



**Desert Hills Fire District**  
3983 London Bridge Road  
Lake Havasu City, AZ 86404  
(928) 764-3333 (FAX) 764-2397

---

---

**July 2019**

Employment Recruitment: **FIREFIGHTER (Full-Time With Benefits)**

**Application period ends August 2<sup>nd</sup>, 2019**

Hourly Rate: **EMT \$14.00**  
**Paramedic \$15.07**

---

---

**Job Description:** Provide emergency fire suppression and medical services. Respond to non-emergency calls for service. Firefighter functions may vary from fire prevention, fire suppression, salvage and overhaul, search and rescue, engineering, training, maintenance, and many clerical and physical duties or other duties as may be assigned. Firefighters shall be expected to remain physically and mentally able to perform the rigorous, dangerous and demanding job during the time in which they are on duty. Perform functions of an Emergency Medical Technician (EMT) or Paramedic (CEP).

This position requires non-standard, rotating shift-work to include days, nights, weekends and holidays.

**Requirements:**

- High School Diploma or General Education Development (GED)
- Graduate of a firefighter academy
- Must be at least 18 years old
- Have a valid Arizona Driver's License
- Possession of NFPA 1001 Firefighter I/II certifications issued by the office of the Arizona State Fire Marshal, Arizona Center for Fire Service Excellence or other state or federal NFPA equivalent
- Possession of Arizona State Certification as an Emergency Medical Technician (EMT) or Certified Emergency Paramedic (CEP)
- Obtain and Maintain medical control issued by Havasu Regional Medical Center (if paramedic)
- National Incident Management Systems (NIMS) training ICS 100 & 200 and IS 700

**Essential Duties:**

- Respond to fire alarms and performs firefighting duties such as laying and connecting hose, holding nozzles, directing hose streams, ventilating buildings and raising and climbing ladders.
- Performs emergency medical treatment including, performing cardiopulmonary resuscitation, assessing, treating and transporting patients
- Determines proper procedure for life threatening injuries and illnesses
- Performs rescues or protects victims in dangerous environments
- Performs general maintenance and repair duties including but not limited to: cleaning and maintaining the facility and grounds, testing and performing maintenance and minor repairs on firefighting apparatus and equipment
- Responds to other emergency incidents such as vehicle accidents, hazardous materials incidents, confined space entry, high-angle rescues.
- Performs training in firefighting, emergency medical and all required emergency response techniques
- Performs loss control operations
- Operates and maintains motor vehicles or other work-related equipment
- Maintain regular attendance

**Knowledge of:**

- Firefighter safety and survival strategies
- Fire behavior and building construction
- Fire suppression techniques and strategies
- Basic maintenance techniques
- Basic and/or advanced life support techniques and patient assessment and treatment techniques

**Skills:**

- Assessing and treating illnesses or injuries
- Emergency medical methods and techniques
- Performing fire suppression activities
- Using basic hand tools and power tools
- Performing basic building and equipment maintenance and repair activities
- Communication and interpersonal skills needed to interact with coworkers, supervisor and general public. Able to sufficiently exchange or convey information and to receive work direction.

**Physical Requirements:**

Shall remain able to perform the following without risk of causing undue harm:

- Communicate verbally in person, via telephone and radio
- Exert in excess of 100 lbs. of force occasionally
- Lift, carry and balance 125 lbs. independently and 250 lbs. with assistance
- Use good judgment and remain calm in high stress situations
- Be unaffected by loud noises and flashing lights.

- Function efficiently for up to 24 hours without sleep
- Read small print such as on medication vials.
- Accurately distinguish street signs and address numbers in the sunlight and at night
- Converse in English with co-workers, other agencies, and the general public
- Bend, stoop, and crawl on uneven terrain
- Withstand varied environmental conditions such as extreme heat, cold and moisture
- Work in low light
- Work in confined spaces

**Information Specific to this Recruitment:** Persons eligible for this recruitment will be carefully screened based on the above listed employment requirements and the information you provide. You are required to complete a fire district employment application and a detailed resume along with three personal references. Only the most qualified applicants will be invited to a series of oral interviews.

The fire chief may use the Rule of Three in selecting the final candidate for the position from the eligibility list. Thus, the Fire Chief may use his/her discretion in identifying the best candidate from any of the top three candidates on the eligibility list.

This recruitment is **open-competitive**. Applicants offered employment will be required to be fingerprinted; drug tested, and receive a pre-employment physical.

Any questions related to the outline of this recruitment notice shall be made directly to the Fire Chief by email.



**Bryant Stanec, Battalion Chief – Finance & Administration**

3983 London Bridge Road  
Lake Havasu City, AZ 86404  
[bstanec@deserthillsfire.com](mailto:bstanec@deserthillsfire.com)  
(928) 764-3333

**Equal Employment Opportunity-** The Desert Hills Fire Department is an equal opportunity employer and thereby prohibits discrimination in the workplace. The fire department also has measures in place for the lawful reporting of discrimination based on race, color, national origin, religion, sex, age and disability.