JWS Board Meeting Nov 3, 2021 Minutes

Attendance: Denita Peterson, Suzanne Nichols, Sheri Dye, Quentin Thurmond, Oakley Etter, Cassie Wickham, Louis Brown

JSW Board of Directors Code of Conduct along with officers & committee chair job descriptions were distributed. New board members present signed the '21 - '22 code of conduct.

October Minutes were distributed via email prior to the meeting. Sheri Dye made the motion that minutes be approved as presented, Quentin Thurmond 2nd. Minutes were approved.

Committee Reports

Indoor Practices - starts tomorrow Nov 4th at MMU indoor facility (JW Bell Warehouse) at 1755 "I" Ave NE 6:30 - 8:30pm. These workouts are part of the JWS season / program. Players are expected to attend. We understand that there may be conflicts, but practices have been scheduled around holidays and are only 1x/wk. Players should be making every effort to be present – they will be asked to sign in each week. Information is posted on the website calendar. Denita has developed the practice plan for the first night (will do so for all indoor practices) – first night will focus on Dynamic Stretching and Throwing warm-ups. Correct form & proper technic will be stressed – expect it to take most of the allotted time. Will end each practice with some sort of game that requires the skills worked on that night. Denita will facilitate with the assistance of Kirsten Peterson & WHS varsity players (when available). Denita will set the tone for the players. Kirsten's primary focus will be on training the coaches and parents on how to facilitate the drills properly. Quentin & Louis confirmed that they will be present at workouts. Denita would like parents to also be involved – it is important that they also know how to properly practice with their players. Will need to have waivers on hand for parent to sign (just to be safe). Suzanne was able to get additional insured policies issued – gave copies to Denita to submit on behalf of JWS. MMU will invoice monthly for facility rental. Denita requested that a reminder email be sent to families about indoor practices.

Survey Results – Results were shared with those present at the meeting. We had a poor response to survey. Members were given 2 weeks to complete – discussion was given to the fact that may have been too long. The suggestion was made to solicit again in the spring but with a hard copy – Suzanne shared that we used that method pre-COVID (the last time we used the survey) and had a less than a 50% response – tried electronic this time thinking it would be better. . . not so, got about a 30% response. Disclosure was made – results are skewed due to small number of responses yet there are comments that can facilitate positive change. No additional questions were raised about the results.

Spring/Summer Tournaments – Suzanne shared that we have not yet received any current information about league. Last communication from Corridor Sports was that they intend on hosting a spring league but out at Triply Play Park. Expect that this location will cause league fee to be relatively high and there to be a gate fee for spectators. Suzanne is expecting league to begin the first of April. Suzanne stressed we don't need to decide now but should start thinking about our desires – do we stary with Corridor Sports or look for something else. Likewise, Suzanne would like the discussion to begin now about tournaments – it was difficult to schedule them for fall as coaches didn't disclose when the wanted to play but rather decided as tournament emails came out. It was a constant ongoing process. Parents wanted a more fixed schedule. The question was raised – does the board just tell the teams when they are going to play? Discussion was given to the fact that there are winter (indoor) tournaments available

but will have to travel to DSM or Quad Cities – these most likely will not be classed. Nothing definitive was decided, the coaches in attendance both expressed wanting to play more games.

Coaching Meeting/Clinic – this topic was tabled. Need to have Coach Sells speak on the matter.

Budget – Suzanne had sent out the updated budget via email prior to the meeting. All outstanding expenses have been paid. Our taxes have been filed (11/1/21). Suzanne did disclose that the U14 tournament amount has changed – parents paid the gate fee from their DSM tournament, thus the team's budgeted amount has been increased by that amount.

Also disclosed – there are still 2 players with fees outstanding. Suzanne made the motion to remove these players from the rosters. Sheri inquired if we could reach out again for payment before taking this action. Suzanne is past the point of any collection efforts – they have been contacted 4 times over the past 3 months (both via email & text message), Denita has spoken to both parties. Both board members reported their interaction with the families – at on point or another both were led to believe payment was coming – nothing has been received. Denita will contact each family once again, giving them an 11/12 deadline – then dropped from roster. Suzanne objects to either player being allowed to participate in indoor workouts until payment is received. She stands alone in her objection.

It was reported that Coach Sells has inventoried the U12 & U14 equipment and has a list of needed equipment. Quentin shared that U14 doesn't use anything but the balls and catcher's gear. Louis brought the U9 equipment to the meeting – Suzanne will drop off for assessment to Coach Sells. Louis shared that the team needs new helmets (have some that are broken) and new bats. He doesn't use the team's tee or hitting net – he uses his own. Denita questioned what we have in the budget for equipment - \$500 was budgeted, \$300 has been spent on game balls and first aid kits. Denita requested an update on an estimate of equipment replacement. Suzanne will provide prior to purchase.

Apparel – new board member Oakley Etter has agreed to chair the Merchandise Committee. She reported that we will not be able to have an offering this fall – can't guarantee a Christmas delivery. She did share the design for the practice shirts & fan shirts. Both got a positive response. Oakley stated that since we can't get a Christmas delivery, she is getting additional estimates (working with 3 different companies). Quentin has an additional screen printed to inquire with – he will get her the contact information.

New Business/Miscellaneous – nothing was brought to the board's attention

Next Meeting scheduled Wednesday, Dec 1st @ 5:30 at Starlite Room.