

# THE POWER OF OFF-SITES



When people get together, magic can happen. We specialise in creating and facilitating impactful team sessions to build trust and drive change. As a leader, finding the time to build and plan these days can often be hard, which is where our approach can help. We will draw on a range of tools and models such as GROW, 50 Values, Peak Experience, Perceptual Positions, Lencioni and the Tilt profiling tool to build understanding and drive momentum.



## CHANGE MANAGEMENT AWAY DAYS



You might need to resolve conflict, break down silos, drive change, develop strategy or build energy by bringing your leadership team together. Our approach for this is multi-fold:

### Phase 1

**Diagnostics:** Interviews with key stakeholders pre-session to build engagement, trust and gain clarity around issues. We'll present a synthesis of themes and information from the interviews to inform the away-day agenda.

### Phase 2

**Change Management Away Day :** A bespoke day designed around your outcomes, shaped in response to the interviews in Phase One.

### Phase 3

**Driving Accountability:** Follow up sessions to confirm accountability, celebrate wins and agree on next steps, including one-on-one leadership coaching to maintain momentum.



## TEAM BUILDING AWAY DAYS



These are focused on collaboration, communication, building trust, problem solving, bonding, creating energy and having fun.

### Phase 1

**Understanding the Aims:** Interview the leaders to understand the goals of the session and inform the away-day agenda.

### Phase 2

**Team Away Day:** A bespoke day (or series of days) designed to meet your session goals and shaped to the needs identified in the interviews as well as the needs of the team.

### Phase 3

**Feedback Session:** Feedback sessions to confirm accountability, celebrate wins and agree on next steps.

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Mary and Chris created an environment that fostered open dialogue and innovative thinking. What stood out was their ability to balance structure with flexibility, ensuring every session was focused yet adaptive to our unique needs. One of the most productive and enjoyable off-sites we have experienced!

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## Contact Us

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