



11/6/2019

To Whom It May Concern,

Dennis is currently a contract employee with our company. Dennis joined AGCO for the second time as the contract developer for the JD Edwards One World to SAP Financial Conversion. Dennis not only has exceptional development skills, he also has very strong analytical skills. He proposes design solutions that will provide a robust user experience and delivers on time and in budget. In fact, we like his work so much, we extended his contract.

For the One World to SAP FICO conversion, Dennis developed 4 conversion extracts and 8 programs for A/P, GL Balances, GL Details and Fixed Assets; several ongoing financial programs sending both A/P and GL data from One World to SAP FICO system and receiving payment files from SAP FICO and updating One World A/P records. He understood the functional requirements and built robust conversion tools, reporting and integration files. With his amazing effort, we were able to convert successfully, passing all business and audit requirements at 100%, even when presented with changes the week before go live. He went the extra mile to complete this project, working extra hours, even late nights and weekends, as needed.

Dennis is currently working on additional custom development for One World in the AR, Sales and Transportation areas. Most of these projects or enhancements are very complex. Many of the knowledge experts are no longer with our company, we have little or poor documentation and Dennis must first document the current process. He is tasked with bridging the change request and current functionality. He identifies either where to make changes or when an entire re-write is required. The quality of his work is outstanding.

His hard work and dedication to the design, testing and documentation is unparalleled. He has excellent written and verbal skills and is very well organized. Dennis works independently and is very flexible. He can multi task and work with a variety of not only IT users, but also business users. We receive compliments on documentation and his presentations from every level of the organization.

We would certainly hire Dennis again and he would be an invaluable asset to any organization. I certainly look forward to working with him in the future. Please contact me with any questions.

Kind regards,

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