



Workplace HIV scenario

How is your business preparing staff members to avoid unprotected sex when attending your Christmas function?



What Happened?

Rex was a young accountant new to Port Moresby and the business. He was a very shy young man who had kept very busy in his work and had not socialised with anyone at work since starting work in August 2024.

At the staff party a group of people agreed to head to the Gold Club to continue end of year celebrations. Rex jumped into a car with John, Peter and Albert. Two women Sara and Joyce took a taxi.

At the Gold Club, the team jumped straight on to the heaving dance floor, Rex, a little shy, got separated from the group and wandered around on the veranda. He was approached by a man, Belden who noticed Rex looked a little lost. Belden bought him a beer and encouraged him to have a few more. After knocking back way too many free beers, Rex passed out. He woke up to find himself locked into a toilet stall with his trousers and underwear removed. He was bleeding. His phone was missing. He ran out and walked home. The next day at work, Rex breaks down in HR as he drops his resignation letter off.

Discuss the Consequences?

- Actual: harm to people?
- Potential: Which aspects of this scenario could result in sexually transmitted infection, job loss, shame and embarrassment (or other consequences)

Discussion:

- Could this situation occur for anyone you know?
- Why did it Happen?
- What can you learn from this?

Discussion Qs for your HIV program team:

- Understand and use knowledge of safer sex to apply to the situation
- What responsibility does the night club in preventing this situation?
- What responsibility does the workplace have in Rex's situation
- What programs can be put in place to better prepare all staff for socialising after work
- What are the critical points in the story at which different outcomes could have been the result?

Think more

- Do you have workplace social events
- How do you identify the hazards prior to events
- What programs to have in place to prepare staff to protect themselves
- What is your role in supporting safer socialising at any night club?

Organisation:

Contact Person:

Action Plan: