Inner capacities

Authenticity
Leading with integrity and purpose

Emotional Intelligence
Self-awareness and strong interpersonal skills

How leaders **show up**

Relational conditions

Trust
Building confidence through openness and respect

Presence
Being engaged, attentive and inclusive

Where **leadership** is experienced

What emerges

Influence
Inspiring and mobilising others

Co-creation
Working together to achieve common goals

Created through **relationship**

Leadership impact is mediated through relationship