



World AIDS Day & Wear RED Activity for your workplace and community

HIV pledge and announcement about your HIV workplace policy and plan

Workplaces play a crucial part in stopping discrimination against people living with HIV. HIV is a very important workplace issue because increasing the awareness of HIV and the acceptance of people living with HIV must be considered as part of a businesses' agenda of diversity and inclusion.

A company's handling of issues such as HIV at work is a reflection of the company's core values of inclusion. Engaging management and staff in taking a pledge is also an opportunity to send a meaningful and powerful signal to communities, suppliers and customers. When PNG companies are outspoken and visible about including people working with HIV, they will contribute to the eradication the stigma and discrimination surrounding HIV. Discrimination is a result of people's lack of awareness, and an inclusive supportive workplace will help to eradicate prejudice and embrace workplace diversity for all.

B4H challenges all workplace to ensure everyone is employed without the fear of being sacked because of one's HIV status. Everyone needs to know that in 2019 HIV infection is a treatable chronic condition. A person who knows their HIV status and on treatment can become un-infectious

Public pledges by employers demonstrate confidence in HIV testing and treatment programs and promotes awareness that HIV status is not grounds for dismissal from employment and the HAMP Act. The best employers understand that employees are at their best when they are able to bring their whole selves to work. Download the HIV & AIDS management and prevention Act of PNG [here](#)

Materials

Create a sign board / sheet poster with your company's HIV pledge for management and workers to sign or make a handprint.

Procedures

1. Organise a time for employees to handprint or sign the HIV pledge board/wall/poster



My HIV pledge:

I am a proud Papua New Guinean and respect the laws relating to HIV and TB.

I know that HIV or TB status is not grounds for a person's dismissal from employment.

I will respect the rights of people living with HIV or TB without harassment or discrimination on the basis of their health status.

I commit to ending HIV and TB in my home, workplace, community and Papua New Guinea.

I will use this World AIDS Day to commemorate lives lost to AIDS and TB.

I can talk openly about HIV, TB and AIDS

I can talk to my family about safe sex and regular HIV counselling & testing

I can talk to my daughter about healthy sexual relationships

I can talk to my sons about respect for women

I can talk to my family about a friend lost to AIDS

I can talk to anyone about the right to say "no" to sex

I condemn all forms of sexual violence

I can tell my children about condoms and the use of them in family planning and preventing sexually transmitted infections

