

# Yoga Company

## YOGACOMPANY GLOBAL CODE OF BUSINESS CONDUCT AND ETHICS

**Amendment, Modification, or Waiver** This Code of Conduct may be amended, modified, or waived from time to time by YogaCompany. Any amended version of this Code of Conduct will be posted with a new stated effective date.

**Fair Dealing.** YogaCompany makes it a priority to treat everyone fairly and requires all employees to do the same. This means employees must conduct themselves honestly and ethically when carrying out YogaCompany' business, and to deal fairly with YogaCompany' employees, customers, vendors, and other third parties.

**Conflicts of Interest.** Employees must not engage in any activity or have a personal interest that presents a "conflict of interest," and it is important to avoid even the appearance of a conflict of interest. A conflict of interest occurs when the employee personal interest interferes with the business interests of YogaCompany.

**Discrimination and Harassment.** Diversity and inclusion are important values of YogaCompany. Harassment or discrimination by any employee, director, or consultant based on race, color, creed, gender, sexual orientation, gender identity, religion, national origin, disability, familial status, or any other protected status is strictly prohibited.

(ii) accurate and complete information in both internal and external YogaCompany communications; (iii) compliance with applicable laws; (iv) reporting of violations of this Code of Conduct to appropriate persons, among other goals.

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Kindest Regards,

Kanika, Founder  
YogCompany.in