

Ege Consulting

Equality and Diversity Policy

The aim of this policy is to ensure that Ege Consulting complies with employment legislation and seeks to apply good practice in equal opportunities, in order to gain the benefits of a diverse workforce.

Ege Consulting aims to treat all employees, job applicants, learners and other interested parties in a fair and consistent manner and in particular to avoid discrimination on the grounds of sex, race, disability, religion, sexual orientation or age.

This will be achieved by the inclusion of non-discriminatory principles in the company and in our approach to training, development and staff management.

Ege Consulting ensures that interested parties, e.g. learners, are treated with respect by the company. This is also supported by the Disability Statement on three guiding principles.

- The creation of a working environment in which differences are respected and in which people; employees, clients and customers are valued as individuals;
- Considering legal requirements, no learner, employee or job applicant to a post, will receive less favorable treatment on the grounds of disability;
- Practical facilitation of persons with a disability to avail of employment and career opportunities so far as it is reasonable.

Training is provided for management in recruitment, selection and appraisals and managers and employees are made aware of the Equality and Diversity Policy and any updates.

Ege Consulting is committed to inform all interested parties regarding their right especially for those who use the services such as learners.

Human Resources will monitor employment practices within Ege Consulting to ensure that any cases of discrimination are investigated and dealt with appropriately.

This policy will be reviewed periodically by the Human Resources Team and endorsed by Founding Director of Ege Consulting.

06.01.2020, Istanbul

A handwritten signature in blue ink, appearing to be "Özgür Cengiz".

Özgür Cengiz
Founding Director