

PLAYER CODE OF CONDUCT POLICY

1. Introduction

This Code of Conduct establishes the behavioural standards and responsibilities required of all players participating in programmes at Iconic Football Academy. It reflects the Academy's commitment to professionalism, respect, and excellence, ensuring a positive and disciplined environment for all participants. By enrolling in the Academy's programmes, the Player and their parent/guardian (if the Player is under 18) agree to comply with this Code of Conduct. Non-compliance may result in disciplinary action, including dismissal from the programme without refund.

1.1 Purpose

The purpose of this Code of Conduct is to define the expectations for player behaviour and responsibilities to maintain the highest standards of professionalism and integrity within the Academy.

1.2 Scope

This Code applies to all players enrolled in Iconic Football Academy programmes and covers all activities organised by the Academy, including training sessions, matches, educational activities, and accommodation arrangements. It also extends to any context where players represent the Academy, whether within or outside Academy facilities.

2. General Conduct

2.1 Players are required to conduct themselves with the highest standards of respect, professionalism, and sportsmanship during all activities organised by the Academy.

2.2 Players must treat fellow participants, coaches, staff, and opponents with courtesy and dignity at all times, ensuring a positive and respectful environment.

2.3 The Academy maintains a zero-tolerance stance on discrimination, harassment, bullying, or abusive behaviour of any kind. Players are required to uphold these standards to ensure a safe and inclusive environment for all participants.

2.4 Policies on Anti-Bullying and Equality & Anti-Discrimination

The Academy has implemented a comprehensive Anti-Bullying Policy and an Equality and Anti-Discrimination Policy to promote a safe, inclusive, and respectful environment for all players. Players are required to familiarise themselves with these policies, which are accessible via the Academy's website. Compliance with these policies is mandatory, and any breaches will result in disciplinary action as outlined in this Code of Conduct.

3. Commitment and Discipline

3.1 Players must attend all scheduled training sessions, matches, and educational activities punctually and with full commitment.

3.2 Players are required to follow the instructions of coaches and staff without question and actively engage in all aspects of the programme.

3.3 Any behaviour that disrupts the programme or damages the reputation of Iconic Football Academy will not be tolerated and may result in immediate dismissal.

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4. Health and Fitness

4.1 Players are responsible for ensuring they are in good health and physically capable of participating in the programme. Players must seek medical advice if necessary to confirm their fitness for participation.

4.2 Players must disclose any medical conditions, injuries, or treatments that may impact their ability to participate in Academy activities.

4.3 The use of drugs, alcohol, tobacco, or any performance-enhancing substances is strictly prohibited and will result in immediate disciplinary action.

5. Use of Facilities and Equipment

5.1 Players must respect and properly use all facilities, equipment, and accommodations provided by the Academy.

5.2 Any damage caused intentionally or through negligence will result in the Player being held financially responsible for repair or replacement costs.

5.3 Players are prohibited from removing or misusing any equipment belonging to the Academy or its partners.

6. Social Media and Public Representation

6.1 Players must represent the Academy in a positive and professional manner in all public settings, including on social media platforms.

6.2 Players must not post or share any content that could harm the reputation of the Academy, its staff, or fellow players.

6.3 Players are required to seek prior written approval before sharing any Academy-related content for promotional purposes.

7. Compliance with Academy Policies

7.1 Players must adhere to all policies issued by Iconic Football Academy, including but not limited to the Terms and Conditions, Privacy Policy, Health and Safety Guidelines, Anti-Bullying Policy, and Equality and Anti-Discrimination Policy.

7.2 Players under the age of 18 must also comply with any additional requirements set by their parent/guardian and the Academy.

8. Dismissal and Financial Responsibility

8.1 Non-compliance with this Code of Conduct or any other Academy policy will result in disciplinary action, which may include verbal or written warnings, suspension, or dismissal from the programme.

8.2 In the event of dismissal from the programme, no refunds will be issued for any programme fees already paid. The Academy shall not be held responsible for any additional costs incurred by the Player, including but not limited to travel expenses, accommodation, or other arrangements required for their return home.

8.3 Serious breaches of conduct, including but not limited to illegal activities, endangering others, or wilful damage to property, will result in immediate dismissal and may be reported to the relevant authorities.

9. Acknowledgement

By enrolling in the programme, the Player and their parent/guardian (if applicable) confirm that they have read, understood, and agree to abide by this Code of Conduct. This acknowledgement is binding and forms part of the terms of participation in Iconic Football Academy's programmes.