



## Experts in Corporate

## PeopleSoft Solutions Overview:

Barex is a growth oriented IT firm with a record of high-quality services in enterprise application design, development, legacy system modernization, and deployment. Today, BAREX builds and maintains both customized and ERP-based (SAP, Oracle/PeopleSoft) applications to support our client’s mission, which includes multiple organizations within CBP, CIS, U.S. Air Force, U.S. Army, IRS, Census, Senate, U.S. Courts, EPA, and the US Department of Health and Human Services.

### Barex PeopleSoft Solutions:

BAREX has teamed with clients at U.S. Census, Senate, Courts, EPA, and the US Department of Health and Human Services to modernize human resource capabilities via the implementation of PeopleSoft technologies. In many cases, human resource and payroll activities were conducted using outdated hardware/software for which technical support was about to be terminated. Multiple manual and inefficient paper-based processes were time consuming and prone to errors. When data was entered electronically, it was often duplicated multiple times, resulting in cost and operational inefficiencies. The following Barex PeopleSoft projects are highlighted as examples of our client successes and demonstrate our wide capabilities:

**BAREX METHODOLOGIES**

- SEI CMMI; PMI PMBOK; ITIL
- Agile and Scaled Agile Framework (SAFe)
- PeopleSoft Compass; Oracle AIM

Bureau of the Census	United States Courts	Environmental Protection Agency	United States Senate
9.0 HCM Implementation; 9.2 Upgrade conducted with bolt-on SmartERP on-boarding and Everify in a virtual environment	9.1 HCM and upgraded to 9.2; Custom modules for HR Processing, Personnel Security, FEPS, Leave Tracking, Reporting	8.9 HCM upgraded to 9.2 HCM; Time & Labor and Absence Management	9.1 HCM and EPM implementation; upgraded to 9.2 HCM
Over 500,000 temporary employees paid weekly during decennial census	Paying more than 33,000 employees in over 400 locations	16,000 employees using the Time Entry System for Biweekly Payroll processing	Paying 7,000 employees semi-monthly
Modules: Recruitment, HR, Time & Labor, Payroll, Base benefits, and interfaces to multiple agencies	Modules: North American Payroll, HR, Benefits, Time & Labor, Performance Management, eService	Modules: Time & Labor, Absence Management	Modules: HR, Benefits Administration, Payroll, Budgeting, Employee Self-service
Moved to a SOA environment	Developed mobile version of HRMIS; full-scale deployment after 3-month pilot; Uses an Agile Methodology	Custom bolt-ons for Labor Distribution and Furloughs	Custom bolt-ons for HR transactions, Pension Administration, Cost of Living Adjustments and Furloughs

### Customer Benefits:

- ✓ Improved visibility into application setup tables
- ✓ Reduction of manual, paper-driven processes
- ✓ Anytime access to self-service functions
- ✓ More accurate, integrated employee, payroll, and benefits data
- ✓ Streamlined processing
- ✓ Sustainable, expandable system
- ✓ Integration opportunities for PeopleSoft Financials
- ✓ System migrations to the Cloud



### BAREX Contact Information

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