Sanatan Kaul

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Digital | Sales | Operations

An Energetic Professional with 16 years of Operational Experience, Digital Transformation & Sales

Managed sizable online channel sales budgets for consumer acquisition, channel promotions & vendor management | Hired, developed & managed large ground operation team sizes (100+ Personnel) in various different roles (10+ years) | Developed & grew BlackBerry in southern India by >300% to USD \$ 40 Million | Lead new service line of Mobility Infrastructure Solutions for IBM India | MTS India, youngest Assistant Director @ 27 Years | Excellent in Management Operations, Analysis, Synergising with other verticals & Competition Tracking | Well Versed with Cutting Edge Technology Products, Services & Solutions | Lead WorkPlace Digital Transformation with BlackBerry Enterprise Solutions

Career Experience

Orient Electric (New Delhi, India)

Sr. Sales Operations and Digitisation Manager - Consumer Luminaries

Jun'25 - Present

- Lead and manage the end-to-end sales operations process for Lighting BU, ensuring accurate, sales forecasting, and target tracking.
- Develop and monitor KPIs for revenue, distribution reach, market share, and channel performance
- Standardize pricing, discount, and trade promotion frameworks across markets
- Spearhead digitization of order management, sales reporting, and incentive payout systems
- Collaborate with IT and digital teams to deliver automation and AI-driven solutions for sales planning and Operations.

Sr. National Operations Manager - SCM

Apr'23 - Jun"25

- Act as Operational and Financial control tower for 30+ warehouses across India (1 Million Sq.Ft under management)
- E.commerce & Q.commerce operational standards, 8 FBA Locations, Seller Flex & FBA seller badge, ATS integration & Self Shipments.
- Vendor management for 100 partners, Agencies, CNFs, Transportation, Landlords, and other service providers
- Manage annualized spend of USD 15 Million & Managing Team of 550+ Personnel (on and Off Role) employees
- 4K+ Monthly Clients Serviced Institution, Govt and Corporate with 41K monthly Truck Deliveries

Manager - Digital Business | D2C / Marketplace (Operations & Fulfillment)

Dec'21 - Apr'23

- Launched D2C Business with centralized OMS (Order Management System) for multiple online channels Amazon, Flipkart, Jio & Tata
- Managed Warehouse fulfillment and operations contributing to 2k 3k monthly orders from inception.
- Growing at 10-15% monthly with enhanced SKU footprint and new launches at various price bands
- Generated approx. Euro 500K since inception in Dec'21, growing 10-15% Month -On- Month Basis

OLA Cabs (Gurgaon. India)

Sep'18 - Aug'19

Senior Manager - Sales & Operations | Ola Electric Mobility

- Helped develop consumer last mile pricing strategy & Go To Market program for electric mobility for 2 wheels & 3 wheels
- Pilot 200 KVA Battery swapping station in Gurgaon managing with a fleet of 200 EV (3 Wheelers) vehicles running commercially
- Sourced local EV OEMs for vehicle retrofitment, adaption of Ola battery swap tech for further distribution in vehicle owners community
- Developed 100+ local drivers/owners to transition to new Li-ion battery technology and retrofit their EVs, migrating from Lead Acid
- Representing OLA for Urban Mobility Lab by Rocky Mountain Institute to collaborate with Govt of New Delhi, EV OEMs and Utility companies for developing Initial draft of Govt EV Policy. (2019 / Niti Ayog)
- Using Vehicular telematics data analysis & to fine tune fleet's operational management (Driving behaviors, Temperature impact, Rids/Swap)

Senior Project Manager - Operations & Content | FoodPanda India - 5 Months OLA Project

- Lead Food Photography Projects covering 5000+ restaurants (50K SKUs) for content presentation & enrichment
- Scaled up 5 Business Critical Processes with over 300+ resources within 3 months New Vendor, Zendesk, Campaign, Photo-ops, Projects
- Maintain accuracy for over 15 Million SKUs and 100K restaurants and hotels vendors across india
- Developed 'Quality Standard' guidelines to enable web and app content hygiene, keeping <8hrs SLAs
- Managed team on 376 resources to service internal departments and external vendors.

Gocrafty India (Bangalore, India)

Jan'17 - Oct'18

Co-Founder - **Digital GTM & Operations**

- Designed End to End architecture for Gocrafty India (Ecommerce / On-line Marketplace for Art and Crafts) IT ecosystem for Web & Mobility.
- Developed as a social empowerment tool for all artisans with ease of listing & direct to consumer sale (Cutting layers of Middlemen) with a highly agile, secure & flexible IT landscape.
- Ability to enroll, enlist and sell live within minutes for artisans with scalable platform design.
- Setting up ground operations for Artisans Onboarding Specialists (Bangalore) & Development Team(Chandigarh).

IBM - Global Technology Services (Gurgaon, India)

Manager | Mobility Infrastructure Services

- Develop and Sell Asset Management, Mobility, Cloud & IOT offerings to Mid Markets and Growth Accounts.
- End user support management with service desks for largest client case of 18000 users in 17 locations in India
- Supporting P&L Leadership in business analytics/insights for Departmental Operational & Sales Review (Monthly meetings)
- Engage with new IBM Mobility Offerings to over 3000 accounts across Northern & Eastern India.
- IT Landscaping and Deployment Services for supporting Startup Ecosystem to Established Large User Base Ecosystem.
- Developed USD \$8 Million of price-cables and bids within 11 months of operations.

MTS, India (SSTL) (Bangalore, India)

Asst. Director | Head - Smartphones Division

Nov'11- Mar'15

Sep'15 - Jan'17

- Smartphone Channel Sales, Marketing & Distribution Telco in India with over 2 million + Active Voice, Data & Smartphone subscribers.
- Managed Subscriber Acquisition spend budget of over USD 1 million
- Developed Templates & Extensive KPI reporting format for Circle CEO for WOR & MOR (Weekly/Monthly Oper. Reviews by Group Board)
- Set up Smartphone Distribution Network & Strategy across Multiple Channels, Mass Retail, MTS Branded Stores, Enterprise & MBOs.
- Managing Smartphone division with frontline support of 10 Zonal Heads, 84 Area Managers & 70 In-Store Promoters.
- Q1 2013 Winner of Smartphone Legion award for Best National Performance.
- Youngest Asst Director at 27 Years

BlackBerry (Bangalore, India)

Channel Manager | South India

Jun'10 - Nov'11

- Grew business from USD 15 Million in FY 9-10 to USD 41 Million for FY 10-11
- BlackBerry Sales in South by 300% over FY 9-10 Selling over 100K HHUs (Hand-Held Units)
- Developers Sales and Marketing teams (100+ Promoters & Managers) for on ground activations and customer acquisition activities
- Managed marketing and channel sales budgets Exceeding 750K/Year
- Responsible for all Channel Sales for south region, down to POS (retailer management)
- . Maintaining distribution partners and retailers profitability, hygiene and growth MOM basis

Jumbo Electronics (Dubai, UAE) Campus Placement

Asst. Manager | Corporate Business Division

Jun'07- Jun'10

- Exceeded annual target FY 10-11 USD 1 Million within the first 4 months of the year
- Revised USD 1.5 Million target within 10 months for the financial year 2009-2010 Closing year at USD 2.1 Million
- Continuously exceeded top line targets with 100% and 150% for the financial years 2008-09 and 2009-10 respectively
- Responsible for UAE as a complete region for sales of electronics across all verticals
- Responsible for sale of premium brands including Sony, Dometic, Ricoh and HP (IPG and PSG)

EDUCATION

Masters in Business Administration (MBA) | **Indian Institute of Planning and Management, Delhi**Bachelors of Commerce (B.Com) **Kirori Mal College, University of Delhi**

May'07 May'05

IT SKILLS

High Proficiency in Microsoft Office, Spreadsheets, PowerPoint, Deep Web & Social Media Skills, Graphic Designing and Writing Skills. Familiarity with large ERP/POS Systems, Exceptional Computer & Smartphone Skills

INTERESTS

Reading, Tennis, Sci-Fi & Future Tech, Connecting the Dots- Macro Economic Trends, Running, Traveling, Science & Spirituality, Renewable & Sustainable Energy, Music & Guitar

DOB 03 Nov 1983