

Day Farms Employment Application

FIELD WORKER

Please mail or return application to 2516 W. Gentile Layton, Ut. 84041 (tuck partly under front door mat)

Name: _____ Date: _____ Age: _____

Cell Number (yours) _____ Cell number (parent) _____

Full Address (including zip code) _____

Are you available to work the entire season (July 10th-Sept 30th)? Yes or No (circle one)

Are you available to work 4 days per week including ALL SATURDAYS? Yes or No (circle one)

If you answer "no" to any of the above questions, you will not be considered for employment

WORK SCHEDULE

JULY 10th- AUG 20th MON, WED, FRI and SATURDAYS 7AM-11AM (SOME SATURDAYS MAY BE LATER)

AUG 20th- SEPT 30th MON, WED, FRI 4PM-6:30PM (SOME DAYS MAY BE LATER) and SAT. 7AM-11PM (SOME SATURDAYS MAY BE LATER)

Do you have athletic, extracurricular or family activities and or other jobs that would interfere with the above schedule? Yes or No (circle one)

If yes, please explain _____

Please list previous work experience _____

Please list days you'll need off (eg. scout camp, youth activities, family vacations, EFY etc)

Please be advised that if you request too many days off, you will not be considered for employment

Thanks for your interest in working on our family farm. Because the season is short, it's important that we select individual who will take the job seriously, don't have other activities that conflict and will be positive, dependable, hard workers.

The beginning/training wage is \$10/hr. There will be opportunities for several pay raises throughout the season as you improve, become productive, arrive on time, stay to the end of each shift, keep a positive attitude, work hard, limit days off, stay on task, limit wandering, stay off your phone and not allow socializing to impede your work. There are also opportunities to work into positions at the stand as you prove yourself ready and responsible. The job duties are mostly picking produce with some early season hoeing. **You are allowed to take home one free produce item (a dozen ears of corn, watermelon or cantaloupe)** each day you work along with free u-pick veggies from the U-pick patch but only for your immediate family. **You will get paid once a month.**

Applicant's Signature_____Parent's Signature_____

For safety and productivity issues, **we do not allow you to use your phone during your shift** to call, text, take pictures or videos. There will be less distractions making our work environment more safe and productive. **Your phone should only be used in the event of an emergency or to notify your ride when your shift is over.**

Applicant's Signature_____Parent's Signature_____

If there are openings we will notify you around the end of June or the first part of July. If you are hired at Day Farms, you will meet at the employee shed behind/north of the produce stand where you will clock in and wait for instructions. Clock in time is 7am before school starts and 4pm on weekdays and 7am on Saturdays after school starts. For your safety and comfort we encourage you to bring a pair of light weight gloves and a collared, long sleeve button up shirt that can be put on or taken off as needed. Water will be provided but you are welcome to bring your own water bottle as long as it doesn't get in the way of your work.

Applicant's Signature_____Parent's Signature_____

If you need a day off or several consecutive days off, you must ask permission several days in advance. You do not have the day/s off until it is noted on the calendar posted by the time clock in the employee shed. If you miss work without approval, there will be a pay reduction for the first offense, and you will lose your job after the second time. **Our season is very short so we would ask that you schedule vacations and activities before or after our season as much as possible.** If for any reason you choose to not finish the season, your pay rate will be reduced on your last check.

Applicant's Signature_____Parent's Signature_____

We have zero tolerance for bullying, crudeness or swearing. You will receive one warning and will be dismissed after the second offense.

Applicant's Signature_____Parent's Signature_____

We try to maintain a fun, safe, fair work environment for all but that requires everyone doing their part, working hard and complying with the established rules. Please don't apply if you are not ready for this kind of commitment.