

HEALTH AND SAFETY POLICY

Introduction

Iconic Football Academy is committed to ensuring the health and safety of all students, staff, volunteers, and visitors. Our goal is to foster a safe and supportive environment that enhances the learning and athletic experience. This policy outlines our dedication to maintaining the highest standards of health and safety in all our facilities and activities.

Policy Objectives

- Comply with all relevant health and safety legislation and regulations.
- Promote a culture of safety awareness and responsibility.
- Identify, assess, and mitigate potential health and safety risks.
- Provide adequate training and resources to support health and safety initiatives.

Scope

This policy applies to all students, staff, volunteers, and visitors at Iconic Football Academy, covering all activities conducted at our facilities.

Responsibilities

- **Management:** Ensure compliance with health and safety legislation, allocate necessary resources, and conduct regular safety audits.
- **Staff and Volunteers:** Adhere to health and safety procedures, report hazards, and engage in training sessions.
- **Students:** Follow safety guidelines and report any concerns to staff members.

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Procedures

1. **Risk Assessment:** Conduct regular risk assessments across all facilities and activities to identify potential hazards and implement control measures.
2. **Training and Awareness:** Provide comprehensive health and safety training, including emergency response procedures and first aid.
3. **Emergency Procedures:** Maintain and regularly review emergency protocols, such as fire drills, evacuation plans, and first aid procedures. Ensure all staff and students are familiar with these protocols.
4. **Facility Maintenance:** Ensure all facilities are maintained to a high standard, with regular inspections and prompt repairs as needed to prevent accidents and injuries.
5. **Incident Reporting:** Establish a clear process for reporting and investigating health and safety incidents. Encourage prompt reporting to ensure swift action and prevent recurrence.
6. **Medical Support:** Provide access to medical assessments and physiotherapy for students, ensuring immediate care for injuries sustained during training or matches.
7. **Equipment Safety:** Regularly inspect and maintain all sports equipment to ensure it is safe and suitable for use.

Monitoring and Review

The Health and Safety Policy will be reviewed annually to ensure its effectiveness and compliance with current legislation. Feedback from staff and students will be considered in the review process to continually improve our safety standards.

Contact Information

For any health and safety concerns, please contact our designated Health and Safety Officer via WhatsApp +34 951 744 628 for immediate assistance.