1 <sup>st</sup> ) - PT	University of Hull: <b>Kevin Burden</b> <i>Teachers' Learning &amp; Transformations - Affordances of Web 2.0</i>	2008 - 2013
<b>Ongoing</b>		
EdD (1 <sup>st</sup> ) – PT	UCL Institute of Education: <b>Joseph Perkins</b>	2019 -
PhD (1 <sup>st</sup> ) – FT	UCL Institute of Education: <b>Ahmed Alsaadi</b>	2019 -
EdD (1 <sup>st</sup> ) – PT	UCL Institute of Education: <b>Alex Clark</b>	2020 -
EdD (1 <sup>st</sup> ) – PT	UCL Institute of Education: <b>Mark Pritchard</b>	2021 -
EdD (1 <sup>st</sup> ) – PT	UCL Institute of Education: <b>Lewis Phillips</b>	2021 -
PhD (1 <sup>st</sup> ) – PT	UCL Institute of Education: <b>Jenny Wilkinson</b>	2021 -
PhD (1 <sup>st</sup> ) – PT	UCL Institute of Education: <b>Nic Beech</b>	2022 -
PhD (1 <sup>st</sup> ) - PT	UCL Institute of Education: <b>Carly Barber</b>	2022 -
PhD (1 <sup>st</sup> ) – PT	UCL Institute of Education: <b>Sharon Burt</b>	2024 -

**Research & Publications**

Until the latter stages of 2016 I had two main areas of focus for my research and publications: *Pedagogical Leadership* and *Digital Technologies in Education*. I have had many publications in these two areas. After taking up a full-time post at UCL Institute of Education in 2016 I reconfigured my research interests. I will continue to work on the concept of Pedagogical Leadership, but am now also undertaking research into Multi-Academy Trusts in England.

**External Research Funding**

Date	Project	Funding
2018-22	Department for Education: <i>Strategic School Improvement Research and Learning Study</i> Co-Principal Investigator (in partnership with Ecorys) [Status = project commenced July, 2018]	£131, 000
2018-19	Queen Rania Foundation: <i>Development of a National Framework from School Level Councils in Jordan.</i> Principal Investigator [Status = project commenced October 2018 and concluded February 2019]	£18,650
2018-22	Department for Education: <i>Strategic School Improvement Research and Learning Study</i> Director for UCL Institute of Education (in partnership with Ecorys) [Status = project commenced July, 2018]	£131, 000
2013-16	The Robert Clack School, L.B. Barking & Dagenham: <i>The Robert Clack School: A Knight's Tale – Pedagogical Leadership in Action.</i> Includes match funding from University of Hull Co-Principal Investigator [Status = project commenced March 2013]	£12,000
2013	University of Kuwait: <i>'How Can Digital Web 2.0 Technologies Affect Teaching and Learning in Degree Programmes within the College of Education?'</i> Principal Investigator [Status = project completed March 2014]	£9,000
2012	' <i>Pedagogical Leadership in 21st Century Schools: Lessons for Higher Education</i> ' as part of the Higher Education Academy's Seminar Series 2012-2013. Co-Investigator [Status = seminar delivered February, 2013]	£750
2012	Edinburgh City Council: <i>'Use of Personal Digital Devices in City Schools'</i> . Co-Investigator [Status = project completed August 2013]	£6000
2012-14	Public Authority for Applied Education and Training (PAAET) in Kuwait: <i>'Teacher Education in Kuwait'</i> . Principal Investigator [Status = Phase 1 of Project completed August, 2014]	£85,000 (£35,000)

2012	Apple (XMA): <i>'The Deployment of iPad Devices on a Personal (1:1) Basis in Primary and Secondary Schools in Scotland.'</i> Co-investigator [Status = project completed October 2012]	£2000
2002-4	Department for Education & Skills/Council for British Teachers: <i>'Skegness Coastal Partnership Programme: It's About Children.'</i> Co-Investigator [Status = project completed July, 2004]	£75,000
2002	National College for School Leadership: <i>'Beginning Headship (Questionnaire Design).'</i> Principal Investigator [Status = project terminated due to data protection issues]	£4000
2002	National College for School Leadership: <i>'The Professional Socialisation of Headteachers in England: Further Findings from the National Headteacher Survey'</i> Principal Investigator [Status = completed July, 2002]	£8400
1998-99	William Gee School, Hull: <i>Evaluation of Challenges Facing Incoming Headteacher.</i> Principal Investigator [Status = project completed May 1999]	£800
1996-98	Hampshire Education Training Agency: <i>'Evaluation of School-Based In-Service Education in Hampshire.'</i> Principal Investigator [Status = project completed August 1998]	£6875
1993-95	Department for Environment/ Centre for Study of Comprehensive Schools: <i>'Achieving the Foundation Targets.'</i> Principal Investigator [Status = project completed April 1996]	£26,000
1993	Department for Education (DFE): <i>'Pilot Project (1991-93) of the Headteacher Mentoring Scheme: Greater London Consortium.'</i> Principal Investigator [Status = project completed June 1993]	£2400



## Publications

### Books

- 2024 *Educational leadership in changing times: Responding to the challenges of the 21st century*. Editor. Cambridge: Cambridge Scholars. ISBN: 978-1-0364-0922-7
- 2020 *Sustaining the comprehensive ideal: The Robert Clack School*. Research book. [with Ioanna Palaialogou].
- 2016 *Doing Research in Education: Theory and Practice*. London: SAGE [co-edited with Ioanna Palaialogou and David Needham].
- 2006 *Being an Effective Headteacher*. London: Paul Chapman Publications.
- 1996 *Managing the Educational Organisation*. Uxbridge: Brunel University.
- 1994 *Professional Development Portfolios: Guidance on Their Use for Teachers*. (Ed.) Watford: Children's Learning and Support Service.

### Chapters in Books

- 2024 'Historical developments in policy for early childhood education and care' in I. Palaialogou (ed.) *Early Years Foundation Stage (5/E)*. London: SAGE, 3-15. [with Ioanna Palaialogou]
- 2024 'Leadership' in I. Palaialogou (Ed.) *Early Years Foundation Stage (5/E)*. London: SAGE, 358-369. [with Amanda Ince]
- 2021 'The Early Years Foundation Stage' in I. Palaialogou (Ed.) *Early Years Foundation Stage (4/E)*. London: SAGE, 19-38. [with Ioanna Palaialogou]
- 2021 'Leadership' in I. Palaialogou (Ed.) *Early Years Foundation Stage (4/E)*. London: SAGE, 386-399. [with Amanda Ince]
- 2021 'Pedagogical Leadership: Comparing approaches and practices in England, Greece and Sweden', in M., Sakr, and J. O' Sullivan, (Eds). [Pedagogic leadership in early childhood education](#). London: Bloomsbury Publishing Plc. 69-78 [with Palaialogou, I., Argyropoulou, E., Styf, M., Arvidsson, C., Ince, A.]
- 2020 '[Digital technologies in higher education, Learning challenges](#)' in A. Tatnall (Ed.) *Encyclopedia of Education and Information Technologies*. Springer Publications. [with Fayiz Aldhareeri, Kuwait University]
- 2019 'Towards school autonomy in England: A troubled and far from complete journey' in D. Pasch and C. Wiesner (eds) *School autonomy - Perspectives in Europe*. Münster: Waxmann Verlag
- 2019 '[Developing blended learning in the first electronic university in the Arab world \(Saudi Electronic University\), Challenges of](#)'. in A. Tatnall (Ed.) *Encyclopedia of Education and Information Technologies*. Springer Publications. [with Sulaiman Alshathri, UCL Institute of Education]
- 2017 'Partnerships with parents', in Z. Brown and S. Ward (eds) *Contemporary Issues in Childhood: An Ecological Approach*. London: Routledge. [with Ioanna Palaialogou, UCL Institute of Education]
- 2017 'Working with the community, parents and students'. In T. Greany and P. Earley (Eds.) *The Changing Nature of School Leadership and Education System Reform*. London: Bloomsbury Press, 148-157. [with Ioanna Palaialogou]
- 2016 'Historical Developments in Policy for Early Years Education and Care' in I. Palaialogou (Ed.) *Early Years Foundation Stage (3/E)*. London: SAGE, 2-23 [with Ioanna Palaialogou, Canterbury Educational Services]
- 2016 'The Early Years Foundation Stage' in I. Palaialogou (Ed.) *Early Years Foundation Stage (3/E)*. London: SAGE, 24-44. [with Ioanna Palaialogou, Canterbury Educational Services]
- 2016 'Leadership' in I. Palaialogou (Ed.) *Early Years Foundation Stage (3/E)*. London: SAGE, 312-328. [with Nyree Nicholson, Bishop Grosseteste College]
- 2015 'Analysing Qualitative Data'. In I. Palaialogou, D. Needham and T. Male (Eds.) *Doing Research in Education: Theory and Practice*. London: SAGE, 177-191.

- 2015 'Collecting Quantitative Data'. In I. Palaiologou, D. Needham and T. Male (Eds.) *Doing Research in Education: Theory and Practice*. London: SAGE, 192-208.
- 2013 'Historical Developments in Educational Policy for Early Years Education and Care' in I.Palaiologou (Ed.) *Early Years Foundation Stage (2/E)*. London: SAGE, 3-20. [with Ioanna Palaiologou, University of Hull]
- 2013 'Implementing the Early Years Foundation Stage' in I.Palaiologou (Ed.) *Early Years Foundation Stage (2/E)*. London: SAGE, 21-36. [with Ioanna Palaiologou, University of Hull]
- 2013 'Leadership in the Early Years Foundation Stage' in I.Palaiologou (Ed.) *Early Years Foundation Stage (2/E)*. London: SAGE, 211-223.
- 2012 'Ethical Leadership in Early Years Settings' in I.Palaiologou (Ed.) *Ethical Practice in Early Childhood*. London: SAGE, 197-208.
- 2000 Chief Executive or Lead Professional? in K. Stott and V. Trafford (eds.) *Partnerships: Shaping the Future of Education*. London: Middlesex University Press, 140-158. [with Betty Merchant - University of Illinois Urbana-Champaign].
- 1999 'Meeting Learning Needs in Schools of the Future'. In C. Bowring-Carr and J. West-Burnham *Managing Learning for Achievement*. London: Pitman, 263-271.

**Peer reviewed journal papers:**

- 2024 [Leadership behaviours during crises: Cases from Early Childhood Education and Care in England](http://dx.doi.org/10.1080/1350293X.2024.2329617). *European Early Childhood Education Research Journal*, <http://dx.doi.org/10.1080/1350293X.2024.2329617>. [with Ioanna Palaiologou (University of Bristol School of Education) & Amanda Ince (UCL Institute of Education)]
- 2023 [Perceptions of women senior leaders in UK higher education during the Covid-19 pandemic](#). *Educational Management Administration and Leadership* (online) [with Jenny Wilkinson, London Metropolitan University]
- 2022 [The rise and rise of academy trusts: Continuing changes to state-funded school system in England](#). *School Leadership & Management*, 42(4), 313-333.
- 2022 [Examining the competencies required for leadership of multi-academy trusts. Implications for a case study trust](#). *School Leadership & Management*, 42(3), 298-308. [with Jonathan Culpin, Anglian Learning Trust]
- 2022 [Toxic leadership and academics' work engagement in higher education: A case study from Chile](#). *Educational Management Administration and Leadership*, [with Blanca Acuna, Chile]
- 2019 [Leadership in early childhood education: The case for pedagogical praxis](#). In 'Leadership as Praxis in Public and Private Settings within Marketised Early Childhood Systems'. *Contemporary Issues in Early Childhood* (Special Edition), 20(1), 23-34 [with Ioanna Palaiologou, UCL Institute of Education]
- 2018 [School leadership in England: Reflections on research activity between 1997 and 2017](#). *EducationalFutures*, 9(1), 5-18.
- 2017 Kuwait principals: Preparation, induction and continuing development. *International Studies in Education Administration*, 45(1), 89-105. [with Ibrahim Alhouthi, UCL Institute of Education]
- 2017 Pedagogical leadership in action: Two case studies in English schools. *International Journal of Leadership in Education*, 20(6), 733-748. [with Ioanna Palaiologou, UCL Institute of Education].
- 2016 Critical hope or principled infidelity? How an urban secondary school in an area of sustained poverty in England continues to improve. *The Urban Review*, 48 (4), 560-578. DOI: 10.1007/s11256-016-0368-7 [with Ioanna Palaiologou, UCL Institute of Education].
- 2016 [Digital technologies: Implications for educational organisations and settings in the twenty-first century](#). *EducationalFutures*, 7(3), 5-26.

- 2015 The impact on a primary school community in England of failed inspection and subsequent academisation. *School Leadership and Management*. 35(4), 408-421. DOI: 10.1080/13632434.2015.1053860 [with Jacqueline Elton, UCL Institute of Education].
- 2015 Investigating the learning challenges presented by digital technologies to the College of Education in Kuwait University. *Education and Information Technologies*. 21(6), 1509-1519, DOI: 10.1007/s10639-015-9396-2 [with Fayiz Aldhafeeri, Kuwait University]
- 2015 Pedagogical leadership in the 21<sup>st</sup> century: Evidence from the field. *Educational Management, Administration and Leadership*. 43 (2), 214-231. DOI: 10.1177/1741143213494889 [with Ioanna Palaologou, University of Hull].
- 2015 The quest to re-energise academic staff in Higher Education in an age of performativity. *Educational Futures*, 7(1), 1-15. [with Thomas Feldges (University of Hull), Ioanna Palaologou (Canterbury Christ Church University) and Stephen Burwood (University of Hull)].
- 2015 Exploring pedagogical leadership in early childhood education in Saudi Arabia. *School Leadership and Management*. 35(2), 121-139. DOI: 10.1080/13632434.2014.992773 [with Lubna Alameen and Ioanna Palaologou, University of Hull].
- 2014 Leadership in Saudi Arabian public schools: Time for devolution? *International Studies in Educational Administration*, 42(3), 45-59 [with Fatehyah Algarni, University of Hull]
- 2014 Access denied? Twenty-first century technology in schools. *Technology, Pedagogy and Education*. 23(4), 423-437. DOI:10.1080/1475939X.2013.864697 [with Kevin Burden, University of Hull]
- 2013 Transformational Leadership and Globalization: Attitudes of School Principals in Kuwait. *Educational Management, Administration and Leadership*. 41(5), 640-657. [with Farraj Alsaeedi, Kuwait University].
- 2012 Learning-centred Leadership or Pedagogical Leadership? An Alternative Approach to Leadership in Education Contexts. *International Journal of Leadership in Education*, 15 (1), 107-118. [with Ioanna Palaologou, University of Hull].
- 2005 Becoming a Teacher Educator: Evidence From the Field. *Teaching and Teacher Education* 21 (2), 125-142. [with Jean Murray, Brunel University]
- 2003 Workload, Job Satisfaction and Perceptions of Role Preparation of Principal Educational Psychologists in England. *School Psychology International*, 24 (3), 259-275. [with Dawn Male, University of London Institute of Education].
- 2002 The Proposed NCSL Leadership Development Framework: A Critical Review. *Education Today*, 52(4), 37-43.
- 2001 Is the National Professional Qualification for Headship Making a Difference? *School Leadership and Management*, 21(4), 463-477.
- 2001 Special School Headteachers' Perception of Role Readiness. *European Journal of Special Needs Education*, 16 (2), 149-166. [with Dawn Male, University of London Institute of Education].
- 2000 Crossing the Border into School Leadership: Experiences of Newly Appointed Headteachers and Principals. *Educational Management and Administration* 28 (1), 89-101. [with John Daresh - University of Texas, El Paso]
- 1999 Change on change: A case study of teacher educators in England. *International Studies in Educational Administration*. 27 (1), 83-91. [with Jean Murray - Brunel University].
- 1999 Developing headship for schools of the future. *Education Today*. 49 (1), 31-36.
- 1995 Market forces approaches to systemic school reform: A critique of reform processes in Chicago and England & Wales. *Planning & Changing*, 25(1/2), 117-128.

**Research Reports**

- 2021 *School Improvement Research and Learning Study (SIRLS): Collaborative and collegiate models of school improvement*. Report to Department for Education.
- 2019 *Development of a national framework for school level councils in Jordan*. Commissioned report for Queen Rania Foundation for Education and Development.
- 2018 [Sustainable improvement in multi-school groups](#). Department for Education, December. [with Greany et al]
- 2014 *Curriculum Review (English Major)*: Commissioned evaluation for College of Basic Education (CBE), State of Kuwait.
- 2013 *Wold Primary School*. A research report submitted to House of Commons Select Committee on Academies. [with Jacqui Elton, University of Hull].
- 2013 *Edinburgh 1-1 Mobile Evaluation*. Hull: University of Hull. [with Kevin Burden, University of Hull]
- 2012 *iPad Scotland Evaluation*. Hull: University of Hull. [with Kevin Burden, Stewart Martin, Paul Hopkins and Christine Trala]
- 2007 *Taking over the Controls: A Case Study of Headteacher Internship in England*. Available on ResearchGate - DOI: 10.13140/RG.2.1.2150.6003 [with Nigel Wright, University of Hull]

**Teaching materials:**

- 2021 *Leading Education in 21<sup>st</sup> Century*: Online learning materials for the MBA Educational Leadership (International), UCL Centre for Educational Leadership.
- 2021 *Executive Leadership in Educational Settings*: Online learning materials for the MBA Educational Leadership (International), UCL Centre for Educational Leadership.
- 2020 *Writing a postgraduate dissertation*: a series of eight video recordings to support dissertation students during Covid-19 pandemic.
- 2019 *Leadership for the learning community*. Online learning materials for the MA in Applied Educational Leadership, University of London International Programmes (ULIP).
- 2000 *Research Skills*. Open learning materials for units on University of Lincoln portfolio of MSc and MBA degrees. [With Dr. Trevor Kerry, University of Lincoln].
- 1997 *Managing the Schools of Tomorrow*. Unit 10 in 'Open Learning Materials for PGCE (Secondary) by Distance Learning'. Uxbridge: Brunel University.