

PLEASE KEEP THIS PAGE FOR YOUR OWN RECORDS

The beginning/training wage is \$10/hr. There will be opportunities for several pay raises throughout the season as you improve, become productive, arrive on time, stay to the end of each shift, keep a positive attitude, work hard, limit days off, stay on task, limit wandering, stay off your phone and not allow socializing to impede your work. There are also opportunities to work into positions at the stand as you prove yourself ready and responsible. The job duties are mostly picking produce with some early season hoeing. You are allowed to take home one free produce item each day you work (a dozen ears of corn, watermelon or cantaloupe) along with free u-pick veggies & pumpkins for your immediate family.

For safety and productivity issues, **we do not allow you to use your phone during your shift** to call, text, take pictures or videos. There will be less distractions making our work environment more safe and productive. **Your phone should only be used in the event of an emergency or to notify your ride when your shift is over.**

If there are openings we will notify you around the end of June or the first part of July. If you are hired by Day Farms, you will meet at the employee shed behind/north of the produce stand where you will clock in and wait for instructions. Clock in time is 7am before school starts and 4pm on weekdays and 7am on Saturdays after school starts. For your safety and comfort we encourage you to bring a pair of light weight gloves and a collared, long sleeve button up shirt that can be put on or taken off as needed. Water will be provided but you are welcome to bring your own water bottle as long as it doesn't get in the way of your work.

If you need a day off or several consecutive days off, you must ask permission several days in advance. You do not have the day/s off until it is noted on the calendar posted by the time clock in the employee shed. If the requested days off are different than your two assigned days off per week they are your days off for that week and you will be expected to come on your normal days off. If you miss work without approval, there will be a pay reduction for the first offense and you will lose your job after the second time. **Our season is very short so we would ask that you schedule vacations and activities before or after our season as much as possible.** If for any reason you choose to not finish the season, your pay rate will be reduced for your last check.

We have zero tolerance for bullying, crudeness or swearing. You will receive one warning and will be dismissed after the second offense.

We try to maintain a fun, safe, fair work environment for all but that requires everyone doing their part, working hard and complying with the established rules. Please don't apply if you are not ready for this kind of commitment.